TUEBOR

Volume 90, Issue 4 — Official publication of the Detroit Police Officers Association — Fall 2026

NOTICES

Tuesday, Nov. 3 — Executive Board meeting at 9 a.m. at the DPOA office.

Tuesday, Nov. 10 — Board of Directors meeting, 3 p.m. (note time /location change), Sacred Heart Catholic Church Activities Building, 3451 Rivard St.

Tuesday, Nov. 10 — General Membership Meeting, 5 p.m. at Sacred Heart Church Activities Building, 3451 Rivard St.

Friday, Dec. 4 — Executive Board meeting (day change) 9 a.m. at the DPOA office.

Tuesday, Dec. 8 — Board of Directors meeting, 5 p.m., at the Gaelic League Hall, 2068 Michigan Ave.

Saturday, Dec. 12 — Kiddie Christmas Party, 11 a.m.-3 p.m. at Farwell Recreation Center, 2711 East Outer Drive.

Tuesday, Jan. 5 — Executive Board meeting at 9 a.m. at the DPOA office.

Tuesday, Jan. 12 — Board of Directors meeting, 5 p.m., at the Gaelic League Hall, 2068 Michigan Ave.

POSTAL SERVICE: BUNDLED PAPERS MUST BE SEPARATED



‘Remembering’ is a duty that we all share

By Chontel Jones
DPD HONOR GUARD

Greetings from the Detroit Police Honor Guard. Behind every name on a police memorial is a life that reached far beyond the badge.

There are families who remember a familiar voice, friends who recall a shared laugh, and partners who remember the person beside them on a difficult shift. For Detroit’s police family, remembering fallen officers means preserving those connections as well as honoring their service.

A memorial records a name and an end-of-watch date. Our responsibility is to remember the person between those lines. That remembrance belongs to every generation of the department. Veteran officers carry memories of colleagues they knew. New officers inherit a history that helps them understand the organization they have joined. Sharing those stories keeps fallen officers connected to the department and the city they served.

Among those we remember is Police Officer Shynelle Marie Mason.



Shynelle Mason – EOW July 14, 2000

WE HONOR THE FALLEN HEROES

Remembering Shynelle

Shynelle was just 21 years old when she was killed on July 14, 2000. She had served the Detroit Police Department for two years and wore badge 852. Assigned to the Second Precinct, she was still at the beginning of her career.

On the evening of her death, Shynelle was off duty with friends near a Mobil station at Fenkell and Schaefer. During a confrontation, she identified herself as a police officer and was shot. She died while being transported to Sinai-Grace Hospital. The Officer Down Memorial Page records that her killer was subsequently convicted of first-degree murder and sentenced to life in prison. (Sources: Officer Down Memorial Page; Detroit Free Press, July 18, 2000.)

Those circumstances explain how her life ended. They cannot capture everything her life meant. Shynelle was a

Continued on Page 17

Mayor credits safer summer on joint effort

The City of Detroit saw a far safer summer this year compared to past years with major reductions in nearly every category of violent and property crimes, as well as significant reductions in crimes involving juveniles, Mayor Mary Sheffield and Chief Todd Bettison announced at an early October joint press briefing.

The number of juvenile homicide victims this summer plummeted 89 percent, from nine last summer to one this summer, while homicides overall dropped 25 percent and carjackings dropped nearly 35 percent.

Joined by DPD officers, community violence intervention groups and her office of neighborhood and community safety — Sheffield and Bettison pointed to an effective summer crime reduction strategy they unveiled in April. The centerpiece of that effort was the Mayor’s signature 10-week long Occupy the Summer initiative that included major weekend events, extended recreation center hours and a Late Night Basketball League

Continued on Page 20



Eat and Greet

Officers Owen Lundh (left) and Ryan Jaberoo were among the hundreds of DPD members and associates who stopped by the office in August for the annual DPOA Family Cookout. For more photos, see Page 13.



TEU hits the bricks to Flint and brings home the hardware – Page 12

Don’t miss the last General Membership Meeting of 2026!

5 p.m. Tuesday, Nov. 10

Sacred Heart Church Activities Center, 3451 Rivard

ALSO IN THIS ISSUE:

OFFICERS’ REPORTS – Pages 2, 4 and 5
REMEMBERING THE FALLEN – Page 23
IN MEMORIAM – Page 24
RETIREES & ASSOCIATES NEWS – Page 26
TRADING POST – Page 27

Plus, officer articles, more news inside!

New contract is on the agenda for 2027



PRESIDENT'S REPORT

Craig Miller

Open enrollment for healthcare begins on Oct. 19, 2026, and ends on Nov. 6, 2026. Be sure to log into mydetroitbenefits.com to enroll and make any changes. Every member must complete the healthcare enrollment process. Members should visit www.mydetroitbenefits.com and follow the enrollment process through completion. Be sure to obtain and retain your confirmation number. Members may also complete the process by calling (855) 224-6200.

For additional information regarding the healthcare enrollment process, members can visit the Detroit Police Officers Association website at www.detroitpoa.com and click on City of Detroit Open Enrollment 2026. Please do not wait until the last minute to complete this process.

Our current collective bargaining agreement expires on June 30, 2027. The current contract will remain in effect until a new agreement is finalized.

Formal negotiations are expected to begin after January 2027. Prior to negotiations, the DPOA will distribute a QR code to the membership to gather your input regarding contract priorities and the issues you would like addressed at the bargaining table.

Your participation is encouraged. Member feedback is an important part of the negotiation process and will help the DPOA understand the issues that matter most to our membership.

Members are strongly encouraged to review and update the beneficiaries listed on their life insurance policies.

We have discovered that many members have not reviewed or updated their beneficiary information in years. Some members have been surprised to learn who is currently listed on their policy. Please take the time to verify that your beneficiary information accurately reflects your wishes.

To review, change, or verify your benefits, visit the DPOA office: Detroit Police Officers Association, 1938 E. Jefferson Ave. Please bring a copy of your current pay stub.

It is important that the DPOA has your current mailing address and cell phone number so that you receive important union communications. You may update your information through the DPOA website or by contacting the DPOA office. For website access, use your department email address. Your password is your badge number. If you do not have four digits in your badge number, add zeros to the front. Please make sure your information remains current.

Members are not required to participate in phone interviews, interviews conducted by supervisors or use their personal cell phones for Zoom or other virtual interviews. If you are instructed or ordered to participate in this type of interview, immediately notify the DPOA office at (313) 567-8770.

If you receive a Garrity Notice from a supervisor, contact the DPOA office immediately at (313) 567-8770 so the information can be entered into the Garrity Book. In addition, please take a clear photograph of the Garrity Notice and email the photograph to legal@detroitpoa.com; include your cell phone number in the email. Do not delay in notifying the DPOA.

Never assume that you are not the focus of an investigation. Whenever you are questioned by supervision, Internal Affairs, or any other investigator, immediately request a Union Steward by calling the DPOA office at (313) 567-8770 or requesting assistance over the police radio. An Executive Board Member is always on call.

Members should not participate in interviews with supervisors or Internal Affairs without Union representation. Investigators may provide written questions on a Form 568. Officers should schedule an appointment with the DPOA office to review and respond to those questions with union representation. Do not answer investigative questions on your own.

The DPOA has implemented a text messaging notification system to quickly communicate important information to members. To receive these alerts, you must opt in. Failure to opt in may prevent you from

Continued on Page 6

TUEBOR

(USPS-643-560)

Official Voice of the Detroit Police Officers Association. DPOA Office Hours: Weekdays 8 a.m.-4:30 p.m. Closed weekends and holidays. After hours, weekends and holidays, a designated on-call Executive Board member or Chief Steward is available by calling (313) 567-8770. The DPOA is the sole certified bargaining agent for all members of the Detroit Police Department with the rank of Police Officer. The DPOA is a founding member of the National Association of Police Organizations (NAPO). The views expressed in Precinct/Section articles are not necessarily those of the DPOA or its officers.

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1938 E. Jefferson Ave., Detroit, MI 48207

You are under no obligations to give 'voluntary' statements



VICE PRESIDENT'S REPORT

Ron Thomas

Condolences to friends and family of retired Police Officer Daniel Wroblewski; Sgt. Kenneth Dale, Corporal William Brown and Police Officer Donovan Hall on the loss of their aunt; Corporal Felisa Russell on the loss of her father; friends and family of retired Investigator Darline Lis-Haddon on her passing; Sgt. Kristy Elswick and Detective Kelly Lucy on the loss of their uncle; Sgt. Barbara Profit on the loss of her niece; retired Officer Stephanie Harrington on the loss of her mother; Corporal John Smith on the loss of his mother; Sgt. Darine Jefferson on the loss of her sister; friends and family on the passing of retired Officer Carlos Chapman; friends and family on the loss of retired Lt. Cheryl Childress; Officer Raylan Hill on the loss of a grandmother; Sgt. Kevin Reed on the loss of his mother; friends and family on the loss of retired Investigator Stanley Granger; and Lt. Michael Ingels on the loss of his father, retired DFD Lt. Rick Ingels.

Also: Corporal Frank Bica on the loss of his father retired Police Officer Vito Bica; Police Officer Melvin Brown on the loss of his grandmother; Captain Shannon Hampton on the loss of her mother; Sgt. Delvecchio Thompson on the loss of his father; friends and family on the loss of retired Sgt. Jimmy Lee Hawthorne; friends and family on the loss of retired Officer Carwell Williams; Police Officer Odessa Sanchez on the loss of her mother; friends and family on the loss of retired Sgt. Lionel Stovall; friends and family on the loss of retired Police Officer Michael Ausberry; Sgt. Delvon Latimer on the loss of his father; friends and family on the loss of retired Sgt. Gary Humes; and friends, family and the Fourth Precinct on the loss of active Police Officer Steven Rauser.

Reminder to members injured in the line of duty: When being admitted or treated at a hospital give the hospital the below listed information for the billing party. It is imperative that you do this in order to avoid being billed by the hospitals directly. Any officers receiving bills from a duty-related injury are encouraged to contact the Association immediately.

City of Detroit Police Department
1301 Third/6th floor
Detroit, MI 48226
Attention: Medical Section

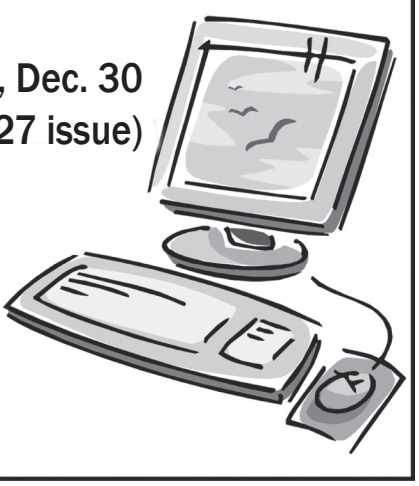
When notified regarding a Garrity interview, immediately contact the Association to ensure an attorney will be in attendance for your Garrity interview. You must have 72 hours notice prior to the Garrity interview. You will also have seven days to complete written statements. Upon receiving written statements, immediately contact Mary Moss at the Detroit Police Officers Association office at (313) 567-8770 to set up an appointment to have them completed.

Members should remember that we are under no obligation to give "voluntary" statements to Internal Affairs or for any departmental investigation. Garrity rights were put in place to protect you.

