

NOTICES

Tuesday, Aug. 4 — Executive Board meeting at 9 a.m. at the DPOA office.

Tuesday, Aug. 11 — Board of Directors meeting, 5 p.m., at the Gaelic League Hall, 2068 Michigan Ave.

Friday, Aug. 14 — 2026-2027 Winter Furlough Draw and date to notify intent to sell furlough time.

Friday, Aug. 14 — DPOA Family Cookout, 11 a.m.-8 p.m. in the DPOA office parking lot, 1938 E. Jefferson Ave.

Tuesday, Sept. 1 — Executive Board meeting at 9 a.m. at the DPOA office.

Tuesday, Sept. 8 — Board of Directors meeting, 3 p.m. (note time /location change), Sacred Heart Catholic Church Activities Building, 3451 Rivard St.

Tuesday, Sept. 8 — General Membership Meeting, 5 p.m. at Sacred Heart Church Activities Building, 3451 Rivard St.

Tuesday, Oct. 6 — Executive Board meeting at 9 a.m. at the DPOA office.

Monday, Oct. 12 — Board of Directors meeting (note day change), 5 p.m., at the Gaelic League Hall, 2068 Michigan Ave.

Saturday, Dec. 12 — Annual DPOA Kiddie Christmas Party, Farwell Recreation Center, 2711 East Outer Driver, noon-3 p.m. Please provide your children's ages so we can order gifts. Turn to Page 18. There is a form there to fill out and return to the DPOA office or email the info to Mary Moss at mary@detroitpoa.com.

www.detroitpoa.com

POSTAL SERVICE: BUNDLED PAPERS MUST BE SEPARATED

TUEBOR

Volume 90, Issue 3

Official publication of the Detroit Police Officers' Association

Summer 2026



Photo courtesy of Chontel Jones

General Membership Meeting schedule for Fall 2026:

● **Tuesday, Sept. 8** ● **Tuesday, Nov. 10**

TIME AND LOCATION: 5 p.m., Sacred Heart Church Activities Center, 3451 Rivard

ALSO IN THIS ISSUE:

OFFICERS' REPORTS — Pages 2, 4 and 5
REMEMBERING THE FALLEN — Page 23

IN MEMORIAM — Page 24

RETIRES & ASSOCIATES NEWS — Page 26

TRADING POST — Page 27

Plus, officer articles, more news inside!

Work begins on new contract early next year

Our current collective bargaining agreement expires on **June 30, 2027**. The current contract will remain in effect until a new agreement is finalized.

Formal negotiations are expected to begin **after January 2027**. Prior to negotiations, the DPOA will distribute a QR code to the membership to gather your input regarding contract priorities and the issues you would like addressed at the bargaining table. Your participation is encouraged, as member feedback plays an important role in the negotiation process.

For important news and all the latest updates on DPOA events and other matters, sign up for our text messaging system. All you need to do is text your phone number to (313) 567-8770 and you will be added and will be among the first to know what is going on with your union.

Review Your Life Insurance Beneficiaries

Members are strongly encouraged to review and update the beneficiaries on their life insurance policies. We have discovered that many members have not updated their beneficiary information in years and are often surprised to learn who is currently listed. To review, change, or verify your benefits, visit the DPOA office located at: **1938 E. Jefferson Avenue**. Please bring a copy of your current pay stub.

Update Your Contact Information

It is important that the DPOA maintains your current mailing address and cell phone number. You may update your information through the DPOA website or by contacting the DPOA office.

For website access:

Username: Your Department email address

Password: Badge number (if your badge number contains fewer than four digits, add leading zeros to make it four digits).

Member Rights During Investigations

Members are **not required** to:



PRESIDENT'S REPORT

Craig Miller

- Participate in phone interviews.
- Participate in interviews conducted by supervisors.
- Use their personal cell phones for Zoom or other virtual interviews.

• If you are instructed or ordered to do so, immediately notify the DPOA office at **(313) 567-8770**.

Garrity Notices

If you receive a Garrity Notice from a supervisor:

• Contact the DPOA office immediately at **(313) 567-8770** so the information can be entered into the Garrity Book.

- Take a clear photograph of the Garrity Notice.
- Email the photograph to legal@detroitpoa.com.
- Include your cell phone number in the email.

Always Request Union Representation

Never assume you are not the focus of an investigation. Whenever questioned by supervision, Internal Affairs, or any other investigator, immediately request a Union Steward by calling the DPOA office at **(313) 567-8770**, or requesting assistance over the police radio. An Executive Board Member is always on call.

Members should **not participate in interviews** with supervisors or Internal Affairs. Investigators may provide written questions on a Form 568. Officers should schedule an appointment with the DPOA office

to review and respond to those questions with union representation. Do not answer investigative questions on your own.

DPOA Text Message Alerts

The DPOA has implemented a text messaging notification system to quickly communicate important information to members. To receive these alerts, you **must opt in**. Failure to opt in may prevent you from receiving critical updates. Text messages will originate from the DPOA office number: **(313) 567-8770**. As mentioned previously, you can just text your name to the DPOA office number. But if you need additional assistance or additional information, contact Executive Board Member **Keith Baker**. This should be a very effective way to reach out to our members, but we need more of you to sign up.

Coalition of Detroit Public Safety Unions Trust

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TUEBOR

(USPS-643-560)



Official Voice of the Detroit Police Officers Association. DPOA Office Hours: Weekdays 8 a.m.-4:30 p.m. Closed weekends and holidays. After hours, weekends and holidays, a designated on-call Executive Board member or Chief Steward is available by calling (313) 567-8770.

The DPOA is the sole certified bargaining agent for all members of the Detroit Police Department with the rank of Police Officer. The DPOA is a founding member of the National Association of Police Organizations (NAPO). The views expressed in Precinct/Section articles are not necessarily those of the DPOA or its officers.

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POSTMASTER: Return forms to
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Only sergeants and above recognized as supervisors by the court system

Condolences to Detective Darrell Dawson on the loss of his father; Commander Donna McCord on the loss of her husband, retired Officer Frank McCord; friends and family on the loss of retired Investigator Darline Lis-Haddon; Deputy Chief Arnold Williams on the loss of his step-brother; Corporal Felisa Russell on the loss of her father; friends and family on the loss of retired Commander Jacob Joseph Martin; friends and family on the loss of retired Officer Robert John De Fauw; and friends and family on the loss of retired Sgt. James Covington.

Also: Friends and family on the loss of retired Officer Richard Olejnik; friends and family on the loss of retired Sgt. Edward Cochran; Corporal William Dale, Officer Donavon Hall and Sgt. Kenneth Dale on the loss of their aunt; Commander Sonia Russell on the loss of her uncle; Sgt. Kristy Elswick and Detective Kelly Lucy on the loss of their uncle; Sgt. Barbara Profit on the loss of her niece; retired Officer Stephanie Harrington on the loss of her mother; friends and family of retired Officer Daniel Wroblewski; and Corporal John Smith on the loss of his mother.

Reminder to members injured in the line of duty: When being admitted or treated at a hospital give the hospital the below listed information for the billing party. It is imperative that you do this in order to avoid being billed by the hospitals directly. Any officers receiving bills from a duty-related injury are encouraged to contact the Association immediately.

City of Detroit Police Department



VICE PRESIDENT'S REPORT

Ron Thomas

1301 Third/6th floor
Detroit, MI 48226
Attention: Medical Section

Members should be reminded that detectives/investigators are not supervisors and have no authority to order you to comply with an order. The courts only recognize sergeant and above as supervisors. An example of this would be a detective/investigator questioning you after a shooting. Nothing would be protected under *Garrity vs New Jersey*. Any statement under those circumstances would be considered a voluntary statement and could be used against you criminally.

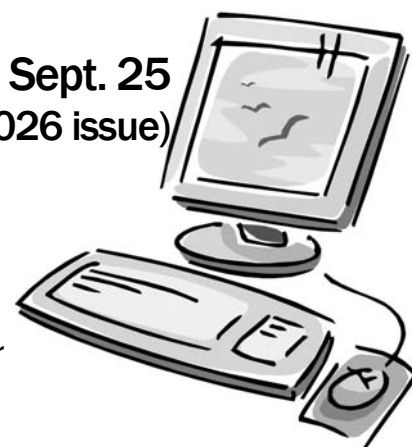
The DROP program will now be managed by the Detroit Police Fire Retirement System starting July 1, 2026, as outlined in the Collective Bargaining Agreement and the Plan Document, the DROP return rate for

Continued on Page 6

Writers' deadline for the next issue:

Friday, Sept. 25
(Fall 2026 issue)

Writers needed!
Check with your chief steward if you would like to represent your command area with an article in Tuebor.





Leaders from both the DPOA and LSA teamed up to help sponsor the National Association of Police Organizations' annual conference, which was held in Detroit for the first time ever in July.

Welcome to the D



Family Cookout set for Aug. 14

Be sure to put the Detroit Police Officer Association's annual Family Cookout on your calendar for August.

This year's event is scheduled for 11 a.m.-8 p.m. Friday, Aug. 14, in the rear parking lot of the union office.

Royce Hill and his Entertainment Committee members are already hard at work acquiring food, beverages and other supplies in preparation for a busy day. Over the years this event has become a department-wide opportunity to enjoy great barbecue fare and comradery, so please stop by at any point during that timeframe.

The entrance to the parking lot is behind the building and can be accessed from Woodbridge Avenue.

The grill will feature staples such as burgers, chicken and fish. Ice cream, beverages and other treats will be of-

NAPPO President Michael "Mick" McHale (above) address attendees during the first full day of activities at the conference, held at the Detroit Westin, inside the Renaissance Center. At left, DPOA Secretary-Treasurer Ken Eppenbrock updates the group on the day's activity plan.



The leadership and members of the Detroit Police Officers Association and the Detroit Lieutenants and Sergeants Association rolled out the red carpet to make the National Organization of Police Organizations feel right at home in Detroit for its 48th annual convention, the first to be held in the Motor City. Activities on Monday, July 20, included the midday presentation of some custom Detroit swag to NAPPO officers by the representatives on hand for both the DPOA and LSA. At the welcome table at left are DPOA Executive Board Members Charles Roland (seated, left), Karen Maxey and Royce Hill; Secretary-Treasurer Ken Eppenbrock (standing, left) and President Craig Miller. At right, Miller and Eppenbrock are joined by DPOA Sergeant-at-Arms Linda Broden (center) and LSA Secretary Treasurer Erika Lee and President Mark Young.



Photos: David L. Chapman

Continued on Page 12

Representing in Washington, D.C.



Photo: Katherine Price



Photo: Keith Baker

National Police Week observances held in Washington, D.C., this past May included the addition of the names of three Detroit Police Department officers who died while on active duty to the National Law Enforcement Officers Memorial. At left, the families of Sgt. Shannon Wright, Cpl. Rhonda Morris and Police Officer Kelvin Patrick are pictured with several department leaders, including Chief Todd Bettison, Deputy Chief Shanda Starks, Lt. Delicia Anderson, Sgt. Anthony Potts, Cpl. Rosemary Coleman, Chaplain Christi Solomon and OMA Kasey Elliott. Members of both the Detroit Police Officers Association and the Lieutenants and Sergeant also were on hand, including the group above with DPOA President Craig Miller, Vice President Ron Thomas, Secretary-Treasurer Ken Eppenbrock and LSA President Mark Young.

Empower is new deferred compensation provider

I am pleased to announce, after a long, meticulous, and tedious process, a contract has been signed, and the new deferred compensation provider is Empower. The transition is in progress, and notifications will be sent to all deferred compensation 457(b) participants.

The projected completion date is Sept. 1, 2026. The Deferred Compensation Committee did its due diligence and reviewed all six companies that submitted proposals, the top four companies were brought in for in-person interviews and after the scoring process was completed, we were able to get a contract signed with the winner of the RFP, Empower.

All participant funds will transfer to Empower, existing money and future contributions. All current funds will come forward into Empower, it will all be done by Empower and no action is required by plan participants.

There are many enhancements, including the ability to get loans, that will come once the transition is complete. The only representatives authorized to pro-



**SECRETARY
TREASURER'S
REPORT**

Kenneth
Eppenbrock

vide service for the plan are direct Empower employees — there are NO THIRD-PARTY representatives. If you have any questions, feel free to reach out to me. I will keep everyone up to date with the latest information.