Continued on Page 6

Writers' deadline for the next issue:

Wednesday, Dec. 30
(Winter 2027 issue)



Writers needed! Check with your chief steward if you would like to represent your command area with an article in Tuebor.

Making the grade

Scholarship Fund honors 7 students

The Detroit Police Officers Association Scholarship Fund has selected seven students to be recipients of $1,000 financial awards for the 2026-2027 academic year.

This year's recipients include:

• Elaysia Franklin, daughter of Enomwoyi Franklin. Elaysia is a 2025 graduate of Thurston High School. This fall she began attending classes at Henry Ford Community College after attending Schoolcraft Community College last year.

• KaMari Jones, son of LaDwan Jones. Kamari is a 2026 graduate of American International Academy and is attending Wayne County Community College.

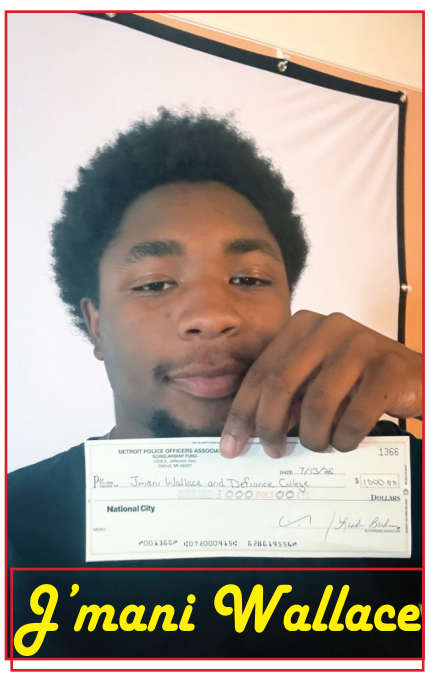
• Zoe Newsome, stepdaughter of Dejuan Hughes of the Second Precinct. Zoe is a 2026 graduate of Grosse Pointe North High School and is attending Grand Valley State University.

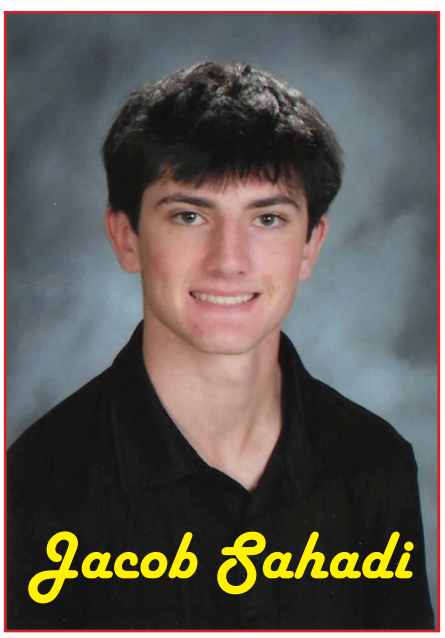
• Stephen K. Petroff, son of Corporal Stephen G. Petroff. Corporal Petroff is assigned to the 10th Precinct. Stephen is a 2024 Graduate of Edsel Ford High School and is moving on from Henry Ford Community College to Wayne State University this fall.



• Khai Roland, daughter of Charles Roland of Cos/Tech Support. Khai is a 2026 graduate of Warren Woods Tower High School and is attending Oakland University.

• Jacob Sahadi, son of Paul Sahadi of the Third Precinct. Jacob is a 2026 graduate of Grosse Pointe North High School and is attending Lawrence Technological University.





• J'mani Wallace, son of Miesna Wallace. J'mani is a 2024 graduate of Lincoln King High School and is attending Defiance College.

In their application forms the recipients were asked to detail their high school activities and honors as well as list their educational and career goals. The candidates also provided letters of recommendation from their teachers and administrators.

Another key element of the application was the submission of an essay. This year's topic was "What are your thoughts about financial planning being taught in high school?"

Here are a few excerpts from what they had to say:

Elaysia Franklin: "School is supposed to prepare people for real life, and money is a big part of real life, so it only makes sense to teach it. From what I've seen and experienced, money becomes a real issue a lot sooner than people expect after high school."

A basketball and volleyball standout in high school, Elaysia is also a talented pianist, serving as a musician at her church. She plans to pursue an associate's degree in applied science and aim toward a career in physical therapy.

KaMari Jones: "Economic and financial literacy isn't just about numbers or saving money, it's about giving people real tools to break out of cycles that have been holding families and communities back for generations."

The valedictorian of his class, KaMari was also an all-conference swimmer and three-year member of the varsity basketball team. He plans to pursue a degree in mechatronics with hopes of working in the engineering field and building robots.

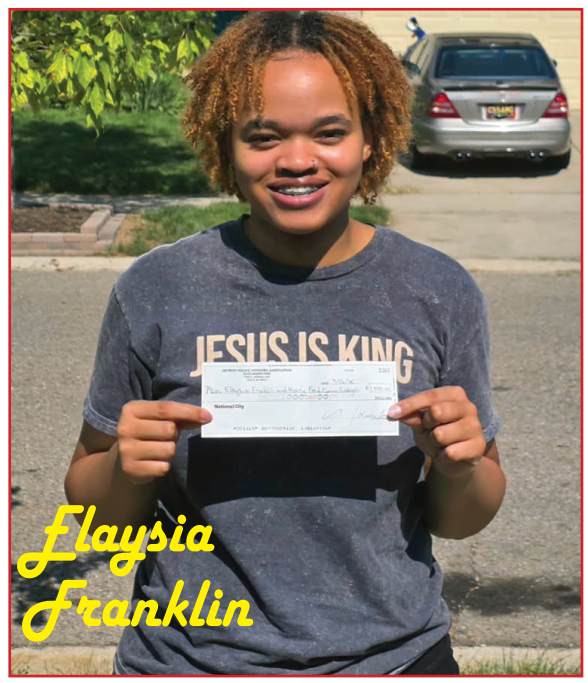
Zoe Newsome: "The way it is taught currently in high schools often falls short of truly preparing students for real-life financial responsibilities. In my opinion, financial planning education in high school is not getting us ready because it doesn't cover the practical skills we actually need, like how to do taxes, save money effectively, or manage budgets."

An honor roll student and student athlete in high school, Zoe is planning to pursue a degree in public relations.

Steven K. Petroff: "Growing up as an Orthodox Christian has played a major role in shaping my perspective on money and responsibility. In my faith, the idea is that everything we have is a gift and should be managed wisely. This mindset has taught me that money is not just something to spend freely, but something to handle with discipline and purpose."

Continued on Page 25









The DPOA Scholarship Fund awarded these students each $1,000 to apply to their tuition costs for the current academic year.

Transition to Empower plan is now complete



SECRETARY TREASURER'S REPORT

Kenneth Eppenbrock

Happy fall everyone!

It's time for beautiful fall colors and cool evenings, so get out and enjoy all Michigan has to offer before the harsh winter sets in.

The Deferred Compensation transition to Empower is complete. If you were not an existing Empower customer, and have not created an account, you can do so at: empower.com/cityofdetroit. Within the new plan, you can do Roth contributions along with your regular pre-tax contributions. You can also get a loan from your account. The amount cannot exceed $50,000, and the maximum you can borrow is 50 percent of your total balance. Two of the Empower retirement plan advisors are Willie Berry (his email address is willie.berry@empower.com) and Kimberly Eberlein (her email address is kimberly.eberlein@empower.com).

There are no fees or commissions related to a meeting with the advisor. You can also call the Customer Care Center at (866) 816-4400. A reminder: The only representatives authorized to provide service for the plan are direct Empower employees — there are NO THIRD-PARTY representatives who can access your account. If you have any questions, feel free to reach out to me.

All Spectrum Advisory Group policy holders are reminded that the last payroll deduction will be for the pay period ending Oct. 25, 2026, with a pay date of Oct. 30, 2026. The DPOA will not assist in any coverages or claims after the last deduction. Please make other arrangements if you wish to keep their coverage.

The DPOA claim against the city during bankruptcy has moved forward. All members who were on the job prior to 2014, currently active or retired, will be receiving a letter in the mail from Epiq, which is the company handling the payouts for the claim. You should receive the letter around the time this Tuebor is received. Their website, www.DPOAClass14WageClaims.com, will

Continued on Page 20

Manpower as of Oct. 5, 2026

RANK	BUDGETED	FTEs FILLED THIS MONTH	OVER/UNDER BUDGET
Chief of Police	1	1	0
1st Assistant Chief	1	1	0
Assistant Chief	2	2	0
Deputy Chief	7	7	0
Commander	19	19	0
Commander - DDC	1	1	0
Captains	28	28	0
Lieutenant	119	115	-4
Lieutenant - Transit	2	1	-1
Lieutenant - ATPA Grant	1	1	0
Sergeant	333	322	-11
Sergeant - Transit	5	4	-1
Master Sergeant	40	44	4
Sergeant - DDC	15	15	0
Investigator	3	3	0
Detective	184	159	-25
FTO	85	58	-27
FTO - Transit	3	1	-2
N.P.O.	60	51	-9
Mental Health NPO	14	11	-3
Mental Health PO	11	10	-1
Police Officer	1705	1656	-49
Police Officer - Transit	35	27	-8
Sub Total:	**2674**	**2537**	**-137**
Police Assistants	17	15	-2
Police Assistants (Funded)	1	1	0
Grand Total	**2692**	**2553**	**-139**

Upcoming or recent separations from the Department are as follows:

Name	Command Area	Status	Last Duty Date
SPO Ramar Lewis	Academy	Resigned	8/17
SPO Skye Terry	Academy	Resigned	8/31
SPO Timothy Oden	Academy	Resigned	9/4
PO Nathan LaBelle	12th Pct.	Resigned	7/1
PO Joseph Anthony	Gang Intel.	Retired	7/1
PO Sean Wilson	Comm. Outreach	Retired	7/3
PO Cedric Johnson	Court Section	Retired	7/3
PO Deandre Gaines	CNL	Retired	7/3
PO Corey Davis	2nd Pct.	Resigned	7/3
PO Damario Elliot-Glenn	SVU	Resigned	7/5
PO Rhonda Lewis	AVTF	Retired	7/7
PO Shanise Taylor	8th Pct.	Resigned	7/7
PO Kristin Kelley	Property	Retired	7/11
PO Charles Kelley	Firearms Training	Retired	7/11
PO Justin Theut	3rd Pct.	Retired	7/11
PO Laasialee Johnson-Thompson	8th Pct.	Resigned	7/15
PO A'jia Davis	5th Pct.	Resigned	7/15
PO Hadi Daaboul	3rd Pct.	Dismissed	7/15
PO Stacey Amerine	Avert.	Retired	7/19
PO Sarah Duncan	12th Pct.	Retired	7/24
PO Nicolas Escobar	4th Pct.	Resigned	7/25
PO Stephanie Sands	NIBIN	Retired	8/1
PO Marene Jones	Crime Control Strategies	Resigned	8/3
PO Christian Hwang	9th Pct.	Resigned	8/5
PO Riley Berry	2nd Pct.	Resigned	8/7
PO Kenneth Downer	12th Pct.	Retired	8/12
PO Eric Brown	CNL	Retired	8/13
PO Arthur Matthews	DDC	Medical	8/13
PO Margie Everett	Resource Mgmt.	Retired	8/17
PO Mack Haven	11th Pct.	Medical	8/18
PO Queen Lyles	Civil Rights	Retired	8/21
PO James Burrous	10th Pct.	Resigned	8/21
PO James Pierce	8th Pct.	Retired	8/22
PO Stefano Iafrate	7th Pct.	Resigned	8/27
PO Samy Meradi	4th Pct.	Resigned	8/28
PO Charisse Fuller	2nd Pct.	Medical	8/28
PO Fatmah Bilal	FAMLE	Resigned	8/31
PO Karen Maxey	5th Pct.	Retired	9/1
PO Mohamed Berro	3rd Pct.	Resigned	9/1
PO Joshua Russow	12th Pct.	Retired	9/4
PO Collin Maciejewski	2nd Pct.	Resigned	9/5
PO Timothy Suckow	Major Violators	Resigned	9/14
PO Bradley Johnson	6th Pct.	Resigned	9/15
PO Leann Dean	4th Pct.	Retired	9/17
PO Angelo Thompson	7th Pct.	Resigned	9/18
PO Brandon Creamer	2nd Pct.	Resigned	9/22
PO Ahtesham Raza	3rd Pct.	Resigned	9/23
PO Zhamaine March	9th Pct.	Resigned	9/25
PO Ian Mayers	9th Pct.	Resigned	9/30
PO Steven Rauser	4th Pct.	Died Active	9/30
Det. Elaine Caldwell	SVU	Retired	7/6
Det. Derrick Daniel	10th Pct. PDU	Resigned	7/11
Det. Carmela Walker	7th Pct. PDU	Retired	7/16
Det. Jeffery Manson	Sex Crimes	Retired	7/27
Det. Kenneth Leonard	CATS	Retired	8/4
Det. Ali Bilal	8th Pct.	Resigned	9/18
Sgt. Ataiba Gnatek	6th Pct.	Resigned	7/6
Sgt. Mark Sievers	4th Pct.	Retired	7/13
Sgt. Ray Saati	3rd Pct.	Retired	7/14
Sgt. Todd Eby	Homicide	Retired	7/30
Sgt. Mark Williams	Gaming	Retired	7/31
Sgt. Arthur Galeczka	12th Pct.	Resigned	8/1
Sgt. Steven Ford	11th Pct.	Retired	8/14
Lt. Ana Gorup	Gaming	Retired	7/24
Lt. Douglas Gross	4th Pct. PDU	Retired	7/24
Lt. Richard McLatcher	12th Pct.	Retired	9/5
Deputy Chief Tiffany Stewart	Western Ops	Retired	8/14

ALSO INSIDE THIS ISSUE:

Miranda and Garrity guidelines – Page 5
Meet your Executive Board members – Page 6
2027 Work Periods Calendar – Page 8
Grievance Committee update – Page 9
Be aware of coverage changes at age 65 – Page 26

Update those transfer requests annually

TRANSFER REQUEST, BLUE SLIPS AND ASSIGNED OUT STATUS: October is here. A reminder to all Detroit Police Officers Association members who have transfer requests on file. Transfer requests shall be valid for a period until Oct. 1 each year.

Continuation requests may be submitted on or after Aug. 15. Should you wish to transfer to any precinct or any entity you must submit your request on form DPD No. 402. The transfer list between precinct and entities is maintained by the Personnel Unit located on the sixth floor at Police Headquarters.

The continuation request is no more than the transfer request form you originally submitted. The difference is you must mark the continuation box instead of the transfer box. The transfer continuation request should have been submitted by Aug. 15.

When submitting a transfer request or continuation, always have the supervisor you hand it to sign it and make a copy of the request with the supervisor's signature. Please keep a copy for your records. If you are denied placement on the transfer list, you should be advised in writing of the reasons for the denial upon request. If you do not receive a response, please contact me or someone on the grievance committee.

BLUE SLIPS AND JOB ASSIGNMENTS: When requesting a job assignment within a precinct, district, section or unit you must submit a DPD form 31 (568) known as a blue slip, to the commanding officer. A blue slip request, like a transfer request, expires Oct. 1 of each year. You must re-submit a job assignment request by Oct. 1 of each year to continue to be considered for that job assignment. You may have only one blue slip on file for a non-exempt job assignment. The most recent request will replace any earlier request.

For those on the permanent shift program along with the non-exempt job assignment, you also may have a blue slip request for a shift assignment. Therefore, you may have two blue slips in at the same time — one blue slip for a non-exempt job assignment, the other for a shift assignment.



SERGEANT AT ARMS REPORT

Linda Broden

You do not have to wait for a job assignment to become available before you request it. The person who has the job assignment you want may have a transfer to another entity or job assignment and you do not know it. If that person is transferred, the job assignment becomes available and the most senior person with the blue slip-on file obtains the job assignment. If there is only one person on the list for that job assignment, that person gets the job.

ASSIGNED OUT: The Department has and always will temporarily assign members to other precincts, sections and units. When they do, there are contractual provisions which they must follow. Please refer to article 10.F.2.of the contract. This contract allows members (125) one hundred twenty-five days to be assigned out. At the expiration of the 125 days the member should be immediately returned to his former command and position. The problem with this is that the members are remaining over the allowed 125 days. As there are no general departmental publications (personnel orders), the Association is unaware of our members being assigned out to other commands unless we are notified by the stewards or members themselves. If you have been assigned out over the time limitations of 125 days, please notify your steward or the Association. Once we are notified, we then notify Labor Relations and in most cases the problem is remedied with the officers being sent back to their parent commands.

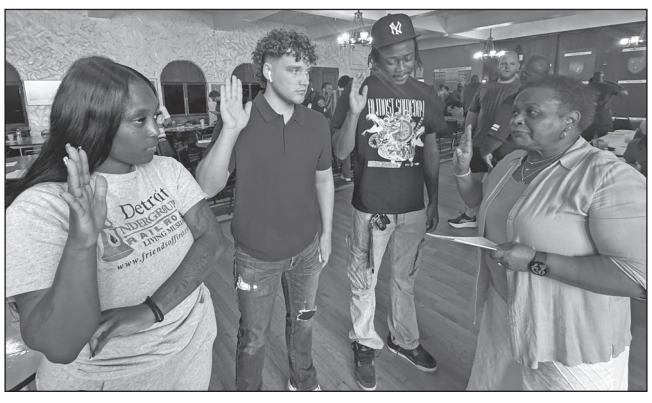
SCHOLARSHIP FUND: The DPOA Scholarship Fund is still in effect. The DPOA has direct deductions from your payroll check for your contributions to the Scholarship Fund. The minimum amount to sign up can be as low as $1 per paycheck. Do the math: $1 x26 weeks x 1800 members = WOW. For those who prefer, please feel free to make your tax-deductible contribution at any general membership meeting or send it to the DPOA Scholarship Fund at the Association office. This year we were able to award seven $1,000 scholarships. See the article on Page 3 to meet our recipients. Next year our goal is to surpass last year's scholarships. With your support we will make it.

QUOTE OF THE MONTH: "The only way to enjoy anything in this life is to earn it first."

— Ginger Rogers

Stewards' pledge







Several new stewards and alternates were sworn in by Sergeant-at-Arms Linda Broden over the past few months. Being sworn in at top-right at the August Board of Directors meeting are Moena Jones, Eighth Precinct, alternate; Jalen Keenz, 12th Precinct, alternate; and Marcus Douthard, Fourth Precinct, alternate. Being sworn in at the DPOA office in August at right is Thalha Ahmed, 11th Precinct, alternate. Being sworn in at the October Board Meeting above are Jose Navarro (left) and Marvin Collie.

Always be aware of your Miranda and Garrity rights

Regarding your rights under Garrity and Miranda, please refer to Section 16 page 41, of the Collective Bargaining Agreement, entitled "Members' Rights - Investigative Procedures."

This section details your rights in any and all investigative procedures. We would also like to emphasize that it is each individual Officer's responsibility to be aware of these rights and to fully exercise them.

These rights apply whether the interview is conducted at the Offices of the Internal Affairs Section, Office of the Chief Investigator or any other location.

In addition to this information, be aware that members have a right to 72 hours notice of a Garrity interview and the right to have an attorney present at that interview. In order to ensure the presence of an attorney, it is each officer's responsibility to notify their union steward and/or the DPOA of the date, time and place of the interview. In turn, it is the DPOA's or the steward's responsibility to notify this office of same. It should not be "assumed" that an attorney will be present if this office is not notified.

It has recently become the practice of some Investigators and Sergeants to attempt to convince officers that they should waive their right to an attorney, telling them that they are not the focus and "do not need an attorney."

The Collective Bargaining Agreement in Article 16 addresses this issue. It specifically states that members have a right to have both legal counsel and a representative of the union present during an interview.

Officers should never waive their constitutional or contractual right to an attorney or any other right that the DPOA has fought hard to obtain for you.

ABOUT TUEBOR:

The official publication of the Detroit Police Officers Association, Tuebor is published quarterly. Our next issue will be published in January, both in the print edition and a PDF version posted to the union's website, www.detroitpoa.com. Recent back issues also are available on the website. Several writer positions are currently open. If you see that your command area doesn't have a writer and you are interested in serving in that role, please see your steward. Do you have DPOA-related news you'd like to share? Letters, photos and other information pertinent to the DPOA membership can be emailed to tuebordetroit@yahoo.com. Items may be submitted anytime between now and Dec. 30 to be considered for publication in the next issue.

Contact Tuebor Editor Joe Hoshaw Jr. at (734) 558-6955

YOUR EXECUTIVE BOARD MEMBERS

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20-year honors

Proudly displaying his 20-year steward ring is Nathan Readous of the Seventh Precinct. DPOA President Craig Miller presented the ring at the August Board of Directors meeting at the Gaelic League.

Craig Miller: Members can sign up for group texts

Continued from Page 2

receiving important or time-sensitive updates. Text messages will originate from the DPOA office number: (313) 567-8770. For assistance or additional information, contact Executive Board Member Keith Baker.

Coalition of Detroit Public Safety Unions Trust HRA

Health Reimbursement Arrangement (HRA) Plan

The Coalition of Detroit Public Safety Unions (CDPSU) Health Reimbursement Arrangement (HRA) Plan provides eligible retired City of Detroit police officers and firefighters with reimbursement for covered out-of-pocket medical expenses on a tax-free basis. Eligible participants include City of Detroit public safety employees who retired after January 1, 2015, and retired while covered under a collective bargaining agreement with one of the following Unions: DPOA; DPLSA; DPCOA; and DFFA. The current DPOA HRA benefit is $250 per month.

To apply for benefits or obtain additional information, contact Automated Benefit Services, Mondays through Fridays, 8:30 a.m.-5 p.m. at (877) 456-4306.

Members are encouraged to stay informed about their healthcare benefits, contract negotiations, union communications, and rights during investigations. When in doubt, contact the DPOA office at (313) 567-8770 before taking action.

There is just one more General Membership Meeting scheduled for 2026. Please save the evening of Tuesday, Nov. 10, to join us at the Sacred Heart Activity Building, 3451 Rivard. The doors open at 4 p.m. and the meeting begins at 5 p.m.

Please be safe and back each other up. We are all we have.