All DROP participants, active and retired, had their VOYA DROP account balances as of June 30, 2026, transferred to the Detroit Police and Fire Pension System on July 1, 2026. It will earn 3.45 percent interest from July 1, 2026, through June 30, 2027. The guaranteed interest rate will be reset yearly on July 1 based on the pension system return.

The amount will be set to 75 percent of the return; the maximum rate will be

Continued below

Manpower as of July 5, 2026

RANK	BUDGETED*	FTEs FILLED THIS MONTH	OVER/UNDER BUDGET
Chief of Police	1	1	0
1st Assistant Chief	1	1	0
Assistant Chief	2	2	0
Deputy Chief	7	7	0
Commander	19	18	-1
Commander - DDC	1	1	0
Captains	28	28	0
Lieutenant	119	120	1
Lieutenant - Transit	2	1	-1
Lieutenant - ATPA Grant	1	1	0
Sergeant	333	329	-4
Sergeant - Transit	5	4	-1
Master Sergeant	40	44	4
Sergeant - DDC	15	15	0
Investigator	4	3	-1
Detective	184	165	-19
FTO	85	55	-30
FTO - Transit	3	1	-2
N.P.O.	60	51	-9
Mental Health NPO	14	11	-3
Mental Health PO	11	10	-1
Police Officer	1705	1684	-21
Police Officer - Transit	35	27	-8
Sub Total:	2675	2579	-96
Police Assistants	19	16	-3
Police Assistants (Funded)	1	1	0
Grand Total	2695	2596	-99

Upcoming or recent separations from the Department are as follows:

Name	Command Area	Status	Last Duty Date
Police Asst. Donella Bell	10th Pct.	Medical	4/3
PO Brian Ambrous	12th Pct.	Retired	4/3
PO Keyshawn Rucker	8th Pct.	Resigned	4/7
PO Matthew Claerhout	2nd Pct.	Resigned	4/10
PO Christopher Young	PTIU	Resigned	4/13
PO Kiaronda Kemp	Transit	Resigned	4/24
PO Rhashad Hicks	8th Pct.	Resigned	4/24
PO Alexander Kavalos	10th Pct.	Resigned	4/24
PO Mark O'Leary	Firearms Training	Retired	4/29
PO Ernine Gamble	SVU	Retired	4/30
Student Lawrence Davis	Academy	Resigned	5/1
PO Nelson Robinson	6th Pct.	Retired	5/1
PO Juwan Torres	12th Pct.	Dismissed	5/4
PO Kameron Dewulf	4th Pct.	Resigned	5/6
PO Craig Balow	8th Pct.	Resigned	5/6
PO Ruquayya Ndiaye	Transit	Resigned	5/6
PO Betty Taylor	Gaming	Retired	5/8
PO Ciara Michaels	OWCR	Resigned	5/10
PO Victoria Foley	8th Pct.	Resigned	5/11
PO Iannetta Kyle	7th Pct.	Resigned	5/12
Student Anthony Thomas Jr.	Academy	Resigned	5/15
PO Cyd Bright	Chief's office	Retired	5/17
Police Asst. Esther Cooper	AVTF	Resigned	5/22
PO Leon Newell	Communications	Retired	5/23
PO Adrian Bell	12th Pct.	Resigned	5/27
PO Jaston Farokhnia	10th Pct.	Resigned	5/27
PO Kevin Rodgers	3rd Pct.	Retired	5/29
PO Evan Schuster	9th Pct.	Resigned	6/3
PO Skyla Hudson-Wardell	3rd Pct.	Resigned	6/3
PO Eric Campbell	TSS	Resigned	6/5
PO Malcolm Johnson	2nd Pct.	Resigned	6/11
PO Mohamed Assaad	6th Pct.	Resigned	6/12
PO Timothy Raynal	5th Pct.	Resigned	6/12
PO Alex Thomas	7th Pct.	Resigned	6/14
PO Gabrielle West	11th Pct.	Resigned	6/17
PO Timothy Cox	8th Pct.	Retired	6/18
PO Marvin Jennings	9th Pct.	Resigned	6/24
PO Shane Shaw	6th Pct.	Resigned	6/24
PO Earl Anderson	5th Pct.	Resigned	6/24
PO Max Zahringer	2nd Pct.	Resigned	6/24
PO Miela Al-Shumary	MHCRT	Resigned	6/26
PO Lakeisha Zockheem	10th Pct.	Resigned	6/26
PO Monique Swartz-Bell	9th Pct.	Resigned	6/26
PO Corey Pierce	2nd Pct.	Resigned	6/27
Det. Antonio Carlisi	Homicide	Retired	4/13
Det. Melvin Allen	4th Pct. PDU	Medical	6/11
Lt. Tara Campbell	12th Pct.	Retired	4/4
Lt. Gayle Bowden	DDC	Retired	4/14
Lt. Devin Dunbeck	Enforcement Ops	Retired	5/15
Sgt. Danielle Noyse	Homicide	Resigned	5/2
Sgt. Shamar Woods-Carey	12th Pct.	Retired	5/15
Cpt. Curtis Shell	2nd Pct.	Retired	6/12
Asst. Chief Charles Fitzgerald	Enforcement Ops	Retired	5/15

7.75 percent, and the minimum is 0 percent. All participants must contact the pension system to update their beneficiaries. The beneficiaries from VOYA did not come forward with the funds. Please be sure to update your account to ensure proper distribution of your funds if something happens to you.

The lawsuit filed by the DPOA against the City of Detroit for failing to pay the contractual 5 percent raise, (which was supposed to take effect July 1, 2014) during the city bankruptcy case has finally been closed. All members who were on the job prior to 2014, currently active or retired, will be receiving payment.

If an affected member has passed

away his or her estate will be responsible for submitting a claim for the payout. Members hired after 2014 are not included in the case.

When I get the final dollar amount of the settlement I will let everyone know how much they will get, at this point it appears to be between \$500 and \$700 per member, pretax. The dollar amount will be the same for everyone. This will be a one-time payment, and it will be reported as W-2 income for 2026.

As more information is available for the claims process, I will update the membership.

Summer is in full swing, so take time to enjoy some beautiful Michigan weather, get out there and have some fun. And, as always, be careful out there.

'Initial counseling' must be true counseling

Several articles have been written regarding initial counseling and being placed on a Detroit Police Department 350 Status. When members are initially counseled, the counseling is to be more of a true counseling session, per Umpire Barry Brown.

A session during which a member is merely told they are being initially counseled does not conform to the contractual language. This language has been upheld and strengthened by arbitrators Barry Brown and George Roumell.

During initial counseling, a discussion must take place with the members of what management perceives to be an unacceptable pattern of sick-leave usage, (what are the reasons for the initial counseling). A discussion must take place, which gives the members an opportunity to explain their absences and finally a discussion about whether a future course of action should take place, if one is available.

A form must be prepared because of the counseling.

Always be aware of your Miranda and Garrity rights

Regarding your rights under Garrity and Miranda, please refer to Section 16 page 41, of the Collective Bargaining Agreement, entitled "Members' Rights - Investigative Procedures."

This section details your rights in any and all investigative procedures. I would also like to emphasize that it is each individual Officer's responsibility to be aware of these rights and to fully exercise them. These rights apply whether the interview is conducted at the Offices of the Internal Affairs Section, Office of the Chief Investigator or any other location.

In addition to this information, be aware that members have a right to 72 hours notice of a Garrity interview and the right to have an attorney present at that interview. In order to ensure the presence of an attorney, it is each officer's responsibility to notify their union steward and/or the

DPOA of the date, time and place of the interview. In turn, it is the DPOA's or the steward's responsibility to notify this office of same. It should not be "assumed" that an attorney will be present if this office is not notified.

It has recently become the practice of some Investigators and Sergeants to attempt to convince officers that they should waive their right to an attorney, telling them that they are not the focus and "do not need an attorney."

The Collective Bargaining Agreement in Article 16 addresses this issue. It specifically states that members have a right to have both legal counsel and a representative of the union present during an interview. Officers should never waive their constitutional or contractual right to an attorney or any other right that the DPOA has fought hard to obtain for you.



SERGEANT AT ARMS REPORT

Linda Broden

If that form is presented at the time of the initial counseling, then the counseling was improper, because it was predetermined before the counseling session. With regards to the counseling session, Arbitrator Barry Brown states in part, "The word 'counseling' suggests that a knowledgeable person will be providing advice and guidance."

PLACEMENT ON A DPD 350 STATUS:

Members are being called into the supervisor's office and given written notification of their placement on a DPD 350 status. Pursuant to the contract this is improper and is grievable.

Article 36.C. States in part, "If counseling does not produce improved attendance, and the supervisor, after meeting with the member, determines that no satisfactory reasons exists, which would justify said continued regularity in sick leave usage upon review and approval of the commanding officer, the supervisor shall person-

ally serve the member with a DPD 350."

The requirements to be placed on a DPD 350, in addition to others, are that (1) said continued regularity in the use of sick time, (2) a meeting to discuss the member's absences, (3) an honest evaluation and recommendation report to the commanding officer and (4) a review by the commanding officer.

Any placement of a member on a DPD 350 status that lacks any of the above requirements is grievable. The Association has reference grievances on all the above.

PRESCHEDULED OVERTIME ROSTER:

Prescheduled Overtime Rosters shall be posted on bulletin boards showing overtime assignments. This rule is rarely enforced. The roster shall be kept up to date and cover the period of July 1 to June 30, each July 1 a new list by seniority shall be posted.

Benefits for July 2026: RAISES AND BONUS VACATION DAYS:

All DPOA members were awarded a 4 percent pay raise on July 1, 2026. The raise should appear on the paycheck of July 10, 2026. Also, if you have perfect attendance for the year 2025 and you have six (6) years of service on July 1, you will be credited with six (6) bonus vacation days. Forty hours of sick time will be placed in your reserved sick banks. Also, uniform allowances are due this month.

Hope everyone had a great holiday. Stay safe and back each other up.

QUOTE OF THE MONTH: "Success is not final: Failure is not fatal. It is the courage to continue that counts." — *Winston Churchill*

New board pledges



A few new stewards and alternates have joined the Detroit Police Officers Association Board of Directors these past few months since the last Tuebor was published. Being sworn in by Sergeant-at-Arms Linda Broden at the May board meeting above are Curtis Stevenson (left), Ninth Precinct, Platoon 1, steward; Jordan Tucker, Third Precinct, Platoon 1, alternate; and Shavon Young, Headquarters, Platoon 2, steward. Taking the oath at the July meeting at left were Corporal LaZieta Parish (left), Sex Crimes, alternate; and Ethan Speak, Second Precinct, steward. The DPOA stewards are a key link between the Executive Board and the general membership. They provide an information conduit by both informing the members in their command unit about union activities and also can bring concerns and questions of the members to the full board.

ALSO IN THIS ISSUE

- Department Separations April-June — Page 4
- Meet your Executive Board members — Page 6
- Grievance Committee Update — Page 8
- Be aware of coverage changes at age 65 — Page 26

ABOUT TUEBOR:

The official publication of the Detroit Police Officers Association, Tuebor is published quarterly. Our next issue will be published in October, both in the print edition and a PDF version posted to the union's website, www.detroitpoa.com. Recent back issues also are available on the website. Several writer positions are currently open. If you see that your command area doesn't have a writer and you are interested in serving in that role, please see your steward. Do you have DPOA-related news you'd like to share? Letters, photos and other information pertinent to the DPOA membership can be emailed to tuebordetroit@yahoo.com. Items may be submitted anytime between now and Sept. 25 to be considered for publication in the next issue.

Contact Tuebor Editor Joe Hoshaw Jr. at (734) 558-6955

YOUR EXECUTIVE BOARD MEMBERS

Craig Miller
President

Ron Thomas
Vice President

Ken Eppenbrock
Secretary-Treasurer

Linda Broden
Sergeant-at-Arms

Calvin Adkins
Keith Baker
Michael Fountain
Royce Hill
Karen Maxey
Lashun O'Rear
Charles Roland
Christine Rozier
Sean Wayrynen

Estate Planning is critical for police officers

Article provided by
Cpl. Katherine Price
of the FAMLE unit

As police officers, we face a higher risk of injury, disability or death due to the nature of our work. We face potentially dangerous situations that can lead to life threatening injuries or fatalities.

Questions to ask yourself: Who will make short- and long-term medical decisions for you if you become incapacitated? Who will oversee your financial well-being? We should all have an estate plan in place and setting up your wishes for your end-of-life matters should be a priority.