Ron Thomas: Don't forget to fill out sick/pay out sheets prior to separation

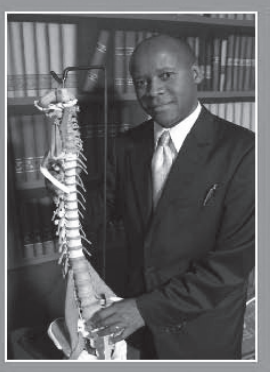
Continued from Page 2

Members leaving the department under a vested pension should be reminded to fill out the sick/pay out sheets prior to separation at the DPOA office. The sick/pay out sheets are to redeem 85 percent of your unused sick time. This only applies to members leaving under a vested pension. Members leaving under a DDR must wait until their 25th year and send a letter to the Chief of Police to be paid from their sick banks. Vesting occurs after 10 years of completed service.

Members served with Notice of Discipline should immediately notify their union stewards and the Association during business hours. No disciplinary action can be increased from that penalty listed on the Notice of Discipline. The back of the form will indicate what day your Appeal Hearing will be scheduled by way of the day that you were served. If it is a leave day or furlough day contact me immediately and we can adjust the Appeal Hearing accordingly. Members must appear in uniform or business attire if applicable. It is important to be punctual to the hearing, and you should be carried working on Platoon 2 for the day in question. You will be represented by an association attorney at these hearings.

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*2015 VOTED ONE OF THE BEST CHIROPRACTORS IN AMERICA
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Dealing with change

If someone is having a hard time, check in on them

THE BIGGER PICTURE

By The Rev. Peter Latouf

Since my last article, there have been a lot of changes. A few months ago, I was transferred to a new church — St. Peter Church in DeLand, Fla. — and was named as church administrator (pastor). It was not a move I was expecting. I felt very honored to be given so much responsibility after being in Florida for just a few years, and I am grateful to my leadership for their trust in me.

I knew everyone's name at my last church, and I knew the daily routine. I was comfortable there. Now, I feel like I am starting over in many ways. I have to learn all new names, a new schedule, and figure out how things work. The change has been great; it just, still takes adjustment.

From talking to all my relatives associated with the Detroit Police Department, and from speaking to the many friends and connections I have in the department, I know that officers are encountering changes all the time. Sometimes they're dramatic, like a promotion, a transfer, or even contemplating retirement; other times they're more focused, like a shift change, a new supervisor, or a new group of partners. Not every change feels the same. Retiring might be a much bigger change than temporarily moving to a new shift, for example, but being able to deal with those changes is huge.



When someone leaves, gets promoted, or starts working a different shift, it affects more than just the person who made the change. The people around them have to adjust, too. I know an officer who worked with the same partner for years, and the adjustment to a new partner was pretty rough. I also know that when someone with a lot of experience leaves a precinct or a unit, the people who remain have to figure things out without them. Everyone survives, of course, but things just have to be done a little differently. Sometimes a new officer shows up who doesn't know the people, the routines, or how things usually work around there, and that can be challenging, too.

I've always taught how we treat people during these times says a lot about us. Some people will be friendly, welcome the new person, and help them get settled; others might say, "they should know what to do" and leave them to figure things out on their own. Patience is tough, but important. When someone is learning a new assignment, maybe giving them a little patience rather than expecting them to know everything right away is a good idea. And when it's been weeks and they still don't grasp it — that's OK too; that's the real time where patience becomes a virtue.

And when a coworker gets promoted, especially if it was a position we wanted ourselves, can we still congratulate them and be happy for them? That's tough. I dealt with that a little bit here in my line of work, too (I'm sure there were some other priests who wanted my new position). So, if even pastors and priests can be jealous of each other from time to time, you know it can happen anywhere.

I think it's important because we all need a little help sometimes. Nobody knows everything, and nobody gets through their career without having to adjust to something new. Just because someone transfers to another unit, for example, doesn't mean a friendship has to end. You might not see each other every day anymore, but that doesn't mean you stop looking out for one another.

I think this is where being part of the DPOA really matters. No two officers will end their careers having the exact same assignments, exact same schedules, and exact same experiences on the job. Some officers will get promoted, some will request transfers all the time, and some will stay right where they are for years and years and years. You're not always going to agree with each other, either. That's just the reality of working with people. But at the end of the day, you're all part of the same union, and it's nice to be reminded of that every so often.

Sometimes you can't control the changes that come your way…sometimes other people or tough circumstances force you to make a change. But you can always control how you decide to treat a fellow officer. If someone is having a hard time adjusting, check in on them. If a coworker gets a promotion, congratulate them. If someone new joins your shift, try to get to know them. If you've moved on to another assignment, don't forget the people you worked with before. Even just a quick call or message to see how someone's doing doesn't take much time, but it lets them know you haven't forgotten about them.

These might seem like little things, but they're how we look out for one another. You all spend a lot of time together at work, and sometimes those relationships get taken for granted until something changes. So, as we head into a new year soon, I hope you all continue to make an effort to support one another even when circumstances change. The people around you might be different now, but you're still part of the same team. May God bless you, your families, and all the men and women of the DPOA. Stay safe and keep looking out for one another.

A Detroit area native, Fr. Peter Latouf is parochial administrator of St. Peter Catholic Church in Deland, Fla. Previous assignments included serving as parochial vicar at Holy Family Catholic Church in Orlando, Fla., and earlier missionary assignments in Taiwan and Hong Kong. He is the son of retired Police Officer Donna Latouf, the former secretary-treasurer of the Detroit Police Officers Association, and the brother of Police Officer Lisa Latouf of Internal Affairs.

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- Age 51-60 to a max of $75,000
- Age 61-75 to a max of $30,000

Spouse Term Life
- Age 16-50: $25,000
- Age 51-75: $10,000

New Critical Illness insurance with Optional Cancer bene it* is being offered to all employees up to a $20,000 benefit.

Hospital indemnity insurance** Is being offered to all employee up to a $1,000 Hospital Confinement benefit.

ADDITIONAL BENEFITS AVAILABLE TO CITY OF DETROIT EMPLOYEES:

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Cancer Insurance
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- You may receive benefits regardless of any insurance you may have with other companies.



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*Offered with guaranteed-issue underwriting, which means no medical underwriting to qualify for coverage. Benefits may be subject to a pre-existing condition provision.

**Post-enrollment guaranteed-issue means that health questions must be answered at point of enrollment forthe policy to be issued as guaranteed-issue. Benefits may be subject to a pre-existing condition provision.

Most plans offer coverage for your spouse and eligible dependent children. Policies have exclusions and limitations, which may affect benefits payable. Benefits may vary by state and may not be available in all states. For cost and complete details, talk with your Colonial Life benefits counselor.

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Policy forms marketed by the company vary by product and are too numerous to list in the advertisement, but a list can be provided upon request.

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2027 Work Periods

	MON	TUE	WED	THUR	FRI	SAT	SUN	MON	TUE	WED	THUR	FRI	SAT	SUN	MON	TUE	WED	THUR	FRI	SAT	SUN	MON	TUE	WED	THUR	FRI	SAT	SUN
1	DEC 21	22	23	24	(H) 25	26	27	28	29	30	31	JANUARY 2027 (H) 1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	JAN 17
2	JAN 18	19	20	21	22	23	24	25	26	27	28	29	30	31	FEBRUARY 1	2	3	4	5	6	7	8	9	10	11	12	13	FEB 14
3	FEB 15	16	17	18	19	20	21	22	23	24	25	26	27	28	MARCH 1	2	3	4	5	6	7	8	9	10	11	12	13	MAR 14
4	MAR 15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	APRIL 1	2	3	4	5	6	7	8	9	10	APR 11
5	APR 12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	MAY 1	2	3	4	5	6	7	8	MAY 9
6	MAY 10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	(H) 31	JUNE 1	2	3	4	5	JUN 6
7	JUN 7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	JULY 1	2	3	JUL (H) 4
8	JUL 5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	AUG 1
9	AUG 2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	AUG 29
10	AUG 30	31	SEPTEMBER 1	2	3	4	5	(H) 6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	SEP 26
11	SEP 27	28	29	30	OCTOBER 1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	OCT 24
12	OCT 25	26	27	28	29	30	31	NOVEMBER 1	2	3	4	5	6	7	8	9	10	(H) 11	12	13	14	15	16	17	18	19	20	NOV 21
13	NOV 22	23	24	(H) 25	26	27	28	29	30	DECEMBER 1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	DEC 19

2027 SUMMER FURLOUGH DRAW
Monday, Feb. 15, 2027

2027 SUMMER FURLOUGH PERIODS
1. March 29-April 7
2. April 12-April 21
3. April 26-May 5
4. May 10-May 19
5. May 24-June 3 H-May 31
6. June 7-June 16
7. June 21-June 30
8. July 5-July 14
9. July 19-July 28
10. Aug. 2-Aug. 11
11. Aug. 16-Aug. 25
12. Aug. 30-Sept. 9 H-Sept. 6
13. Sept. 13-Sept. 22

2027 HOLIDAYS
New Year's Day-Jan. 1, 2027
Memorial Day-May 31, 2027
Independence Day-July 4, 2027
Labor Day- Sept. 6, 2027
Veterans Day-Nov. 11, 2027
Thanksgiving Day-Nov. 25, 2027
Christmas Day-Dec. 25, 2027

2027-2028 WINTER FURLOUGH DRAW
Monday, Aug. 16, 2027

2027-2028 WINTER FURLOUGH PERIODS
1. Sept. 27-Oct. 6
2. Oct. 11-Oct. 20
3. Oct. 25-Nov. 3
4. Nov. 8-Nov. 18 H-Nov. 11
5. Nov. 22-Dec. 2 H-Nov. 25
6. Dec. 6-Dec. 15
7. Dec. 20-Dec. 30 H-Dec. 25
8. Jan. 3-Jan. 12
9. Jan. 17-Jan. 26
10. Jan. 31-Feb. 9
11. Feb. 14-Feb. 23
12. Feb. 28-March 8
13. March 13-March 22

5 Circled Seniority Leave Day Periods
Period-3 Period-6
Period-9 Period-12

EXCUSED TIME
(1) 8 hours on the last scheduled paid day before Christmas Day
(2) 8 hours on the last scheduled paid day before New Year's Day
(3) 8 hours on Martin Luther King's Birthday, 1-18-27
(4) 8 hours on Good Friday, 3-26-27
(5) 8 hours on Easter, 3-28-27
(6) 8 hours on Juneteenth, 6-19-27

OFFICERS
Craig Miller, President
Ron Thomas, Vice President
Ken Eppenbrock, Secretary-Treasurer
Linda Broden, Sergeant-At-Arms

DPOA
1938 E. Jefferson Ave.
Detroit, MI 48207
(Park in Rear)

(313) 567-8770
FAX: (313) 567-7875
detroitpoa.com
www.facebook.com/detroitpoa

Save this page for future reference. Hard copies are available at the DPOA office also.

We can help with DROP filing



Keith Baker

Hello, good people. Here is some of what has been going on since the last article…

Total Grievances Filed in 2026 = 93

Arbitration Decision(s)

5-Day Suspension

The grievant was accused of carelessly discharging his department-issued M&P 9, toward a location while a bailiff and several citizens were potentially in his line of fire.

The case was heard by Arbitrator Linda Ashford in late March of 2026. The Arbitrator sided with the Department and upheld the five-day suspension stating, "the evidence convincingly supports the Department's just cause determination of the Grievant's guilt."

Violation of Due Process

This grievance was heard by Arbitrator Mark J. Glazer in mid-July. The grievance was about the Board of Police Commissioners suspending a member for 30 days, bypassing the disciplinary process.

Arbitrator Glazer wrote in his award, The Officer shall be made whole for his 30-day suspension that was issued before the completion of the investigatory process.

And, "An arbitration hearing on the due process issues and the merits shall be held before me should the City decide to proceed with the disciplinary process, and with that process resulting in discipline against Officer."

5-Day Suspension

This was scheduled for arbitration on Aug. 25, 2026. Prior to the arbitration an agreement was reached between the Detroit Police Officers Association and the department and a three-day suspension was accepted by the grievant.

The grievant pled to Unjustified Use of a Firearm, Fail to Provide Proper Care to any Person in the Custody of the DPD and a Body Camera Violation.

These sustained violations and two other dismissed violations originally added up to a nine-day suspension.

Important information

DROP Extension

●Participating DROP members who are reaching the end of their 10th year and would like to continue doing so for another year must send a request to the Chief of Police.

●This request must be submitted to the Chief of Police no less than 2 months prior to your DROP end date.

●If you are uncertain of your DROP date, call and speak to a member of the Grievance Committee. We have that info and a template of the request to extend.

DPOA Texting System

●The DPOA has a texting system for distributing Association related information. If you are not receiving texts, text your name to (313) 567-8770 to be included.

●This is not a group text. You will only receive texts from the DPOA.

Remember,

●Use an Uber/Lyft/Cab.

●Just because you can, doesn't mean you should.

●Go for a walk.

●When things aren't going right, go left and see what happens.

●Drink more water.

●Read the manual.

●You're a good person.

Coleman elected to fill board seat

Officer Rosemary Coleman, who has worked her way up the Detroit Police Officer Association steward ranks over the last 10-plus years, including most recently serving as chief steward for District 3, was elected Sept. 8 to fill a vacancy on the DPOA Executive Board.

Coleman, a 33-year Detroit Police Department veteran, now fills the seat that opened due to the retirement of Fifth Precinct NPO Karen Maxey.

Assigned to the Sixth Precinct, Coleman was one of three members nominated for the role at the Board of Directors meeting. Of the votes cast, Coleman netted 25, while nominees Nathan Readous and Doug Nichols earned 16 and 14, respectively.

Each candidate was allotted the opportunity to speak briefly to the board members on hand before the votes were collected and tallied by the Election Committee.

"I wanted you all to know that I'm dedicated to serving my members and making sure they receive fair and equal treatment as I always have done - not only in the disciplinary process but while they are serving the citizens of Detroit," Coleman said.



Rosemary Coleman

Maxey, a 28-year DPD member, retired effective Aug. 31. She replaced Brett Letwin on the E Board in January 2025. She was a former District Officer of the Year honoree who collected numerous awards and distinctions over the course of her career.

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Sign your child up now

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Kiddie Christmas Party

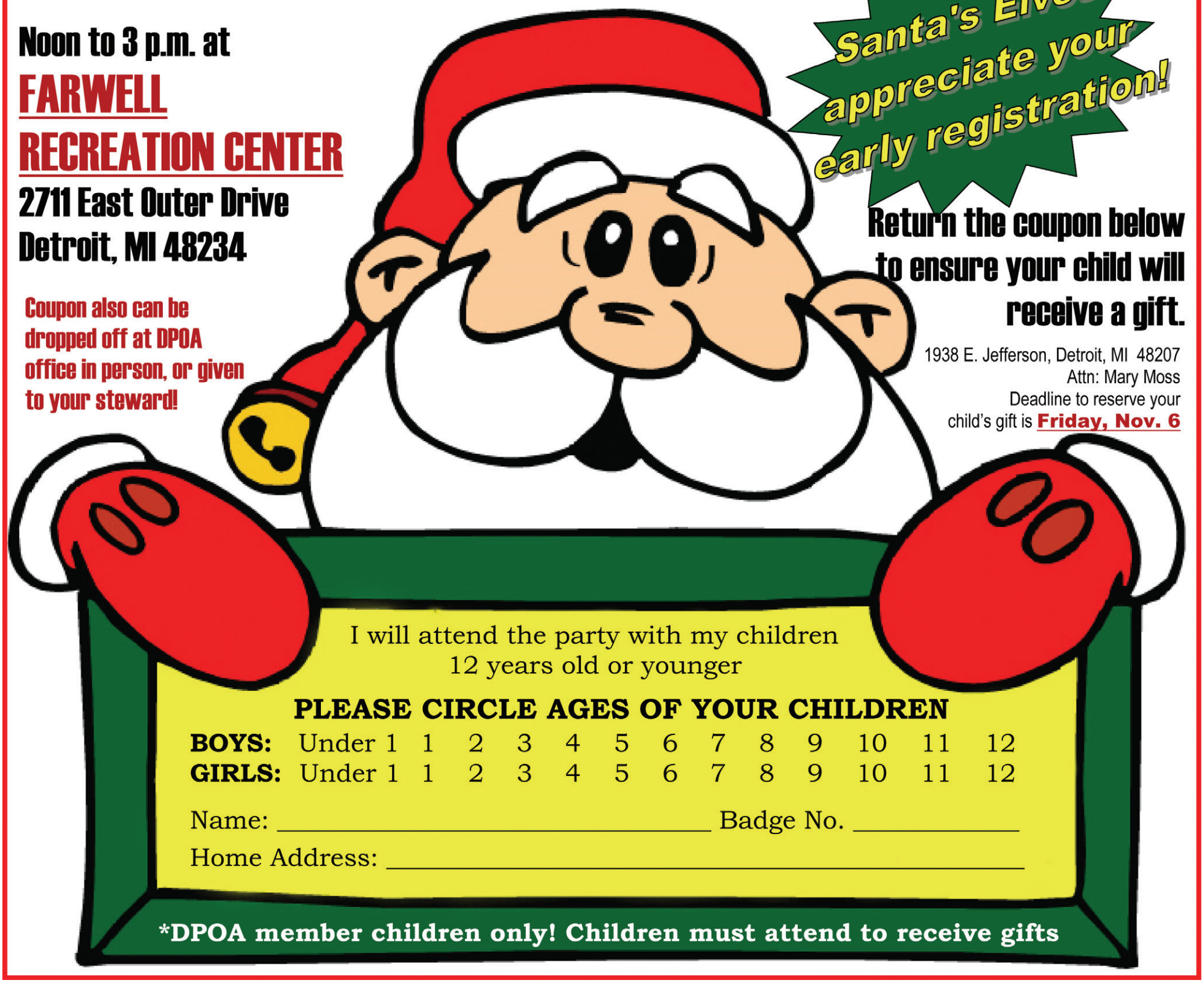
Saturday, Dec. 12

Noon to 3 p.m. at

FARWELL RECREATION CENTER

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Coupon also can be dropped off at DPOA office in person, or given to your steward!



Return the coupon below to ensure your child will receive a gift.

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Attn: Mary Moss
Deadline to reserve your child's gift is **Friday, Nov. 6**

I will attend the party with my children
12 years old or younger

PLEASE CIRCLE AGES OF YOUR CHILDREN

BOYS:	Under 1	1	2	3	4	5	6	7	8	9	10	11	12
GIRLS:	Under 1	1	2	3	4	5	6	7	8	9	10	11	12

Name: _____ Badge No. _____

Home Address: _____

***DPOA member children only! Children must attend to receive gifts**

Busy summer provided some quality time



The Deuce

Colette Burks-Weathers

Our Second Precinct Neighborhood Policing Unit had a very busy summer, starting with Block Party and Drag Race, Occupy the Summer details and many others.

The season officially began with block party and drag race details. At the first Occupy the Summer event at Hart Plaza, the plaza came alive with energy, featuring local food trucks, great music from the DJ, and open space for dancing. Spending uninterrupted quality time with our teenagers in the heart of the city set a joyful, celebratory tone for the months to follow, highlighting the importance of family and local culture.

At its heart, the summer narrative was the daily interactions at the neighborhood crosswalks, serving as dedicated Neighborhood Police Officer at Hubbell and Pilgrim (Coleman A. Young Elementary School) and Lyndon and Terry (Burns Elementary School), providing students a steady sense of purpose, building trust, safety and familiarity with students and families and sending young scholars off on their last day with warm wishes for a safe and fun-filled summer. Graduating scholars shared how much they would miss seeing a familiar caring face at their crossing as they moved on to the next level.





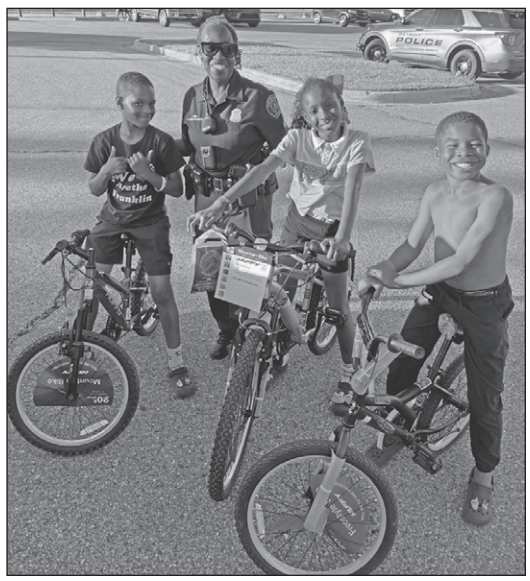
National Night Out brought an incredible level of excitement to the Adams Butzel Parking Lot.

Photos Courtesy of Colette Burks-Weathers

Once again our talented event planner, NPO Jennifer Tyle, planned another successful Sixth Annual Jazz event for the Second Precinct Community at Adam Butzel Recreation Center. Neighbors gathered in the park to enjoy the smooth, soulful sounds of live jazz performed by Mr. Ivan Bennings. The event brought people together in high spirits, with community members singing and dancing along to the music, creating a warm atmosphere of togetherness and shared joy.



We cannot forget about National Night Out; it brought an incredible level of excitement to the Adams Butzel parking lot. The event offered food, bounce houses, and family friendly activities, but the defining highlight was watching the Detroit Police Department Aviation land the helicopter in the parking lot, creating an unforgettable sight for youth and adults alike. The event showcased strong multi-agency support, featuring demonstrations and outreach from FBI, ADT, Mounted Unit, Bomb Squad, strengthening relationship between community members and Law Enforcement.



Occupy the Summer brought Hart Plaza alive with energy

I would like to welcome our new Captain Sharon McClure to the Second Precinct and new academy graduates to the Second Precinct.

Beyond the initial kickoff, participating in the Occupy the Summer events proved to be a central highlight of the season. Being assigned to these community gatherings provided wonderful opportunities to connect with people of all ages through dynamic, shared activities – from groups dancing to neighborhood bike rides. Moving and riding alongside residents of all generations created an uplifting environment of inclusion, wellness and mutual trust. I would like to welcome our new Captain Sharon McClure to the Second Precinct and new academy graduates to the Second Precinct.

Drum roll, please! To wrap up an unforgettable summer season, now the grand finale. The Second Precinct is hosting the "Walk A Mile Wednesday with Chief Todd Bettison." We will be kicking off from Adams Butzel Recreation Center as former Second Precinct "Deuces" and community members gather for the final walk of the summer season, a fitting treat and triumphant conclusion to summer defined by unity, health and neighborhood pride.

Always be safe and back each other up.