Estate planning offers peace of mind. Without a clear estate plan, we risk

leaving behind loved ones with the burden of navigating a complex legal process. Consider setting up a trust. One of the biggest benefits of a trust is to avoid the lengthy process of probate court if something happens to you.

A revocable trust is a flexible estate planning tool that can be crucial for many people because it offers control, privacy, and efficiency in managing and passing on assets. Benefits of a trust: Avoids Probate

One of the biggest benefits is that assets held in a revocable trust skip the probate process. With a trust, your successor trustee can distribute assets directly to beneficiaries without court involve-

ment, often within weeks of your death. Maintains Privacy

Unlike a will, which becomes a public record when probated, a revocable trust keeps your financial details private. This protects your family from public disclosure of your estate's contents. Provides Control and Flexibility

You remain the trustee during your lifetime, so you can manage, sell, or change the trust's terms at any time. This flexibility is especially useful if your circumstances or wishes change. Plans for Incapacity

If you become unable to manage your finances, the successor trustee you appoint can step in im-

mediately to handle your affairs according to your instructions, avoiding the need for a guardianship or conservatorship.

Ensures Continuity of Management

A revocable trust ensures your assets remain available and managed according to your wishes, even if you're incapacitated or have passed away, without the delays and costs of probate.

National Legal Solutions Center, PLLC is willing to offer our first responders (police & fire) a Revocable Living Trust package at the discounted rate of \$750. The package will include a Will, Trust, Power of Attorney and Medical Directive. If you own property, the

price is \$1,000. Typically, their standard fee for this type of service is \$2,000. You must say the

"Steve Azoury special" to get the discount. Their mission is to empower

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Retirement Getting Close? Annuity Rollovers Deferred Compensation DROP Plan



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Call for a free consultation:

Carl E. Erickson
Courtenay M. Lyons
(248) 253-1140

Ron Thomas: DROP members should update beneficiary info

Continued from Page 2

the next fiscal year will be 3.45 percent. Estimated returns for the pension system for the fiscal year are 12.2 percent. As outlined in the Plan Document the returns for the DROP program will be 75 percent of the previous year's returns with the ceiling of 7.75 percent. As of today, it appears the return on the DROP program for fiscal year 2027 will be 7.75 percent. I will keep you apprised.

DROP participants should make sure they update all beneficiary information with the Detroit Police and Fire Retirement System. Complete the form mailed by DPFRS and return it promptly.

Members leaving the department under a vested pension should be reminded to fill out the sick/pay out sheets prior to separation. The sick/pay out sheets to redeem 85 percent of your unused sick time upon separation are located at the Association Office. This only applies to members leaving under a vest-

ed pension. Members leaving under a Duty Disability Retirement must wait until their 25th year and send a letter to the chief to be paid out from their sick banks. Vesting occurs after 10 years of completed service.

Members should be reminded you have to be served with Garrity notices 72 hours in advance, they cannot attempt to serve you within the 72 hours and if they do contact your union steward immediately. Supervisors are aware of this and should never attempt to serve you in violation of this rule.

Once served properly, immediately notify the Association to schedule an attorney to be present at your interview. This timeline has been increased under the new 2022-2027 Collective Bargaining Agreement.

Until next time, be safe and back our brothers and sisters up. Trust your instincts — if something doesn't seem right, there is a reason why. Stay safe.

Serving Those Serving Others

Join over 450 active and retired Law Enforcement Officers and their family members in choosing Parkside Dental Team for all your dental needs.

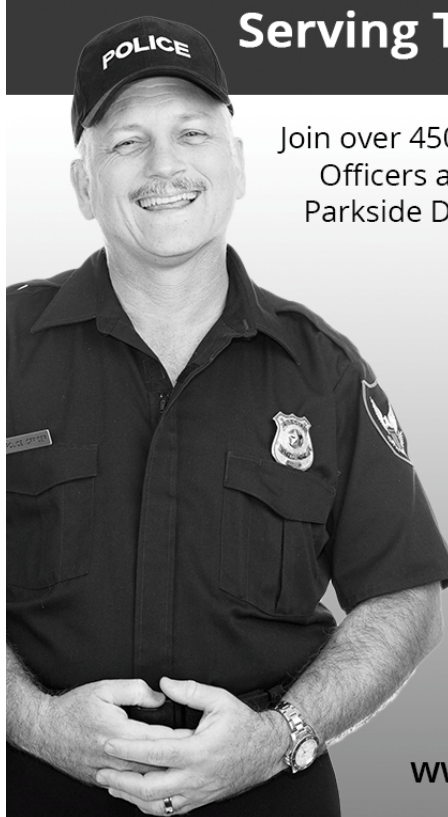


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Honor Guards from around U.S. merge in D.C.

By Chontel Jones
DETROIT POLICE

Greetings from the Detroit Police Honor Guard.

Each May, law enforcement officers, survivors, and supporters gather in Washington, D.C., for National Police Week to honor officers who made the ultimate sacrifice in the line of duty. Established in 1962, the annual observance serves as a powerful reminder of the courage, dedication, and service of those who gave their lives protecting others.

The Detroit Police Honor Guard proudly joins honor guard teams from across the United States



We Honor the Fallen Heroes

and Canada to participate in this meaningful tradition. Throughout the week, members serve in memorial ceremonies, present the

colors, and stand watch during events such as the National Law Enforcement Officers Memorial Candlelight Vigil. Their presence reflects the law enforcement community's unwavering commitment to never forget the fallen.

One of the week's most moving events is the National Peace Officers' Memorial Service, where thousands of officers gather to honor those whose names have been added to the National Law Enforcement Officers Memorial. These ceremonies unite law enforcement agencies while offering comfort and support to the families of fallen officers.

For the Detroit Police Honor Guard, participating in National Police Week is both an honor and a responsibility. Every salute, ceremony, and moment of silence pays tribute to the men and women who made the ultimate sacrifice. Their legacy continues to inspire those who proudly serve today, ensuring they are never forgotten.

The Honor Guard is looking for dedicated members who are interested in joining the most prestigious team in the department. Interested members should submit a 568 to Cpl. Jeremy Rozycki at rozyckij670@detroitmi.gov. We honor our blue family with dignity and respect.



Photos courtesy of Chontel Jones



Detroit Honor Guard members with Chief Todd Bettison above and a memorial service at left during the most recent National Police Week observance in Washington, D.C.

Craig Miller: Don't forget to join us for annual DPOA cookout

Continued from Page 2

HRA Health Reimbursement Arrangement (HRA) Plan

The Coalition of Detroit Public Safety Unions (CDPSU) Health Reimbursement Arrangement (HRA) Plan provides eligible retired City of Detroit police officers and firefighters with reimbursement for covered out-of-pocket medical expenses on a tax-free basis.

Eligibility

Eligible participants include City of Detroit public safety employees who: Retired after Jan. 1, 2015, and retired while covered under a collective

bargaining agreement with one of the following unions:

DPOA
DPLSA
DPCOA
DFFA

The current DPOA HRA benefit is **\$250 per month**. To apply for benefits or obtain additional information, contact Automated Benefit Services at (877) 456-4306. Hours are Monday through Friday, 8:30 a.m. to 5:00 p.m.

Members, please stop by the office and join us for our annual DPOA Family Cookout, which is scheduled for 11 a.m.-8 p.m. Friday, August 14 in the

parking lot behind our office building, 1938 E. Jefferson Ave.

Also, there are two membership meetings scheduled for fall. Please make a point to join us for one or both. The first is Sept. 8 and the last meeting of the year is Nov. 10. The meetings are held at Sacred Heart Church's Activities Building, 3451 Rivard (near the Mack Avenue exit from the Chrysler Freeway). Doors open at 4 and the meeting begins at approximately 5 p.m.

It's summertime, so be extra vigilant and back each other up. We are all we have.

ALPHA 2 DETROIT S.W.A.T.



"A Detroit Police SWAT Officer's Journey of Service to God, Country and City."

BY EMERY ESSE

"A book full of raw suspense, humor and faith."

In "Alpha 2 Detroit S.W.A.T.," Retired Detroit SRT Officer Emery Esse tells his story, placing the reader in the middle of the action.

You can find Emery's book on Amazon



PROUD TO SUPPORT THOSE WHO SERVE OUR CITY.

The employees of the City of Detroit keep the city moving forward every day. At Elite Wealth Strategies, we believe you deserve a financial partner who understands the complexities of municipal benefits and the responsibility that comes with planning for retirement in public service.

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President

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ethan@elitewealthstrategy.com

MICHAEL K. MONETTE

Client Services Specialist

(313) 218-5585



DID YOU KNOW?

After 20 years of service as a police officer and 25 years of service at a higher rank you are eligible to rollover your City of Detroit Annuity.



WHAT CAN I ROLL MY CITY ANNUITY INTO?

We are happy to go over all your different options regarding what your city annuity can be rolled into.



WHAT ABOUT MY DROP OR DEFERRED COMP.?

These retirement funds are not eligible to be rolled out until after you retire from DPD.



HAVE ADDITIONAL QUESTIONS?

If you have any additional questions or would like to meet with a financial professionals who have over 40 years of combined experience working with the Detroit Police Department, please contact Ethan Cramer at (248) 663-4799 or ethan@elitewealthstrategy.com.

SCAN TO LEARN MORE



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Plenty of activity to report since last time

Hello good people. Here is what has been going on since the last article. **Total Grievances Filed in 2026 = 67**

Arbitration Decision(s)

In late May the Detroit Police Officers Association received the arbitration decision on a five-day suspension. The appeal was heard by Arbitrator Linda Ashford. The arbitrator upheld the Neglect of Duty, specifications 1, Fail to investigate an alleged home invasion; 2, Fail to investigate an allegation of an assault; and 3, Fail to include petition information on the Daily Activity Log. These violations total a five-day suspension.

Just after the above decision the association received the decision for his partner's five-day suspension. The appeal was heard by Arbitrator Ashford. The arbitrator upheld the Neglect of Duty, specifications 1, Fail to investigate an alleged home invasion and 2, Fail to include petition information on the Daily Activity Log. These violations total a five-day suspension.

In the first week of June, the association received the arbitration decision concerning what we believed to be an Improper Sick Time Entry. This grievance was heard by Arbitrator Gail Wilson. There was a discrepancy concerning the date a form was received and to be returned by the grievant. The arbitrator sided with the Department. The request to have the sick time taken returned to the grievant's bank was denied.

Important information

July 1, 2026 - What to expect

- We receive a 4 percent pay increase.
- We receive \$1,100 for uniform allowance/cleaning.



THE GRIEVANCE FILES



Keith Baker

- We receive 40 hours in our Reserve Sick Bank.
 - We receive (some of us) "Bonus Vacation Days." You must have 280 hours of sick time and have six years of employment. Calling in sick over the last year does reduce the number of BV days you will receive.
 - The PSOT roster shall reset and start from the beginning in order of seniority.
- DROP Extension**
- Participating DROP members who are reaching the end of their 10th year and would like to continue doing so for another year must send a request to the Chief of Police.
 - This request must be submitted to the Chief of Police no less than two months prior to your DROP end date.
 - If you are uncertain of your DROP date, call and speak to a member of the Grievance Committee. We have that info and a template of the request to extend.
- Remember ...**
- Don't use marijuana.
 - Go for a walk.
 - Drink more water.
 - Take a class.
 - Read the manual. You never know when a promotional exam will happen.
 - Be kind.

Visibility a key in summer

As summer reaches its peak, Detroit's entertainment district continues to welcome thousands of visitors enjoying concerts, sporting events, festivals, and the city's three casinos. With increased activity comes a greater responsibility to ensure every guest enjoys a safe and secure experience. The Gaming Operations Unit remains committed to maintaining a visible presence throughout the MGM Grand Casino, Motor City Casino, and Hollywood Casino at Greektown. During the summer months, our officers con-



tinue to proactively patrol gaming floors, parking structures, and surrounding casino properties to deter criminal activity and respond quickly to incidents. Our close partnership with casino security personnel allows us to identify concerns early, resolve conflicts professionally, and maintain a welcoming environment for everyone. Our deepest condolences and heartfelt prayers go out to Corporal John Smith (39-year veteran).

Continued on Page 11

Board of Directors Attendance Record January-July 2026

M-Meetings/P-Present/E-Excused/A-Absent
(C) Chief Steward / (A) Alternate / * Executive Board
(T) Transferred / (P) Promoted / (R) Retired / ** Died Active

DIST	Pit/Sec	Name	M	P	E	A
1	Downtown SVS-2	Julias Price	6	5	1	0
	Downtown SVS-3	Aaron Gagnon	6	6	0	0
	3rd Precinct-1	Darryl Johnson (C)	6	6	0	0
	3rd Precinct-2	James Bradford	6	5	1	0
	3rd Precinct-3	Mario Esselman (T)	1	1	0	0
	3rd Precinct-3	Isreal Rodriguez	4	4	0	0
	Gaming-1	Darryl Jackson	6	5	1	0
	Gaming-2	Christopher Hicks	6	6	0	0
	Gaming-3	Calvin Adkins*	6	6	0	0
2	2nd Precinct-1	Angel Munoz	6	2	3	1
	2nd Precinct-2	Keith Baker*	6	6	0	0
	2nd Precinct-3	Max Zahringer	6	4	1	1
	4th Precinct-1	Sarah Kimberlin	6	4	1	1
	4th Precinct-2	Nicholas Medrano (C)	6	5	1	0
	4th Precinct-3	Mando Mendoza	6	4	0	2
3	6th Precinct-1	Malek Nasser	6	5	0	1
	6th Precinct-2	Rosemary Coleman (C)	6	5	1	0
	6th Precinct-3	Wade Rayford	6	6	0	0
	8th Precinct-1	Kenneth Hampton Jr.	6	6	0	0
	8th Precinct-2	James Pierce	6	4	1	1
	8th Precinct-3	Verona Shaw	6	5	1	0
4	10th Precinct-1	Kristopher Rhinehart	6	6	0	0
	10th Precinct-2	Cyprian Freeman (C)	6	6	0	0
	10th Precinct-3	Jeremiah Flores	6	5	1	0
	12th Precinct-1	Stephen Merritt	6	6	0	0
	12th Precinct-2	Amir Ali	5	5	0	0
	12th Precinct-3	Allyson Rock	6	4	2	0
5	5th Precinct-1	Angela Abbott	6	6	0	0
	5th Precinct-2	Karen Maxey*	6	6	0	0
	5th Precinct-3	Anthony Murray (C)	6	5	1	0
	9th Precinct-1	Jarick Horne (Removed)	3	0	0	3
	9th Precinct-2	Curtis Stevenson	2	2	0	0
	9th Precinct-3	Lashun O'Rear*	6	6	0	0
6	9th Precinct-3	Alec Rebecca	6	4	2	0
	7th Precinct-1	Ali Dakhllallah (Dismissed)	2	1	0	1
	7th Precinct-1	Ryan Harris	4	4	0	0
	7th Precinct-2	Nathan Readous	6	6	0	0
	7th Precinct-3	Frederick Williams (C)	6	6	0	0
	11th Precinct-1	Kevin Smith (R)	4	3	0	1
	11th Precinct-1	Luqmaan Lucas	2	1	0	1
	11th Precinct-2	Douglas Nichols	6	6	0	0
	11th Precinct-3	Ryan Heaton	6	4	1	1
	Harbor Master	Marcel Clark	6	6	0	0
	Detroit Detention Center	Derrick Wilson	6	5	0	1
7	Cos/Tech Support-1	Raphael Clements	6	6	0	0
	Cos/Tech Support-2	Charles Roland*	6	6	0	0
	Cos/Tech Support-3	Michael Fountain*	6	6	0	0
	Narcotics/Firearms Inv.	Lavondria Herbert (C)	6	5	1	0
8	Forfeiture/Magnet/Auction Detail	Carlton Williams	6	3	2	1
	DPSH, 1301 Third, 5th Floor	Ernine Gamble (R)	3	3	0	0
	DPSH, 1301 Third, 5th Floor	Shavon Young	2	2	0	0
9	DPSH, 1301 Third, 6th Floor	Lucretia Wright (C)	6	6	0	0
	DPSH, 1301 Third, 7th Floor	Royce Hill*	6	6	0	0
10	Law Dept/OCI/EPU/Council	Christine Rozier*	6	6	0	0
	DMPA/Range	Sean Wayrynen*	6	5	1	0
10	TAC Response Unit - 1	Darius Shepherd	6	5	0	1
	SRT/Bomb Squad	David Shaw (C)	6	6	0	0
	TEU/TSU	Barry Hayward	6	6	0	0
	K-9/Mounted/Aviation	Matt Miller	6	5	1	0
	Transit	Remington Robinson	6	6	0	0
	CIT	Henry Simmons III	6	6	0	0

New DROP admin is in place

Hello from the Glass House

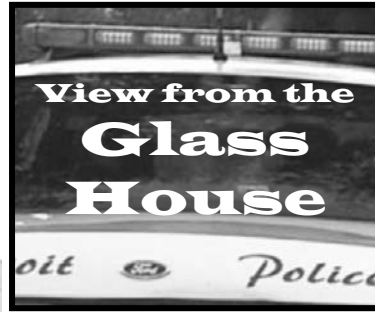
I hope this article finds everyone healthy, happy and enjoying family, friends and life.

To all my veterans and actively serving military members, thank you for your services and thank you for continuing to serve.

If you are currently serving in the Reserve or National Guard (Army, Navy, Air Force, or Marines), please make sure when you're deployed to active-duty military time (any time that goes on your DD214) you must contact pension to pay-back missing contribution days.

Remember that you only can use your training days once, so if you use three training days for any deployment, you will lose the other eleven (11) training days. This is a problem that will have to be worked out in contract negotiations.

The Police and Fire Retirement System (PFRS) as of July 1, 2026, officially became the administrator of the Deferred Retirement Option Plan (DROP); all funds have been transferred from Voya to the Police and Fire Retirement System. The interest rate from July 1, 2026, to June 30, 2027, will be 3.45 percent. The letter below is a



Lashun O'Rear

sample of what all drop participants will receive.

NPO Tamika Taylor wanted to recognize an outstanding leader in the department:

"Today I want to recognize Neighborhood Police Sergeant Orlando Harper for her outstanding leadership, professionalism, and dedication to her team. She has consistently led by example, supported her officers, and helped create a positive and fun work environment."

"Sergeant Harper has proudly served with the department since July 2004, demonstrating fantastic work ethic. Over the years, Sergeant Harper has served in the 13th Precinct, Tactical Support Section (TSS), Southwest, Tactical Crime Response Unit (TCRU), Communications, Child Abuse, DDC, Firearms Inventory, and Crime Intelligence. Sergeant Harper currently serves at the Ninth Pre-

cinct, where that wealth of knowledge and experience continues to benefit both colleagues and the

community.

"I want to thank you for your guidance, your support, and for always being someone others could count on. Your experience and steady leadership have made a difference to both your officers and the community. Sergeant Harper, you are appreciated every day."

Remember to give people their flowers while you can. Stay safe. I love and appreciate you all.



Neighborhood Police Sgt. Orlando Harper of the Ninth Precinct.



Leon Newell

After 32 years, it's now time to sign off

Thank you to all who have worked with me and beside me. This is my last article for the Tuebor. For those of you who may not know, I retired on May 23, 2026. It has been a wonderful 32 years.

For you newer officers, the Union is only as strong as its members, meaning it's important to participate and go to the meetings. Learn the policies and procedures of the Department and the rules of the Union.

No matter what Department you report to, this information applies because I quote and have learned, "Knowing is half the battle and be ready so you don't have to get ready."

To my communications family, I am going to miss you all, but I will be in touch. To my DPOA family, thank you all for the teachings and education of the Union.

Be safe and back each other up. I'm signing off now...time now is retirement. KQA-414 ... radio clear.

Visit the Detroit Police Officers Association online at www.detroitpoa.com



RE: Confirmation of DROP Interest Crediting Rate

Dear DROP Participant,

As previously communicated, effective **July 1, 2026**, the administration of the Deferred Retirement Option Plan (DROP) transferred from Voya to the Police and Fire Retirement System of the City of Detroit (PFRS).

We are pleased to announce that the **annual interest crediting rate for the period July 1, 2026 through June 30, 2027, will be 3.45%.**

This fixed rate will be applied to your DROP account in accordance with the Combined Plan and will remain in effect for the entire one-year period.

Beginning July 1, 2027, the annual interest crediting rate will be determined in accordance with the Combined Plan. Interest will be credited at 75% of the Retirement System's annual net investment return, subject to a maximum of 7.75% and a minimum of 0%.

As a reminder:

- Your DROP account was automatically transferred from Voya to PFRS effective July 1, 2026.
- Your final Voya account statement reflects your balance as of June 30, 2026.
- Your DROP account information is available through the PFRS Member Portal.
- If you have not already done so, please complete and return the DROP Beneficiary Designation Form previously sent. Because beneficiary designations were not transferred from Voya, a new form is required for every DROP participant to ensure your beneficiary information is on file.

If you have any questions regarding your DROP account or need assistance accessing the Member Portal, please contact our office at (313) 224-3362.

Thank you for your continued trust in the Police and Fire Retirement System of the City of Detroit.

Sincerely,

Police and Fire Retirement System of the City of Detroit

FINANCIAL COACHING

Get your finances into flexing shape.

Whether you're a member of our DMCU neighborhood or just looking for some friendly advice, our **FREE** financial coaching services are available to you. If you need help improving your credit, or simply want tips on budgeting money for future purchases, our coaches can help.



Schedule your **FREE** appointment with a DMCU financial coach at dmcu.com/financial-coaching/ today!

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Unit making a difference in multiple ways

Encouraging words: As summer kicks in, remember, "Never forget you are the piece that made the difference. Thank you for the work you do, the person you are and the difference you make." — Author unknown

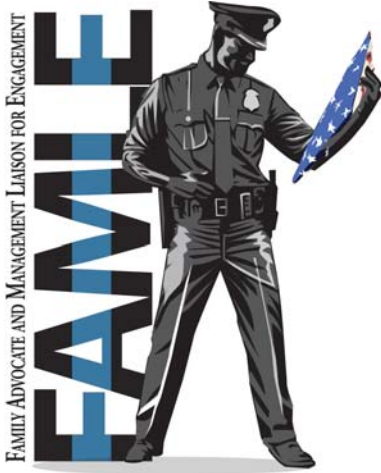
We would like to welcome Sergeant Amber Cogburn to the FAMLE unit. She has a great attitude, a wealth of knowledge and will be an excellent addition.

The FAMLE unit has been hosting a "Bites that Back the Blue" fundraiser at Detroit Public Safety Headquarters, on the third floor every other Monday from 10:30 a.m.-1 p.m. We have been featuring charcuterie boxes, wellness shots and healthy salads. All the proceeds go to the critically injured and fallen officers FAMLE fund. FAMLE also has challenge coins for sale for \$25. In August, FAMLE will be offering a new challenge coin. Eat well, give back and honor them always! Please stop by and see us.

FAMLE provided proceeds from the "Bites that Back the Blue" fundraiser to Sergeant Kevin Treasvant, who suffered a stroke. He is currently recovering in a rehabilitation center. We are praying for his full recovery.

FAMLE attended the funeral and memorial services for Retired Lieutenant John Campbell, Retired Detective Stephen Hannah, Retired Police Officer Frank McCord, Retired Investigator Darline Lis-Haddon, Retired Police Officer Michael McCartha, Retired Sergeant David Babcock, Police Reserve Bruce Johnson, Retired Police Officer James Covington and Retired Police Officer

Katherine Price/FAMLE



Richard Olejnik.

May 1, 2026, FAMLE attended and assisted the chaplain corps with the 53rd Annual Interfaith Memorial Service, which was held at Greater Grace Temple, Detroit, for the first time. Sergeant Shannon Wright, Corporal Rhonda Morris and Police Officer Kelvin Patrick were all honored, as well as retirees that passed away in 2025.

A uniform inspection was conducted, and congratulations are in order for the Fifth Precinct, which won first place. They really stood out among the rest of the members. Remember your uniform says a lot about you. Assistant Chief Eric Ewing presented them with a large trophy during the service, and they received their own trophy to display in their showcase. The Tenth Precinct came in second place, and the Sixth Precinct came in third place.

May 4, 2026, FAMLE attended the Law Enforcement Officers Candlelight Memorial Service in Lansing, alongside Sergeant Anthony Potts from Peer Support to honor Sergeant Shannon Wright, Corporal Rhonda Morris, and Police Officer Kelvin Patrick. It is always an honor to accompany and support the families.