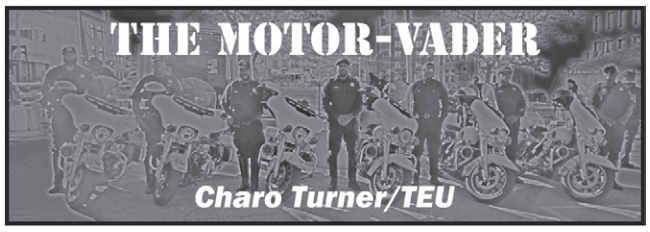




Photos Courtesy of Charo Turner

Brick by brick

Motor Unit puts together great showing



Welcome back, everyone! There is a lot to summarize, so let's get right to it. Since my last entry, a lot has happened within Traffic Enforcement. We graduated another class of Motor Officers!

In the Detroit Police Motorcycle Class, students are required to endure more than 160 hours of motorcycle operation under all weather conditions, without missing a day. They must also successfully complete several slow-speed and high-speed exercises, all culminating in a pass-or-fail final evaluation. During Motor Class, an officer is challenged, exposed and pushed to discover things about themselves — not only as an officer, but as a human being. And yes, it really does!

We even had one supervisor successfully complete the class! So, it is with great honor that we welcome: Sgt. Jarvis "03" Reed, Antonio "22" Green, Maverick "MAV" Longuski, and Tyree "Zip Lock" Reed. Welcome to the Motor Hood!

You have all earned your stripes, and especially "03," who now has the responsibility of leading this Unit.

With the addition of these new Motor Officers, I hope you have seen — or will soon see — even more representation of that blue stripe throughout the City of Detroit and beyond.

Bikes on the Bricks

Our officers also had the opportunity to attend the Bikes on the Bricks Motor Skills Competition and Training Event, a nationwide gathering dedicated to motorcycle skills, training, and competition. Detroit Police Motor-trained officers attended and proudly brought home four trophies!

Congratulations to Charo Turner II of the Seventh Precinct — my son — and Detrich Spidell of the Second Precinct.

All of our Motor Officers represented the Detroit Police Department with pride while competing against officers from across the country, including competitors from California, Texas, Florida, and even Canada.

The Legacy of Traffic Enforcement

By definition, I have been given the opportunity to inform everyone about the status of the Traffic Enforcement Unit — the first Motor Unit in the world, established in 1908. I feel, with every fiber of my soul, that I have a duty to the Tuebor, former Motor Officers, current Motor Officers, other officers, and civilians to help narrate and preserve the history of this great Unit and keep its traditions alive.

To the current Motor Officers who have accomplished what others have tried to do, ran from, refused to do, chosen not to do, or perhaps will do eventually: **I commend you**.

Thank you for your efforts to represent this Unit and for helping keep the Motor Hood alive through your stripe.

I also **CHALLENGE** and **ENCOURAGE** those who believe they have what it takes to earn the Motor wings and Motor patch: Come see us. Come be a part of something greater. Come be a part of greatness.

To Those Who Came Before Us

Finally, to all the former Motor Officers and Motor Supervisors: We will always respect and honor the sacrifices you made that placed us where we are today. We miss you all.

You showed us the difference between Motor and the opposite of Motor.

Take comfort in knowing that those of us here are doing everything we can to keep the torch lit — the same torch that you handed down to us — despite a plethora of opposition. Please keep us in your prayers, as **we will keep you in ours.**



TEU participants in Bikes on the Bricks brought four trophies back from Flint, including this one earned by Charo Turner II.

The stripe represents more than a motorcycle.

The patch represents more than a unit.

The torch represents a legacy.

And we intend to keep it lit.

FINANCIAL COACHING
Get your finances into flexing shape.
Whether you're a member of our DMCU neighborhood or just looking for some friendly advice, our FREE financial coaching services are available to you. If you need help improving your credit, or simply want tips on budgeting money for future purchases, our coaches can help.



Schedule your FREE appointment with a DMCU financial coach at *dmcu.com/financial-coaching/* today!
Diversified MEMBERS CREDIT UNION dmcu.com

FAMILY COOKOUT



The DPOA Entertainment Committee crew again went above and beyond putting together a fantastic day of food, family and fun for the annual Family Cookout, held in mid-August in the DPOA office parking lot. In recent years the event has been a can't-miss summer treat that draws in representatives of every aspect of Detroit Public Safety services. Even the weather cooperated to help make it a highly enjoyable day for the hundreds who stopped by throughout the day.

Photos: David L. Chapman









FAMILY COOKOUT
















ASTA
V. SHANNON




JOHNSON


DETROIT'S FINEST
D·P·O·A


M. WALLACE


TROIT'S FINEST
D·P·O·A
D. NICHOLS
CO-CHAIRMAN





FAMILY COOKOUT















Unit continues to focus on proactive patrols





Romeo Kue

As we enter the fall season, the Gaming Operations Unit will continue working alongside casino security and other Detroit Police Department personnel to maintain a strong presence throughout Detroit's gaming properties.

Through proactive patrol and continued community engagement, our officers remain committed to keeping Detroit's casinos district safe and secure.

I would like to recognize Corporal Tom Collins and Corporal Adam Cook for their outstanding investigative work and professional conduct. They received a Comp Stat Award from the Chief's Office during a recent CompStat meeting presented by Commander Matthew Fulgenzi for their actions in quickly locating and apprehending an offender responsible for stealing retired Lieutenant Thomas Berry's vehicle from the MGM Casino self-parking garage.

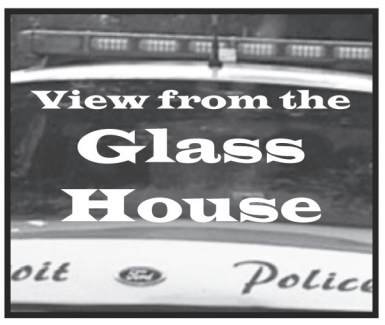
Through their investigative diligence and coordinated efforts, Corporal Collins and Corporal Cook were able to quickly identify and apprehend the offender in the nearby area. During the apprehension, they also successfully recovered Lieutenant Berry's vehicle and immediately returned it to his possession. The vehicle was recovered without damage. Their actions are an excellent example of the professionalism, investigative diligence and commitment to service expected of members of the Gaming Operations Unit.

For those unfamiliar with retired Lt. Thomas Berry, he and his family proudly supports our department by generously awarding two "Tom Berry Scholarships" to our officers' children each year.



Commander Matthew Fulgenzi (back to the camera), Corporal Adam Cook, Corporal Tom Collins, and Retired Lt. Thomas Berry.





Lashun O'Rear

Military leave bill signed into law by governor

Hello from the Glass house

I hope this finds you all healthy and happy, and taking time to appreciate your family and all you have.

We have good news from Lansing for all my brothers and sisters in blue who are also serving their country and state. The "Military Leave for First Responders Act" (House Bill 5233) has been signed into law by the governor.

What this means is anyone serving in the Reserve components of the United States Armed forces: Army National Guard of the United States, The Army, Navy, Marine Corps, Air Force, Coast Guard Reserve and The Air National Guard of the United States now qualifies every year for 26 paid days of military leave.

The Union has met with the Department who is working with the city to get this implemented. The union will notify membership when this happens.

I want to thank all my veterans and all the men and women still serving today and thank them for their service. Nov. 11 is Veterans Day, so if you know anyone who has served, please thank them for their service.

I want to wish happy birthday to all my fellow Marines out there. The Marine Corps will be celebrating our 251st birthday on Nov. 10, 2026. Oorah! and Semper Fi.



'Remembering' is our honor

Continued from Page 1

daughter, a sister, an aunt, a friend, and a fellow officer. She was survived by her mother, brother, sister and niece. The remembrances left on her memorial page over the years speak to the lasting place she holds in the lives of those who knew her. Family members and friends continue to address her with affection, sharing their grief and their love. [Source: Officer Down Memorial Page and memorial reflections.]

At 21, there should have been more time: more years with her family, more milestones, and more opportunities to build the career she had chosen. Remembering Shynelle means acknowledging that unfinished future while honoring the life and service she gave.

Her name remains part of Detroit's police history. It also appears on Michigan's official memorial roster of fallen law enforcement officers, with her end-of-watch date of July 14, 2000.

Carrying Their Memory Forward

Honoring fallen officers is an ongoing responsibility. It includes attending memorial services, speaking their names, preserving photographs and stories and staying connected with the families they left behind.



We Honor the Fallen Heroes

It also means making room for personal memories. A colleague's recollection or a family member's story can reveal something that an official record cannot: a sense of humor, a small kindness, an ambition, or a moment that still matters decades later.

For officers who never had the opportunity to meet Shynelle, learning her story is one way to carry her memory forward. The same is true for every fallen member of the department. Their names deserve to remain familiar, and their families deserve to know that remembrance continues after an anniversary passes.

As we honor Detroit's fallen officers, we remember both their public service and their place in the lives of those who loved them. We remember Officer Shynelle Marie Mason, badge 852.

And we renew our commitment to keeping her memory — and the memory of every fallen officer — alive.

Home for the Holidays

'Tis the season to try and protect what matters the most

A message of health, wellness, family and mental well-being ...

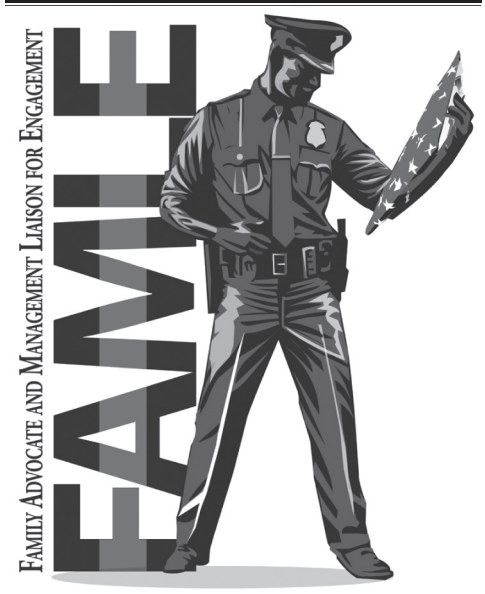
As we enter the final months of the year, the holiday season is quickly approaching. For many, this time of year brings excitement, traditions, family gatherings, and opportunities to celebrate. But for those who wear the badge, the holidays can look very different.

While families are gathering around dinner tables, Detroit police officers are still answering calls, responding to emergencies, working midnight shifts, and standing ready to protect and serve our city. There are birthdays, Thanksgiving dinners, Christmas mornings, and family celebrations that may have to be celebrated later or sometimes missed altogether.

From the Family Advocate & Management Liaison for Engagement (FAMLE) Unit, we want to take a moment to remind you of something that is sometimes easy to forget: You matter, too. The work you do matters. Your health matters. Your family matters. And your mental and emotional well-being matter.

Wellness Is More Than Physical Health

Kasey Elliott/FAMLE



When we talk about wellness, we often think about exercise, eating healthier, drinking more water, or getting enough sleep. Those things are important, but true wellness is much bigger. Wellness is also about how we are doing mentally, emotionally, socially, and spiritually.

The holidays can bring additional stress. Long work hours, overtime, financial responsibilities, family expectations, difficult relationships, and the pressure to make everything perfect can take a toll.