FAMLE attended Livonia's 12th Annual Livonia Police Department Memorial Service in Livonia to honor and support the families of Corporal Rhonda Morris and Police Officer Kelvin Patrick.

May 11-17, 2026, Members of the FAMLE unit attended Police Week to honor Sergeant Shannon Wright, Corporal Rhonda Morris and Police Officer Kelvin Patrick and to witness their names being placed on the National Memorial wall in Washington, D.C. FAMLE assisted and supported the families alongside our peer support and chaplain corps members.

June 5, 2026, FAMLE attended the "End the Gun Violence" event at Spirit Plaza to honor victims, survivors and families impacted by gun violence and to

bring awareness, healing and safety to our community.

June 6, 2026, FAMLE attended the "Seize the Smoke" event to march against gun violence and to remember those who lost their lives to gun violence.

June 20, 2026, FAMLE assisted with the "When Father's Weep" event to bring fathers together that experienced the loss of a child to

Continued on Page 11



Sgt. Amber Cogburn (left) and OMA Kasey Elliott at the End Gun Violence Event in June in Spirit Plaza.

Corporal Katherine Price, OMA Kasey Elliott and Sergeant Amber Cogburn at our Juneteenth display at DPSH. Juneteenth marks the day when federal troops arrived in Galveston, Texas, in 1865, to take control and ensure that all enslaved people were freed.



Rhonda Morris' husband, William Morris, with a full contingent of DPD support at the May Candlelight Memorial in Lansing.



On May 7 FAMLE hosted the Detroit Police Department's Memorial "Reveal," unveiling Sergeant Shannon Wright's, Corporal Rhonda Morris, and Police Officer Kelvin Patrick's memorial plaque on the DPSH memorial wall. Standing with the portraits above are Lt. Delicia Anderson, OMA Kasey Elliott and Cpl. Katherine Price. At left with Patrick's photo are his wife and daughter.



DETROIT POLICE OFFICERS ASSOCIATION

FOR MEMBERS AND THEIR FAMILY ONLY

DETROIT'S FINEST

DETROIT POLICE ASSOCIATION ANNUAL Cookout

FRIDAY, AUGUST 14, 2026
11:00 AM – 7:00 PM

FOOD • FUN • FELLOWSHIP • FAMILY

DETROIT POLICE OFFICERS ASSOCIATION PARKING LOT
1938 JEFFERSON, DETROIT, MI

SPECIAL THANKS

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CONTINENTAL MANAGEMENT/MHT HOUSING

DETROIT GOODFELLOWS

★ ★ ★ THANK YOU FOR YOUR SUPPORT! ★ ★ ★

Curfew during fireworks was a big help

As we begin the hot weather season, our workload increases. We get calls for police service for everything there is — from petty arguments, loud music noise from block parties to more serious misdemeanors and felonies.

Response time has greatly increased, quick and swift to at least less than 10 minutes. Our men and women are working very diligently beyond the call of duty to resolve every call they answer.

Even when it comes to dealing with the so-called “teens take over” in downtown Detroit, when hundreds of youths occupied downtown and were told to disburse.

The City Council intervention to impose curfew for the July 22 fireworks was rewarding. The attendees at the celebration were well-behaved and it worked out



Kromanix



well, with no major incidents. I would like to say thank you to Chief Bettison, for recognizing the hard work of his troupe, day in and day out.

On the home front, I would like to extend kudos to our community relations team. These officers are doing a tremendous job. They are inspiring, training and molding the minds of these youths, in a

positive way of discipline, accountability and responsibility for their personal growth and staying out of trouble.

Some of these Explorers have gone on and joined the department, as a result of positive impact from the Explorer program. Thank you, Sgt. Charles Spruce, Cpl.

Danyel Robinson, the chief trainer, Cpl. Doug Nichols, PO Marcia Williams and Cpl. Eric Hill. Thank you, team! Congratulations also to Cpl. Dan Robinson Sr. for being selected District 6 Officer of the Year.

Commander Chambers is one of a kind. He is on top of every operational aspect of the Precinct. He can be seen

even on weekends at the precinct, staying late. I have worked here for three decades under many commanders, but none come close to Commander Chambers. The officer deserves a kudos!

I also want to thank the Training Center for its tireless efforts in training new probationary police officers. Their effort is paying off by Increasing the department's manpower.

We want to welcome our new additions to the 11th Precinct: PPOs Mickey Bernhard, Jonathan Williams, Randall Williams, Joshua Bonner, Rachiim Clarke, Alayjah Gordon-Brooks, Sharon Thompson, Alexis Wildmon, Ali Almathil, Dionne Choske and Ethan Wolford. Welcome to the Blue's Inn.

Until then, stay tuned and back up each other.

Katherine Price/FAMLE

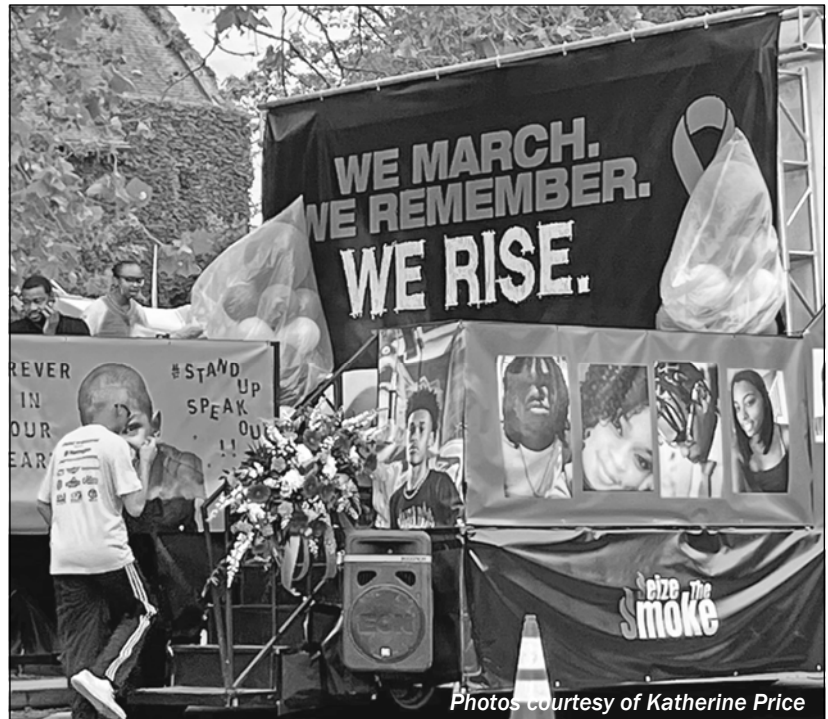
Continued from Page 10

gun violence. FAMLE was on hand to help provide support and ongoing resources.

The FAMLE unit honors members every month that did not qualify for the memorial wall at DPSH and the Washington, D.C. Memorial Wall. Police Officer James Hearn, Police Officer Donald Hiatt, Sergeant Tarran Foster and Corporal Bikira Gray were all honored in previous months at DPSH near the memorial wall. If you have someone you would like to see honored, please send an email to FAMLE@detroitmi.gov.

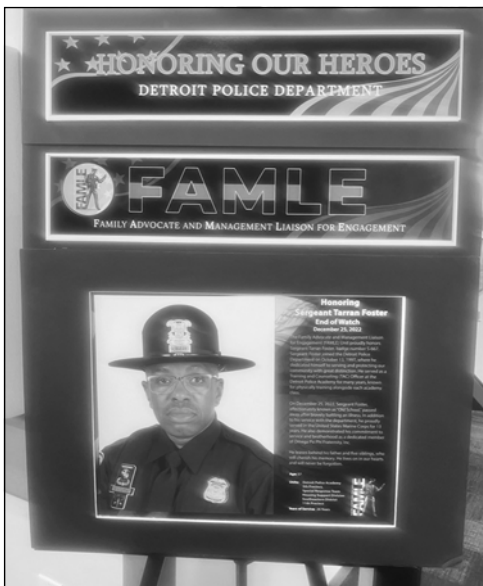


The “Bites that Back the Blue” fund is ongoing every other Monday at Detroit Public Safety Headquarters. Pictured here are OMA Kasey Elliott (left), Cpl. Katherine Price and Lt. Delicia Anderson.



Photos courtesy of Katherine Price

In June FAMLE attended the “Seize the Smoke” event to march against gun violence and to remember those who lost their lives to gun violence.



Recently honored by FAMLE with a special display at DPSH was Sgt. Tarran Foster. If you have someone you'd like to see honored, contact the FAMLE unit at FAMLE@detroitmi.gov.

Romeo Kue/Gaming

Continued from Page 8

eran who has been at the Gaming unit since 1999) and his family on the passing of his beloved mother, Margaret Smith, who peacefully passed away at the age of 91 on July 5, 2026.

We extend our heartfelt condolences

during this difficult time and hope they find comfort in the support of family, friends, and loved ones. “

I hope you all continue to stay safe and continue the hard work and dedication you all do for the Department.

LUKE NOWACKI
ASSISTING DETROIT'S FINEST
WITH THE ACCUMULATION & PROTECTION OF THEIR ASSETS*

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Several at precinct are recipients of awards

By Deanna Merriweather
FIFTH PRECINCT

Good day, readers!

Here at the Fifth Precinct, we have plenty of news to share with everyone. On April 15, 2026, our NPOs held bingo at one of the local senior living facilities, in which the mayor's new initiative, the SALT (Seniors and Law Enforcement Together) Program, had assisted in this event.

We had plenty of gifts for the residents and they had a great time. We also had a Fourth District Delegate provide food for the seniors during the bingo event.

The Fifth Precinct patrol and special operations and surrounding precincts were able to get control of the teen takeover that took place at Skateland on Alter and Frankfort. In May, the precinct nominated officers for going above and beyond in their scope of duties: Caleb Williams and Darohn Graves, who conducted a traffic stop resulting in the arrest of four subjects, the recovery of three handguns and 1 AR-Pistol. Two of the recovered handguns were reported stolen.

Jasmine White, Tristan Wagner and Rischard Dennis, who were dispatched to a verified alarm police run. While no break-in was discovered at the front or back, a ladder was observed at the rear of the building that led to the roof.

The Fire Department was called out, and Officers Wagner, White and Dennis bravely walked up the Fire Department ladder to check the roof to ensure nobody was injured or broke in from the roof. Officer Wagner even stated on scene that he did not like heights but was willing to go up anyway to support his fellow officers. Officers Wagner, White and Dennis showed how officers at the Fifth Precinct are willing to go above and beyond for this community.

We also nominated Frank Bica, the timekeeper who has always made sure officers at the our precinct were paid on time. The Fifth also had DPOA Officer of the Year winner Marcus Trueheart, who in his time at the precinct used his training to talk down a barricaded person without incident, had multiple felony



Photos courtesy of Deanna Merriweather

arrests, gun arrests and continued to show his commitment to the city of Detroit. Police Week was a success. We had multiple block clubs, businesses and our wonderful City Councilwoman Johnson, who was instrumental in providing food and fellowship during National Police Week.

Neighborhood police officer, member of the Detroit Polices Officers Association Executive Board Karen Maxey was nominated and won the 43rd annual Respect For Law program breakfast at the Lakeshore Optimist Yacht Club of Grosse Pointe.

Neighborhood Police Officer Deanna Merriweather-Kavalos was nominated for the Women in Blue award. Fifth Pre-



The Fifth Precinct's Deanna Merriweather-Kavalos (top-left photo) was the recipient of a nomination for the Women in Blue Award. NPO Cpl. Karen Maxey (bottom left) was nominated for and won the 43rd annual Respect For Law award. Tristan Wagner (left in the photo above) recently received a department Certification of Recognition for his on-the-job actions.

cinct NPO Soles and Corporal Pitts are a part of the "Hoopin' with Cops" Basketball league that the department has put together and has been undefeated during the season but lost the playoff game.

Family Cookout set for Aug. 14

Continued from Page 3

ferred as well.

All active members are welcome to attend and bring their families. Retirees also are encouraged to come out and reconnect with former coworkers.

Anyone interested in helping the committee can contact Hill, who is the chairman.

Check the DPOA website, www.detroitpoa.com, or the ad on Page 10, for additional details.

Save the date!

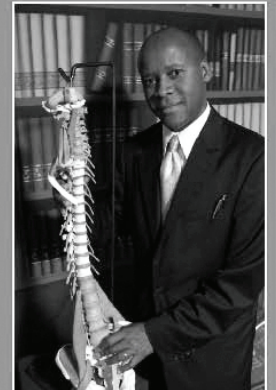
Our next General Membership Meeting is Sept. 8. Doors open at 4 p.m., meeting 5 p.m. at Sacred Heart Church Activities Building.

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Estate plan protects your assets

Continued from Page 6

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Looking for a recent past issue of Tuebor? Did you know that the current and past issues going back almost four years are available on the DPOA website? Check them out by visiting www.detroitpoa.com and click the "Tuebor Editions" tab.



Charles Roland (left), Preston Hill, Tarzza Williams and Omar Holt



Matthew Yee (left), Bruce Bahiarz, T.J. Yarema and Patrick Cusmano



John Pulker (left), Jeff Klein, Shawn Edwards and Starr Hewin



"The Chairman," Royce Hill and Entertainment Committee Member Eric Johnson



Executive Board Member Christine Rozier (left) and Entertainment Committee stalwarts Keisha Beasley-Dorsey, Mark Wallace and Tommy Tinsley



John Pierfelice (left), John Chobod, Brian Didur and Jake Chobod



Chuck Harthun (left), Rico Camerone, Ken Cook and George Braxton



Matt Forrest (left), Ted Stager, Jason Hammerle and DPOA Vice President Ron Thomas

DPOA 2026 Charitable Fund Golf Outing

This past June marked the 41st time the Detroit Police Officers Association has held its Charitable Fund Golf Outing, but in all those years the weather conditions may never have been better than what this year's contingent of golfers got to play in. And thanks to the hard work of the Entertainment Committee, the day was pretty idyllic from the shotgun start right through the drawing for the final prize of the day after dinner. Many trophies were given, but the real winner of the day was the Charitable Fund, which netted \$19,470.39 to help support the union's charitable giving for the coming year.



Royce Hill and Khai Roland, daughter of Charler Roland

Photos:
David L. Chapman



Taking a hotdog break at the turn are George Zebaw (left), Donurell Smith, Jaxon Langlos and Steve Brandor



Shauna Bagin (left), Shelley Steinacker, Doug Zielke and Jason Turner



Cory King holds the flag while his foursome mates, Lenard Gibson (below, left), Sylvester Miller and Melvin Thompson putt out.



Joe Yacano (left), Joe Pascaretta, Tony Pascaretta and Jerry Powell with Doug Nichols



Entertainment Committee members working the grill at the turn: Deandre Robinson (left), Deanna Merriweather, Victoria Newell, Michael Wilson, Marsha Williams, Leon Newell and Doug Nichols



The Shatley brothers, Brendan (left), Mike, Greg and Keith with Leon Newell

Sean Cubbler (left), Ryan Chesney, Jud Kotas and Michael Leder



Photos: David L. Chapman



Mary Moss (left), Ken Eppenbrock, Linda Broden, Ron Thomas and Mary Eppenbrock



John Bibbs (left), Matt McKinney, Nick Michels and Zack Meyers



Chuck Carter (left), Krystal Woods, Toby Gallant and Horace Williams



Chris Meredyk (left), Steve Dudzic, Jed Hubbard and Richard Hartman



Jim Turner (left), Larry Kinsman, Dennis Gajos and George Papalexis



Nikki May, Damien Szczepaniak, Shaun Klug and Joel Clousing



Zac Hines, Brett Holcomb, Abigail Baker and Adam McDonald



Marie Racine (left), Detroit Bernard Youngblood, Sarah Schattner and Lashun O'Rear



Emma Simon, Kelly Temple, Ken Balinski and Mike Temple



Stan Megdall (left), Steve Cohen, Justin Berman and Sam Cohen

DPOA 2026 Charitable Fund Golf Outing



Keisha Beasley-Dorsey and Mark Wallace had their work cut out for them, grilling steaks for the masses.



It was a busy day for everyone on the Entertainment Committee, but the nearly perfect weather conditions helped make it an enjoyable day for all.



Former DPOA President Marty Bandemer (left) with Sergeant-at-Arms Linda Broden and President Craig Miller

Entertainment Committee member Brandi Lindsey works to keep up with the steady demand for raffle tickets.



Gianni , Shana and Jeremy Rozycki with Bo Knowlton and Lyle Jagger



Diversified Members Credit union was on hand providing snacks and trinkets.

Photos:
David L. Chapman



Claiming Women's Longest Drive trophy is Kelly Temple



Jed Hubbard, Steve Dudzic, Chris Meredyk and Richard Hartman



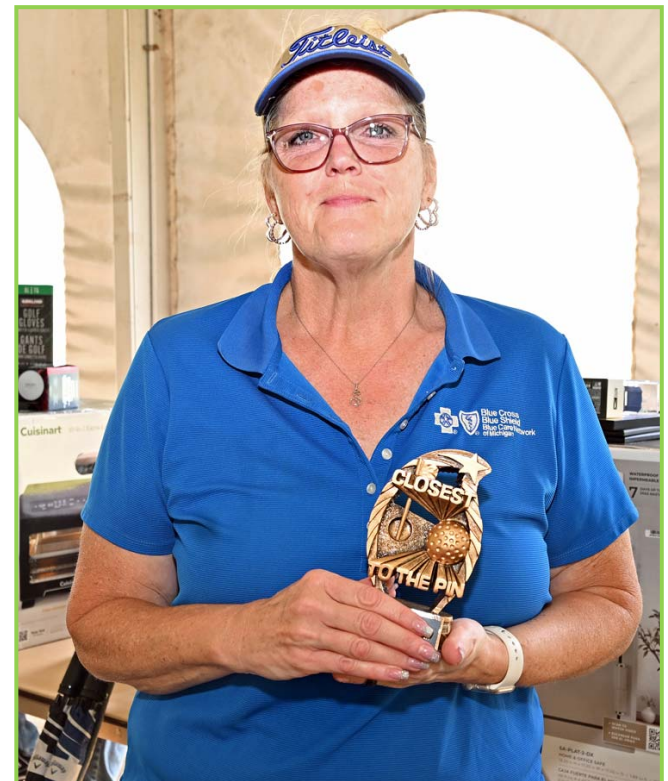
Matthew Santo and Bryan Santo collect their trophies as half of the second-place foursome.



Kinya Chatman pocketed \$350 as the 50-50 winner.



Ken Balinski accepts the men's Closest to the Pin trophy for Mike Temple.



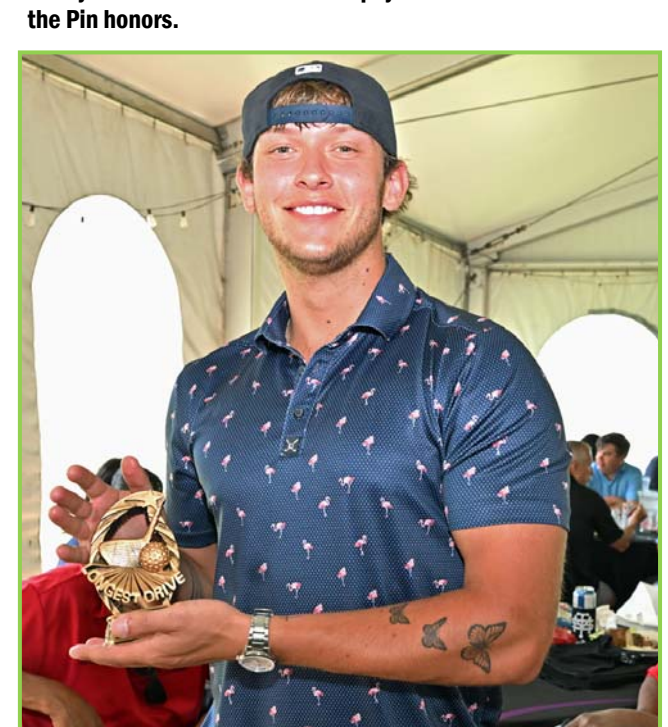
Shelly Steinacker collects her trophy for Women's Closest to the Pin honors.



Top prizes for the day included this inverter generator, won by Mike Temple. Ken Balinski collects the prize on Mike's behalf from Eric Johnson.



The other big prize of the day was a home safe, won by Marie Racine. Foursome partner Lashun O'Rear accepted it on her behalf and enjoyed some friendly banter with Royce Hill upon arriving at the prize table.



Matthew Santo earned the Men's Longest Drive trophy.



May winners



May Membership Meeting again featured numerous raffle prize giveaways. Winners of the top prizes of the evening were Cpl. Queen Lyles (above), Civil Rights, winner of a Backstone Griddle; Keith Baker, Second Precinct/Grievance Committee, who carted home a Backyard Creations Fire pit; and Steven Thompson, Seventh Precinct, who won an inverter generator. The next General Membership Meeting and raffle will be held Sept. 8.

Sign your child up now for a gift at the DPOA Kiddie Christmas Party Saturday, Dec. 12

Noon to 3 p.m. at
**FARWELL
RECREATION CENTER**
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Detroit, MI 48234

Coupon also can be
dropped off at DPOA
office in person, or given
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early registration!**

Return the coupon below
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receive a gift.

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Attn: Mary Moss
Deadline to reserve your
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PLEASE CIRCLE AGES OF YOUR CHILDREN

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2025 District Officers Of the Year Banquet



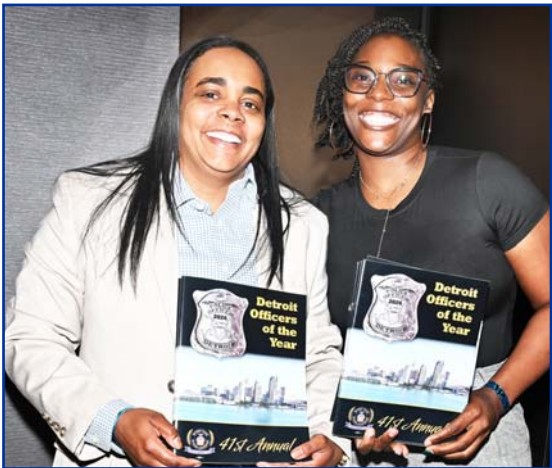
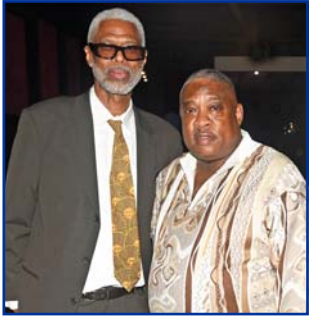
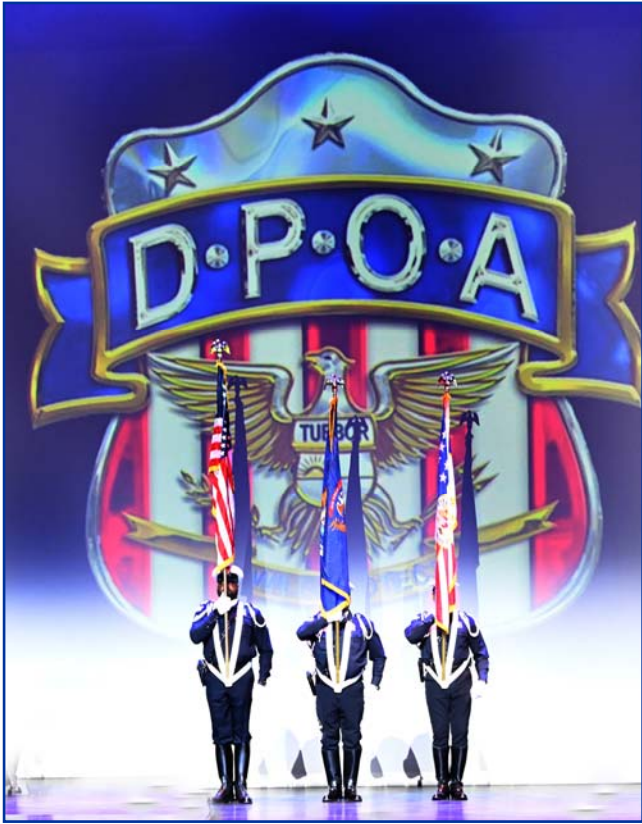
Congratulations once again to the Detroit Police Officers Association's District Officers of the Year, who were honored this past spring at Motor City Sound Board. The next few pages includes a collection of photos from that special evening, beginning with the cocktail hour once again sponsored by Diversified Members Credit Union through the gala dinner and the award presentations that followed. Thanks to all of our sponsors and the many others who supported this event — plus the efforts of the Entertainment Committee to make the evening run smoothly.