Give yourself permission to slow down when you can. Get some rest. Move your body. Eat a meal that nourishes you. Drink some water. Take a few quiet minutes before heading into your next call. Find something that allows you to reset.

You don't have to completely change your life to practice wellness. Sometimes wellness is simply recognizing that you need a moment to breathe.

Don't Forget the People Waiting for You at home

Police officers spend their careers taking care of other people. You respond when someone calls for help. You show up when families are experiencing some of the worst moments of their lives. But when your shift ends, remember that there are people who may be waiting for you, too. A spouse. A child. A parent. A sibling. A friend. They may not always understand the demands of this profession, but they often feel those demands right alongside you.

The holidays are a reminder to be intentional about the people we love. If you have the opportunity to sit at the table together, sit at the table. If you have an opportunity to put the phone down and listen, listen. If you have an opportunity to hug someone you love, give the hug. Sometimes the most meaningful gift we can give our families isn't something wrapped in a box. It is our time, attention, presence, and love. And for those working through the holidays, remember that family traditions don't have to happen on a particular day or at a particular time. Create your own traditions when your schedule allows.

The Holidays Aren't Always Happy for Everyone

While we often hear that the holidays are supposed to be 'the most wonderful time of the year," the reality is that this season can be diffi-

Continued on next page



FAMLE attended the NOBEL – National Organization of Black Law Enforcement 5K walk. Together Physicians, Nurses, Medical Students, EMT's, Law Enforcement, and Community Members walked to build safer communities.



Officers Elliott, Taylor and Case at the Ninth Precinct's National Night Out.



In August former Student Police Officer Connor Donahue received a home in West Bloomfield, this home was torn down to start the rebuild of his New Smart Home.

Photos Courtesy of Kasey Elliott





Continued from previous page

cult for many people. For some, it brings memories of someone who is no longer here. For others, it may highlight loneliness, divorce, family conflict, financial struggles, or personal challenges.

For members of our law enforcement family, the holidays can also bring memories of colleagues who didn't make it home, friends who have retired, or people we've lost throughout the years. It is okay to acknowledge those feelings.

You don't have to pretend that everything is okay simply because it is December.

If you are struggling, talk to someone. That person may be a spouse, family member, trusted friend, fellow officer, supervisor, peer supporter, counselor, or another person you trust.

There is strength in recognizing when you need support.

Look Around. Check on Your People.

One of the most important things we can do for one another is simply check in. Ask your partner, "How are you really doing?" Check on the officer who seems a little quieter than usual.

Check on the coworker who has experienced a loss. Check on the person who is working every holiday shift. And when someone asks you how you're doing, consider giving them an honest answer. We don't always have to fix someone's problems. Sometimes being willing to listen is enough.

You never know what someone is carrying behind the badge. Give Yourself Permission to Be Human

The badge represents strength, courage, responsibility and service. But wearing a badge does not make us immune to stress, grief, exhaustion, disappointment or pain. Behind every badge is a person; a person with a family; a person with worries; a person with hopes and dreams; a person who sometimes gets tired; a person who deserves to be cared for, too.

As we move through the holiday season, don't measure your success by how much you were able to accomplish for everyone else. Take a moment to ask yourself: How am I doing? What do I need? Who do I need to reconnect with? What can I let go of? Most importantly: What can I do to make sure I make it into the New Year healthier, stronger, and more connected to the people and things that matter most?



Master Sergeant Lauren Roberts-Snyder serves as face-painting artist at the Fifth Precinct National Night Out.

HOLIDAY WELLNESS TIPS FOR OFFICERS

Take care of yourself while taking care of everyone else.

Make Time for Your People

Your schedule may not always allow you to celebrate on the actual holiday. Make the time you have count. Be present, put the phone down when you can, and reconnect with the people who matter most.

Protect Your Sleep

Shift work can make healthy sleep difficult. When you have the opportunity to rest, take advantage of it. Your body and mind need recovery.

Don't Abandon Your Healthy Habits

Enjoy the holiday meals and traditions but try to maintain some balance. Stay hydrated, keep moving, and don't let a few celebrations turn into months of neglecting yourself.

Know Your Limits

The holidays can bring increased stress, financial pressure, family conflict, and emotional challenges. Recognize when you're reaching your limit and give yourself permission to step away and reset.

Watch Your Coping Habits

Be mindful of relying on alcohol, overeating, isolation, or other unhealthy behaviors to manage stress. If something doesn't feel like a healthy way of coping, reach out for support.

Check on Your Partners

A simple "How are you doing?" can mean more than you realize. Pay attention to changes in your coworkers and don't be afraid to check in.

Allow Yourself to Feel

Not every holiday is easy. Grief, loss, loneliness, and difficult memories don't disappear because it's a celebration. Give yourself permission to

Continued on Page 20









FAMLE recently honored the memories of two fallen officers: Shynelle Mason and Kenneth Daniels. Officers with the Memorial Vehicle above are Brittary McCoy and Kasey Elliott and Sgt. Amber Cogborn. At left with the vehicle is the family of Sgt. Shannon Wright. The photo below is from Pathway to Care.





Silence the Violence Jeep Ride.



Honoring the memory of Officer Patrick "Wolverine" Hill.



With a little luck





Hauling home the top prizes from the September General Membership Meeting raffle were Lucretia Wright from DPSH, and Lamont Williams of Downtown Services. Wright won a Troy-Bilt gas-powered power washer. Williams won an iPower inverter generator, the final item of the evening. Lamont's tickets were cooking earlier in the raffle as well, netting him new kitchen hardware that included a crock-pot and a fish fryer.

National Night Out a big success

By DEANNA MERRIWEATHER
FIFTH PRECINCT

The Fifth Precinct had a great National Night Out event. We had many vendors; the Ghost Busters and the Detroit Fire Department came out to help us make the event even more spectacular.

The summer was busy, with many Detroit Police Department officers retiring. One in particular, NPO Karen Maxey, who was instrumental to the Department and the Fifth Precinct, left before summer was officially declared over. The 5th Precinct also had an amazing Walk a Mile with the Chief event, with strong support from our community.

The Entertainment Committee also hosted another successful Detroit Police Officers Association Family Cookout; we mingled while serving the officers and command staff.

Being a part of the Entertainment Committee has been a wonderful experience. We also have a new union steward, Manuel Esquavel, who was the alternate under NPO Maxey before she retired.



Manuel Esquavel has been elected steward, filling the shoes of Karen Maxey, who retired at the end of August.



Bankruptcy payout moving forward

Continued from Page 4

also be up and available. The payments are expected to be mailed out around the end of November 2026. NOTE: Members hired after 2014 are not included in the case. The final dollar amount of the settlement will be between $600 and $700 per member. Taxes will be deducted and the dollar amount will be the same for everyone. Be sure to notify the DPOA if you do not receive a letter.

Open enrollment for healthcare begins on Oct. 19, 2026, and ends on Nov. 6, 2026. Be sure to log into mydetroitbenefits.com to enroll and make any changes. The changes will take effect on Jan. 1, 2027. If you have a change of life event at any time during the year i.e., marriage, birth, divorce, death, etc., you have 30 days to update your benefits. If you do not update within the 30-day period you will not be able to make any change until the next year of open enrollment.

If you have any questions about any of the information I have provided please reach out to me.

Have a great fall and be careful out there.

Stats show summer crime drop

Continued from Page 1

to provide young people in the city more constructive recreational opportunities.

While many cities struggled throughout the summer with so-called Teen Takeovers, Detroit received national attention for its successful approach. Rather than relying only on enforcement, Sheffield doubled down on a strategy that balanced enforcement and accountability with providing young people more of the kinds of activities they said they wanted.

"I never bought into the idea that our youth are a problem to be solved. I believe they are an asset to be invested in," Sheffield said. "Instead of a summer marked by youth violence as some had predicted, we saw a summer marked by young people by the thousands participating in 10-weeks for free events that gave them an opportunity to enjoy fun activities with friends and walk away knowing they are valued."

NEVADA BLUES



Kromanix

Pro-active policing played a role in summer crime drop

Summer is over. As always, it was a hectic season for the working men and women in blue — many details with stretched manpower. During this period, the workload increased with many calls for police services, ranging from loud music, block parties, domestic, shots fired, etc.

Thanks to our hardworking men and women, who always respond to these calls. This year the problems were overwhelming, from teens' curfew to the so-called "teen takeover."

Per the Department statistics, violent crimes have decreased in the City of Detroit. During a press conference with Mayor Mary Sheffield, city leaders and Chief Todd Bettison, they were exulted about the report and the mayor attributed it to the millions of dollars invested in the teens program during the summer. Proactive policing was also a factor.

On the homefront, we welcome our new Captain Amber Robberson and Lt. Tony Goins to the Blues Inn. We also want to welcome PPO Ethan Wolford, a product of the Training Center. Regrettably, we bid farewell to our former Captain Hampton, who has gone to communications.

My personal thanks to our leadership, President Craig Miller, Vice President Ron Thomas, Secretary-Treasurer Kenneth Eppenbrock, Sergeant-at-Arms Linda Broden and others, who are doing a great job for our association.

Last but not least, hats off to our Entertainment Committee, who always put up a great cook out event yearly for the membership. It was a pleasure welcoming former Mayor Mike Duggan, who honored us with his presence and took pictures with some members. Thank you, Mayor Dugan, the renovator of our city.

Until then, please back up each other and be safe.

'Tis the season to protect what matters the most

Continued from Page 19

acknowledge what you're feeling.

Ask for Help When You Need It

You spend your career helping others. Remember that you don't have to handle everything alone. Talk to someone you trust when things become too heavy.

Find a Moment to Reset

Take a few minutes each day to breathe, pray, reflect, stretch, walk, listen to music, or simply enjoy some quiet time. Even small moments of peace can make a difference.

Remember the Goal: Make It Home

At the end of every shift, someone is waiting for you. Protect your health, protect your peace, and take care of yourself so you can continue to be there for the people who love you.

THIS HOLIDAY SEASON…

Take care of your body. Protect your peace. Check on your partners. Make time for your family. And remember, you are just as important as the people you serve.

From the FAMLE Unit to our DPD family: Be safe. Be well. Be present. Make it home.

Summer may be gone, but HPOAM is still here!

By DAVID VAZQUEZ
HPOAM PRESIDENT

Summer may be gone, but the Hispanic Police Officer Association of Michigan – Detroit Chapter is still here, moving forward, growing, and continuing our commitment to our officers and the community we serve.

This year brought new energy to HPOAM as we reorganized our leadership and welcomed new board members:

President: Sgt. David Vazquez
Treasurer: Anna Garcia
Secretary: Tracy Warren
Parliamentarian: Cpl. Denny Borg
Vice President: Currently open

And that open Vice President position is just one of the opportunities to get involved!

We are looking for more officers to join HPOAM, participate, and help shape the future of our organization. Bring your ideas. Bring your energy. Bring your support. Most importantly, come make this organization yours.

A Summer of Scholarships, Community & Celebration

This summer, HPOAM proudly celebrated our 15th Annual Scholarship Awards, recognizing three graduating high school seniors from Southwest Detroit.

Each recipient received a $2,000 scholarship as they prepare to begin the next chapter of their education and head off to college.

The celebration was about much more than presenting checks. Officers, community leaders, organizations, families, and local businesses came together to recognize these young people and celebrate their achievements. We are grateful to everyone who continues to support our scholarship program and makes opportunities like these possible.