Motor City Sound Board • May 1, 2026



41st Annual





Photos: David L. Chapman



Photos:
David L. Chapman

REMEMBERING THE FALLEN

Detroit Police officers Byron Soule Jr. and Jon Ryckman were killed when their police aircraft collided with another aircraft over the Detroit River Friday, June 28, 1974.

Officer Soule and Officer Ryckman were members of the Detroit Police Department's aviation unit; Officer Ryckman, 26, as a pilot and Officer Soule, 31, as an observer. Both officers had been working together for about a year and were primarily assigned to the airspace over Detroit's eastside neighborhoods.

Around 12:45 a.m. on Friday, June 28, 1974, they were patrolling the east side and began heading toward Belle Isle. As they approached airspace on the river, a D-18 Beechcraft began to have engine problems and descended into an emergency landing. As the owner and pilot of the aircraft did this, he struck the officers' helicopter hard but continued his descent and crash landed at the Detroit City Airport.

Officers Ryckman and Soule, Jr. plunged straight into the river, dying either in the air or upon impact. The Detroit Police Department hastily organized a rescue effort and were able to find Officer Ryckman, a three-year veteran of DPD, soon after by dredging the river. It took through the morning to locate Officer Soule. The officers were the first fatalities of the department's aviation unit.

Soule was a nine-year veteran of the force. He was survived by his wife and two children.



Police Officer John Ryckman



Police Officer Byron Soule Jr.

END OF WATCH: June 28, 1974

Police Officer David I. Bergum

END OF WATCH: Feb. 17, 1949



Police Officer David "Red" Bergum, 26, was shot and killed while questioning a suspicious person on Ash Street near 17th Street in the early morning hours of Feb. 17, 1949. His partner was shot and wounded.

The 19-year-old suspect, who had just finished serving a robbery term and was the son of a former policeman, escaped but was later caught and arrested at a friend's home. He was convicted of murder and sentenced to life. On Nov. 18, 1953, he stabbed and seriously wounded a fellow inmate and then tried unsuccessfully to take his own life. He was still in prison in 1967.

Officer Bergum was a United States Army WWII veteran and had served with the Detroit Police Department for five years. He was survived by his expectant wife, son, and daughter.

"I don't recall ever having met my uncle David, but I remember his family arriving at our house after the shooting," his nephew, Ed Sasser, recounted in a 2010 post on the Officer Down Memorial Page website. "It may be my earliest memory; I was just short of 2 years old.

"He gave his life for the city of Detroit, folks said," said Sasser, who went into law enforcement himself and served 34 years as a deputy sheriff. "God bless Officer Bergum and those others who offer to go where few would dare. He has my love and respect."

Police Officer John F. Daly

END OF WATCH: Nov. 17, 1904

Detroit Police Officer John Daley, 29, was shot and killed Nov. 17, 1904, by a couple of burglars on Michigan Avenue near Wayne Street. Another person, railroad Detective H. N. Pickell, also was shot and critically wounded by the burglars, as he came to the aid of Officer Daley.

Two brothers were arrested and charged with Officer Daley's murder. One was convicted of murder and sent to prison for life on March 1, 1905. The Michigan Supreme Court awarded him a new trial. He was released on Sept. 6, 1906, when witnesses from the first trial could not be located. The other brother was acquitted.

Officer Daley had served with the Detroit Police Department for seven years. Detective Pickell recovered from his injuries.



Police Officer Darren Maurice Weathers

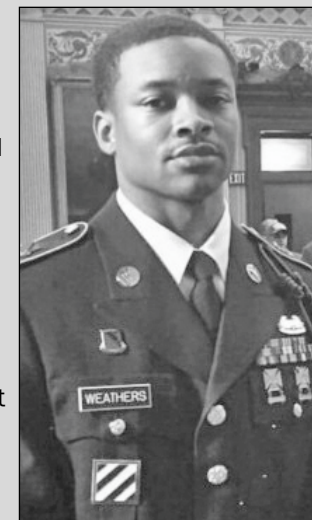
END OF WATCH: Feb. 13, 2018

Detroit Police Officer Darren Weathers, 25, was killed in a vehicle crash on Michigan Avenue, near Clark Avenue.

He was participating in a surveillance training exercise Tuesday, Feb. 13, 2018, when his vehicle collided with another before striking a utility pole. Officer Weathers was transported to Henry Ford Hospital where he succumbed to his injuries.

Officer Weathers was a U.S. military veteran and had served with the Detroit Police Department for almost two years. Although his career was short, he was recognized as a hero in an incident that occurred the year before his death. Weathers pulled fellow Officer Waldis "Jay" Johnson to safety during a 2017 shootout with a suspect as they responded to a domestic violence call.

Officer Weathers was survived by his wife and daughter.



Police Officer Leo F. Hilenski

END OF WATCH: Jan. 16, 1945

Detroit Police Officer Leo Hilenski, 46, was shot and killed Jan. 16, 1945, while he and his partner attempted to deal with a mentally disturbed person at 5731 Trenton Street. As the two officers climbed the stairs the man appeared on the top and fired a shot from a single-shot shotgun, striking Officer Hilenski in the face.

As his partner dragged him to safety, the suspect reloaded. The man then shot Officer Hilenski a second time before being shot and wounded by the partner.

The suspect was committed to a state hospital, where he died in 1966.

Officer Hilenski had served with the agency for 17 years. He was survived by his wife.

Police Officer Stephen Villaire

END OF WATCH: Sept. 23, 1923

Detroit Police Officer Stephen Villaire was shot and killed while attempting to arrest a robbery suspect.

Villaire, 33, was shot six times the afternoon of Sunday, Sept. 23, 1923, as he grappled with a man who had threatened the lives of a number of people at a house located at 2457 St. Antoine Street.

Responding to a call for help, Officer Villaire had entered the first floor of the home and was warned by a woman who lived there that there was an armed man inside. As he opened the door leading to a back room, as many as nine shots were fired in rapid succession and the officer fell dead at the scene. His assailant fled.

The 24-year-old suspect was arrested, convicted of murder, and sentenced to life on October 5, 1923. He was paroled on May 4, 1951.

Officer Villaire had been with the police department for nine years. He was survived by his wife and two children; a son and a daughter.

Born in Canada, Villaire emigrated to the United States in 1910 and became a naturalized U.S. citizen in 1915. His wife, Blanche, 31, was also Canadian. Their daughter, Alice, born in Detroit, was just three when her father was killed.



In Memoriam

BARNETT — Retired Sergeant Leon Barnett, 96, died June 10, 2026. Sergeant Barnett was appointed to the Department on March 10, 1952, and retired Nov. 20, 1993.

BERRY — Retired Police Officer Charles Berry, 84, died March 31, 2026. Officer Berry was appointed to the Department on Jan. 24, 1972, and retired May 16, 1992.

BURKOS — Retired Police Officer Marcianna Burkos, 85, died May 7, 2026. Officer Burkos was appointed to the Department on Sept. 22, 1965, and retired Feb. 18, 1992.

BYRNE — Retired Police Officer Kevin Byrne, 67, died April 22, 2026. Officer Byrne was appointed to the Department on July 1, 1985, and retired Sept. 24, 2009.

COCHRAN — Retired Sergeant Edward Cochran, 77, died June 6, 2026. Sergeant Cochran was appointed to the Department on Sept. 10, 1973, and retired Sept. 13, 2004.

COVINGTON — Retired Sergeant James Covington, 88, died May 20, 2026. Sergeant Covington was appointed to the Department on Oct. 9, 1967, and retired Jan. 26, 1998.

DEKOSKI — Retired Police Officer Raymond Dekoski, 86, died June 8, 2026. Officer Dekoski was appointed to the Department on July 9, 1962, and retired Oct. 30, 1987.

GLAZE — Retired Police Officer Thelma Glaze, 75, died May 6, 2026. Officer Glaze was appointed to the Department on Dec. 5, 1974, and retired March 19, 1993.

GREENE — Retired Police Officer Kevin Greene, 74, died June 24, 2026. Officer Greene was appointed to the Department on Feb. 18, 1974, and retired Jan. 4, 1991.

HADACZ — Retired Police Officer Robert Hadacz, 77, died June 5, 2026. Officer Hadacz was appointed to the Department on Sept. 14, 1970, and retired Sept. 13, 1985.

HETHERINGTON — Retired Sergeant William Hetherington, 71, died April 8, 2026. Sergeant Hetherington was appointed to the Department on March 31, 1975, and retired Sept. 10, 2007.

HUTSKO — Retired Police Officer Leslie Hutsko, 76, died April 5, 2026. Officer Hutsko was appointed to the Department on Sept. 8, 1970, and retired March 16, 1995.

KUMMER — Retired Sergeant Gerald Kummer, 95, died June 17, 2026. Sergeant Kummer was appointed to the Department on Jan. 11, 1954, and retired Dec. 16, 1989.



Photo courtesy of Cpl. Chontel Jones

LIS-HADDON — Retired Investigator Darline Lis-Haddon, 61, died April 22, 2026. Investigator Lis-Haddon was appointed to the Department on Oct. 7, 1985, and retired June 27, 2013.

MARTIN — Retired Police Officer Darell Martin, 83, died May 26, 2026. Officer Martin was appointed to the Department on March 10, 1969, and retired March 21, 1994.

MARTIN — Retired Commander Jacob Martin, 97, died May 24, 2026. Commander Martin was appointed to the Department on May 12, 1952, and retired Oct. 15, 1977.

MCCORD — Retired Police Officer Frank McCord, 58, died April 13, 2026. Officer McCord was appointed to the Department on March 21, 1994, and retired March 1, 2016.

MCDONALD — Retired Sergeant Bruce McDonald, 75, died June 2, 2026. Sergeant McDonald was appointed to the Department on Oct. 16, 1972, and retired June 9, 1998.

OLEJNIK — Retired Police Officer Richard Olejnik, 75, died June 3, 2026. Officer Olejnik was appointed to the Department on Oct. 9, 1972, and retired April 5, 1986.

ORR — Retired Police Officer Deborah Orr, 71, died June 13, 2026. Officer Orr was appointed to the Department on May 19, 1977, and retired Jan. 8, 1988.

PILKEY — Retired Police Officer Jonathan Pilkey, 83, died April 23, 2026. Officer Pilkey was appointed to the Department on May 10, 1971, and retired July 7, 1995.

PONIK — Retired Sergeant Ted Ponik, 96, died May 4, 2026. Sergeant Ponik was appointed to the Department on Oct. 26, 1953, and retired Aug. 16, 1980.

SALISBURY — Retired Police Officer William Salisbury, 81, died March 30, 2026. Officer Salisbury was appointed to the Department on April 5, 1971, and retired July 6, 1996.

SMITH — Retired Police Officer Albert Smith, 72, died Nov. 11, 2025. Officer Smith was appointed to the Department on July 22, 1985, and retired Jan. 11, 1995.

SMITH — Retired Police Officer Daniel Smith, 77, died April 18, 2026. Officer Smith was appointed to the Department on Oct. 18, 1971, and retired Aug. 17, 2004.

STORM — Retired Police Officer Bernard Storm, 83, died April 26, 2026. Officer Storm was appointed to the Department on July 17, 1967, and retired March 17, 2004.

TAYLOR — Retired Police Officer Michelle Taylor, 71, died May 13, 2026. Officer Taylor was appointed to the Department on May 19, 1977, and retired Sept. 5, 1987.

TIBBALS — Retired Police Officer Daniel Tibbals, 77, died April 10, 2026. Officer Tibbals was appointed to the Department on June 11, 1973, and retired Jan. 31, 1992.

TOMLINSON — Retired Sergeant Michael Tomlinson, 87, died April 15, 2026. Sergeant Tomlinson was appointed to the Department on Sept. 12, 1960, and retired Aug. 1, 1991.

WALCHECK — Retired Police Officer Suzanne Walcheck, 75, died June 15, 2026. Officer Walcheck was appointed to the Department on Feb. 2, 1987, and retired July 28, 1990.

WROBLEWSKI — Retired Police Officer Daniel Wroblewski, 76, died June 4, 2026. Officer Wroblewski was appointed to the Department on June 18, 1973, and retired Oct. 17, 1992.

*Special Thanks to Cindy Kallapure and the
Detroit Police Benefit
and Protective Association for providing
the information used to compile these notices.*



Members of the Retired Detroit Police & Fire Fighters Association gathered for their annual two-day Picnic and General Meeting at the Bavarian Inn Lodge in Frankenmuth. The Picnic was held Monday, June 15. At right President Don Taylor conducts regular business at the meeting that followed on Tuesday. Membership is open to all Detroit police and fire retirees. Annual dues information is in the box above, right.



Photos courtesy of Donna Latouf

Yearly Dues \$36.00

Retired Detroit Police & Fire Fighters Association

Please complete this form and return with payment
 Application for Renewal _____ New _____ Associate _____

Name _____ Phone _____

Address _____ Email _____

City _____ State _____ Zip _____

For additional assistance, contact Association Office at (586) 795-1734
 Make checks payable to: Retired Detroit Police & Fire Fighters Association
 Mail to: 2525 E. 14 Mile Rd. Sterling Heights, MI 48310-5969
 Amount Paid _____ Date Paid _____ Check No. _____
 Please disregard if dues have already been paid
 IRS Notice 835 (Jan 88) Noncharitable Contribution

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- Age 61-75 to a max of \$30,000

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- Age 16-50: \$25,000
- Age 51-75: \$10,000

New Critical Illness insurance with Optional Cancer bene it* is being offered to all employees up to a \$20,000 benefit.

Hospital indemnity insurance** Is being offered to all employee up to a \$1,000 Hospital Confinement benefit.

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- You may receive benefits regardless of any insurance you may have with other companies.

*Offered with guaranteed-issue underwriting, which means no medical underwriting to qualify for coverage. Benefits may be subject to a pre-existing condition provision.

**Post-enrollment guaranteed-issue means that health questions must be answered at point of enrollment for the policy to be issued as guaranteed-issue. Benefits may be subject to a pre-existing condition provision.

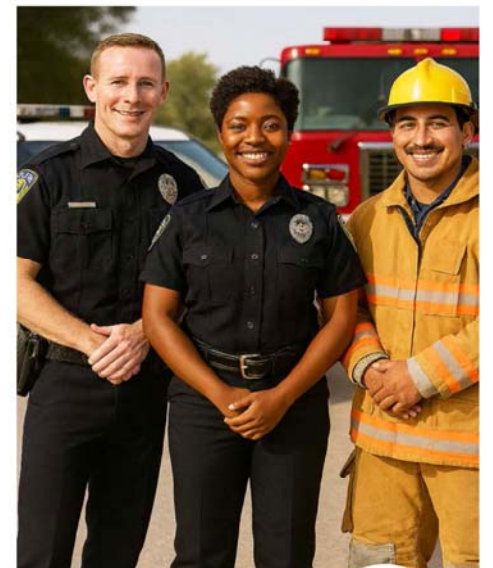
Most plans offer coverage for your spouse and eligible dependent children. Policies have exclusions and limitations, which may affect benefits payable. Benefits may vary by state and may not be available in all states. For cost and complete details, talk with your Colonial Life benefits counselor.

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Scan the QR code to schedule your 1-to-1 benefits session with a Colonial Life benefits counselor.



RETIREE & ASSOCIATE NEWS



Annual Frankenmuth picnic great as always

By Dan Zemaitis

Greetings from northern Michigan!

First of all, we lost two longtime Snowbird members. We lost George Perry — our sincere condolences go out to his wife, Lorraine, and family. We also lost our member and friend Ted Ponik. Our sincere condolences go out to his wife Maryann and their family.

The Retired Detroit Police and Fire Fighters Association (RDPFFA) picnic was great as always. It gives us a chance to visit with retirees who we would otherwise not be able to. Thank you.

September birthdays: Carolyn Wood, Delphine Raska, Carol Gernand and Zig Bogumil.

October birthdays: Lillian Edwards, Donna Andrizzi and Bob Haderer.

November birthdays: Bill Jasper, Maryann Sypniewski, Pat Samborski and John Wood.

Note: The August meeting will be cancelled in lieu of our annual picnic on Monday, Aug. 10, at noon at the St. John Lutheran property on Reserve Road near Houghton Lake.

Just bring a dish to pass. All are welcome. If you have information on members who are sick, disabled or who have passed, please call me so we don't find out about the wives.

Thank you, and God bless. I can be reached at (989) 305-1035

Be aware of insurance coverage changes if you are approaching 65

If you are approaching your 65th birthday and paying for life insurance, this information is for you.

If you are retired, your pension check shows deductions for Code 40610, 40620, 40640 or 40650.

If you are active, your pay stub shows deductions for Code 40650 or 40652.

According to the

terms of the plan, your benefits and premiums will be reduced by 50 percent when you reach age 65. However, the benefits are not reduced for your spouse or dependents.

To make the change in your deduction, contact Benefits Coordinator Katie Fuquay Murphy at the DPOA office at least 30 days prior to your 65th birthday.

Have your pay stub

handy so you can tell her what deduction code you're referring to. Call her at (313) 567-8770 or write her at the DPOA office, 1938 E. Jefferson, Detroit MI 48207.

You must also contact the pension board. Write them at Coleman A. Young Municipal Center, Room 908, Detroit MI 48226 or call (313) 224-3362.

What's Cooking?

With Mary Moss



Happy Summer to everyone!

The heat is on, the sun is bright, and the humidity is high. Stay hydrated, in the shade, and enjoy the outdoors. On April 14 I had my right knee replacement, and June 24 was the anniversary of the left knee replacement. The right knee recovery had a hiccup with an infection caught early.

Both recoveries have been completely different. They say your knees are not twins, but cousins. Each journey will be different. I am looking forward to re-summing ice skating, bike rides, and longer walks.

Bon Appetit!

Mary

Tater Tot Casserole

1 pound ground beef
1 (10.5 ounce) can condensed cream of mushroom soup
salt and ground black pepper to taste
1 (16 ounce) package frozen tater tots
2 cups shredded Cheddar cheese



Directions

Preheat the oven to 350. Heat a large skillet over medium-high heat. Cook and stir ground beef in the hot skillet until completely browned and crumbly, 7 to 10 minutes. Stir in condensed soup; season with salt and black pepper. Transfer beef mixture to a 9x13-inch baking dish; layer tater tots evenly on top and sprinkle with Cheddar cheese. Bake until tater tots are golden brown and hot, 30 to 45 minutes.

Slow Cooker Peach Cobbler

8 cups sliced fresh or frozen peaches, thawed
½ cup white sugar
cooking spray
1 (15.25 ounce) package white cake mix
½ cup butter, cut into 8 pieces



Directions

Combine peaches and sugar in a medium bowl. Stir well and let stand for 5 minutes.

Liberally spray a slow cooker with cooking spray.

Stir peaches once more and add to the prepared slow cooker.

Sprinkle cake mix evenly over the peaches; don't stir. Distribute butter pieces evenly over cake mix.

Cover and cook on high until the cake is golden and bubbly around the edges, about 3 1/2 hours. Turn off slow cooker and let stand 15 minutes before serving.

ATTENTION ACTIVE AND RETIRED MEMBERS:

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THE TRADING POST

MISCELLANEOUS ITEMS WANTED

DETROIT POLICE PATCHES wanted. Will trade or buy. Call PO at 313-995-0966.

WANTED WWII stuff — Retired DPD officer buying headgear, weapons, uniforms, insignia, photos. **DON'T THROW IT AWAY. SELL IT TO ME.** Call Mark at 313-319-1604.

WANTED — Police call boxes, parts, phones, locks and street posts; Detroit Police memorabilia. Email roccoc@juno.com or call 313-839-9042.

AMERICAN RIFLEMAN magazines wanted for the following years: 1971, 1972, 1973, 1975, 1979, 1965 and 1998. Contact ret. Lt. Ralph Palmer at email address Palmerlas@aol.com.

WANTED — Old coins, post-cards, photographs, comic books. Call 313-580-2393.

DETROIT POLICE FIRE-ARMS wanted. Any make, model or caliber firearms or long guns marked DPD or Detroit Police. Please contact Sgt. Corsetti at roccoc5255@g-mail.com or call 313-410-3197.

CHALLENGE COINS — 2 inch Detroit Police Mobile Field Force Challenge Coin for sale; \$15 per coin plus \$3.50 shipping per coin unless picked up in person; see Maureen Whitten at DDC Platoon 2 or call 313-445-3593.

Thank You
Entertainment Committee



Officer of the Year Awards
2026



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**Trading Post ads cannot be accepted by phone*

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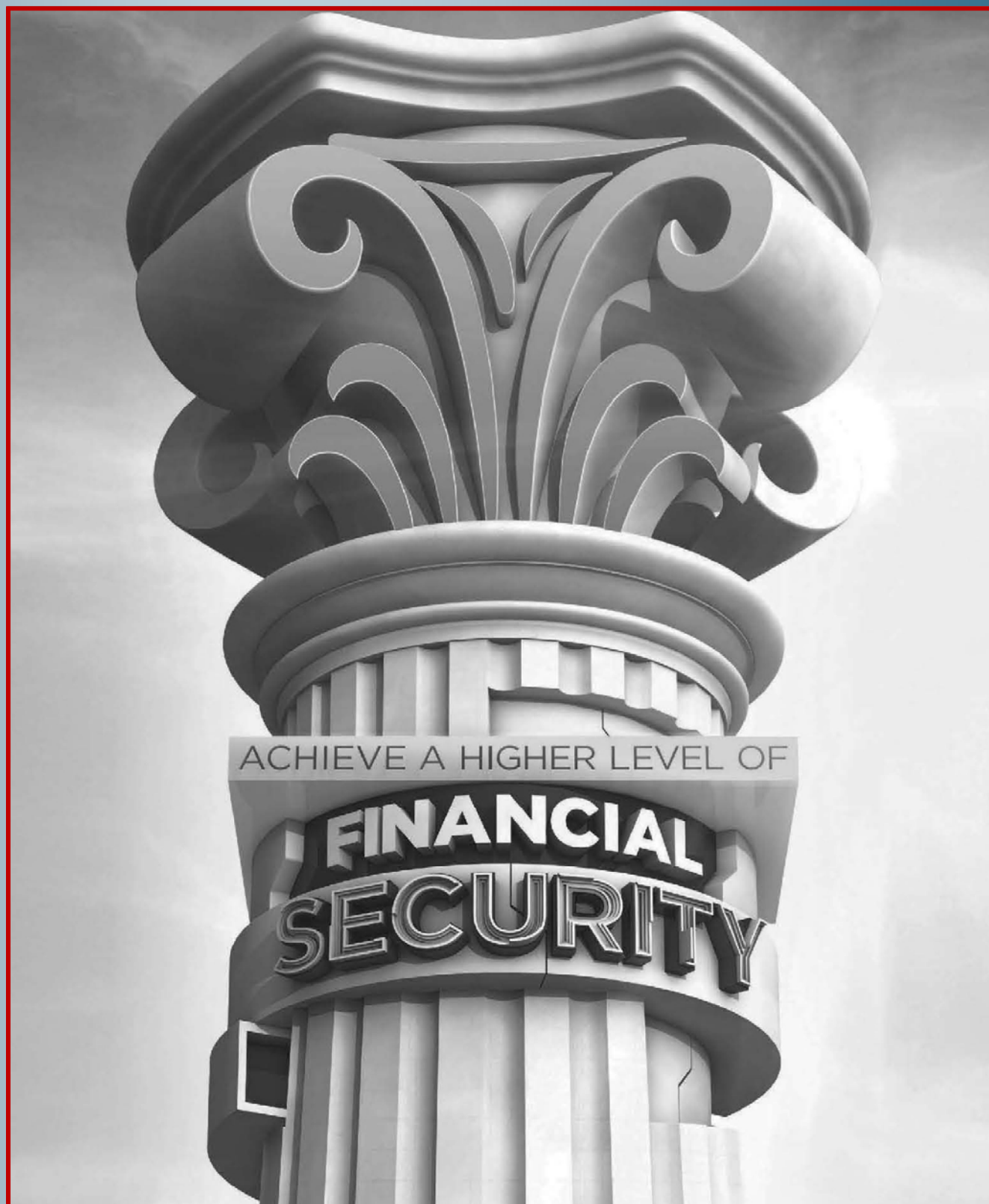
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