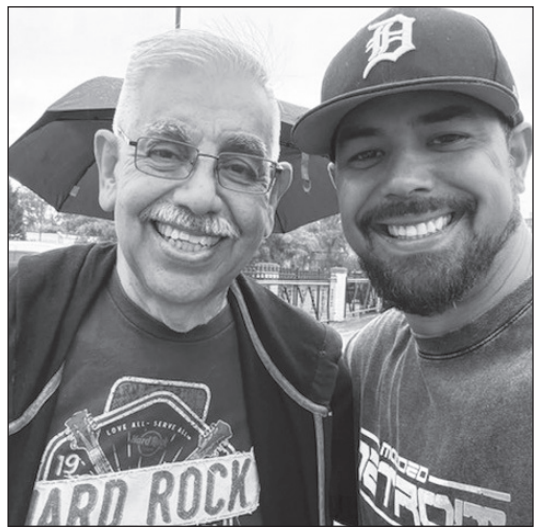
Cars, Community and Six Tacos in Three Minutes!

We also hosted our annual HPOAM Car Show, bringing together beautiful cars, great vendors, delicious food, officers, families, and members of the community for another successful event.



HPOAM recently held its annual car show, bringing together beautiful cars, great vendors, delicious food, officers, families, and members of the community for another successful event.





But one competition may have stolen the show - the Taco Eating Contest! The challenge: six tacos in three minutes. We crowned our winner this year, but we're already putting everyone on notice for next year. If you think you have what it takes, you better start training now!

Events like these remind us what HPOAM is all about: community, culture, service, fellowship, and giving back.

As we move into the next season, we're excited about what's ahead. We invite our fellow officers to become involved, attend a meeting, bring forward new ideas, volunteer at an event, or step into a leadership role.

HPOAM belongs to its members. Come be part of it. Bring your ideas, bring your support, and help us continue building something we can all be proud of.

Hispanic Police Officer Association of Michigan – Detroit Chapter

Serving our officers. Supporting our youth. Strengthening our community.







Photos Courtesy of David Vazquez

Santa's elves need help making their list

Santa's Elves on the DPOA Entertainment Committee are making their lists and checking it twice to make sure everything is in order for the annual Kiddie Christmas Party, which is set for 12 to 3 p.m. Saturday, Dec. 12.

Members who have children and are planning to bring them to the party can help in one key way: Fill out and turn in the gift enrollment form listing the children you want to be able to receive a gift at the party. The form appears on Page 10 of this issue and also is available at the front desk at the DPOA office. The deadline for turning them in is Friday, Nov. 6.

Entertainment Committee Chairman Royice Hill said the event is once again going to be held at Farwell Recreation Center, located at 2711 East Outer Drive. This will mark the fifth year the long-standing DPOA event has been held there.

Hill said maintaining this longtime DPOA tradition requires a lot of effort from his committee members, and the earlier the gift needs are known the better.

The children who attend will be treated to food, snacks, desserts and beverages, as well as music and live entertainment. Santa also will be there - for photo opps and to listen to the Christmas wishes of the attendees.

This event is one of the Entertainment Committee's biggest planning challenges of the year, but the more children who come to enjoy the day makes the effort very worthwhile and rewarding to its members.

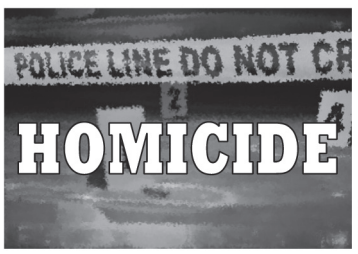
Hill said DPOA members can help greatly with that effort by filling out the gift form. The information is crucial to help come up with an accurate total of how many gifts are needed for the party.

The form requests the age of each child coming to the party, and that information will be used to make sure there are an adequate number of appropriate gifts for each age level, Hill said. Children must be in attendance to receive their gifts.

The Kiddie Christmas Party would not be possible without the dedicated support of the Entertainment Committee, which plays a key role in putting on events such as this and the Golf Outing, Family Cookout, General Membership Meetings and other DPOA social and family events. The committee always welcomes new members.

If you're interested in helping out at any of the events it organizes throughout the course of the year, speak with Officer Hill.

Keeping it cool at Major Crimes





Chris Smith

Guess who's back (back back) back again! It's been a while, and I promise to do better…for real this time.

I know the question on your mind, "Why is everyone at Major Crimes so cool?" Well, you have an inside man — that's me if you were wondering. Let me tell you.

Let's start with the Major Crimes members of the month. These members have set very high standards for everyone in their units and definitely deserve to be recognized. Detective Kelly Alston-Brown from Homicide, Janelle Gillies from Crime Intelligence's Electronic Surveillance Unit, Detective Latasha Adams from Domestic Violence, Detective Erica Crawford from Sex Crimes, Corporal Shavon Young from Child Abuse, and PPO Advocate Lareen Booker from the Victims Assistance Program. These members have gone above and beyond the call of duty and deserve for you to stand up wherever you are and give them a standing ovation. Great work everyone!

We've had some new additions to the Fifth floor since the last episode. Congratulations Commander Thurkill on your promotion! Welcome to Homicide Captain Matthew Bray…well, I should say welcome back to Homicide. You couldn't stay away, and we're glad to have you. Welcome Officer Wesley Cowan-Williams (Roscoe) to Homicide. Welcome Officer Rosa Alvarez to Sex Crimes. Welcome Officer Michael Davis-Banks (Night) to Domestic Violence. I'm confident that you all will do great things here at Major Crimes. If I didn't mention you, it means I didn't know. I'll be sure to shout you out next time.

Today's episode is titled, "Who is Morgue Squad?" On patrol if you respond to a suicide, a drug overdose, or a suspicious death, you'll make notifications to the Control Center. While you're securing the scene from contamination, keeping the public and media from seeing the deceased, and definitely not sitting in your scout car watching or making TikTok videos, a car pulls up. Some well-dressed people get out and ask who's primary. That's Morgue Squad.

Morgue Squad is led by the fearless Sergeant Reginald Beasley. I spoke with Detective Jason Mays and Detective Kelly Alston-Brown so I could give you some insight on what they do. Morgue Squad is a liaison between the Detroit Police Department and the Wayne County Medical Examiner's office. They also assist the different Homicide squads on their investigations. They go to the M.E.'s office to collect bullets that were found inside victims of homicide, collect DNA samples from the M.E. be it a blood card, or something found under a victim's fingernails indicating a struggle.

This is a vital role in homicide investigations, as it allows detectives to continue to move forward with their cases without delay. That's not the only thing they do though. Morgue Squad handles between 400 and 500 cases of their own each year. That suspicious death that you responded to — Morgue Squad finds out why it was suspicious. That suicide you held the scene for 4 hours at — Morgue Squad determines if the scene was factual or staged. That overdose you rolled up on and the Narcan didn't work — Morgue Squad collects the narcotics.

Not only that, they use top secret investigative tools that I can't discuss out of fear of my computer exploding, and being kidnapped. With these tools, Morgue Squad determines if the narcotics used could have come from a batch that caused a separate fatal overdose somewhere else in the city, connecting the cases to the same dealer.

Morgue Squad works closely with other assets within the department to close related cases. Being one of the smallest squads at Homicide, they are juggling many tasks at once, including notifying families that an unfortunate series of events has taken place.

The detectives at Morgue Squad definitely deserve some kind of medal. I personally have had Morgue Squad assist in investigations, and they show up ready to work and help wherever they are needed. This small article does not begin to show their hard work justice. Commander Thurkill said that he is very proud of the work Morgue Squad does. They are a vital piece of the homicide investigation machine.

As you know, I like to end the episode with a piece of advice for members of the Detroit Police Department old and new — it doesn't matter if your badge is nickel plated or gold. Remember, take care of yourself. There is no shortage of things to worry about. I never thought lettuce would be on that list … but here we are. Find a healthy outlet for stress. If you read that and instantly thought about drinking, I challenge you to find a different outlet. Take some time to sit with yourself and discover or appreciate

Continued on Page 25

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10. Owner *(Do not leave blank. If the publication is owned by a corporation, give the name and address of the corporation immediately followed by the names and addresses of all stockholders owning or holding 1 percent or more of the total amount of stock. If not owned by a corporation, give the names and addresses of the individual owners. If owned by a partnership or other unincorporated firm, give its name and address as well as those of each individual owner. If the publication is published by a nonprofit organization, give its name and address.)*

Full Name	Complete Mailing Address
DETROIT POLICE OFFICERS ASSOCIATION	1938 E. Jefferson Ave., Detroit, Wayne County, MI 48207-4142

11. Known Bondholders, Mortgagees, and Other Security Holders Owning or Holding 1 Percent or More of Total Amount of Bonds, Mortgages, or Other Securities. If none, check box → ☒ None

Full Name	Complete Mailing Address

12. Tax Status *(For completion by nonprofit organizations authorized to mail at nonprofit rates) (Check one)*
The purpose, function, and nonprofit status of this organization and the exempt status for federal income tax purposes:
☒ Has Not Changed During Preceding 12 Months
☐ Has Changed During Preceding 12 Months *(Publisher must submit explanation of change with this statement)*

PS Form **3526**, July 2014 *(Page 1 of 4 (see instructions page 4))* PSN: 7530-01-000-9931 **PRIVACY NOTICE:** See our privacy policy on *www.usps.com*.

13. Publication Title: TUEBOR	14. Issue Date for Circulation Data Below: Aug. 3, 2026	
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(2) Free or Nominal Rate In-County Copies Included on PS Form 3541	None	None
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h. Total *(Sum of 15f and g)*	2180	2207
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* If you are claiming electronic copies, go to line 16 on page 3. If you are not claiming electronic copies, skip to line 17 on page 3.

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16. Electronic Copy Circulation	Average No. Copies Each Issue During Preceding 12 Months	No. Copies of Single Issue Published Nearest to Filing Date
a. Paid Electronic Copies		
b. Total Paid Print Copies (Line 15c) + Paid Electronic Copies (Line 16a)	0	0
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d. Percent Paid (Both Print & Electronic Copies) (16b divided by 16c × 100)		

☐ **I certify that 50% of all my distributed copies (electronic and print) are paid above a nominal price.**

17. Publication of Statement of Ownership
☒ If the publication is a general publication, publication of this statement is required. Will be printed in the October 2026 issue of this publication. ☐ Publication not required.

18. Signature and Title of Editor, Publisher, Business Manager, or Owner: Joseph Hoshaw Jr., Editor — Date: Sept. 17, 2026

I certify that all information furnished on this form is true and complete. I understand that anyone who furnishes false or misleading information on this form or who omits material or information requested on the form may be subject to criminal sanctions (including fines and imprisonment) and/or civil sanctions (including civil penalties).

REMEMBERING THE FALLEN



Police Officer Fred Brumm

END OF WATCH: April 7, 1928

Detroit Police Officer Fred Brumm was shot and killed while attempting to arrest three men who were fleeing a robbery at a cigar store on Woodward Avenue near East Grand Boulevard mid-morning hours of April 7, 1928.

Although wounded, Officer Brumm, 31, was able to return fire and struck one of the suspects. All three men were arrested and sentenced to life in prison. Officer Brumm's killer was paroled in 1960. Another was paroled in 1940. The third suspect escaped from prison on July 8, 1938, and was apprehended two months later in Pontiac. He was paroled in 1957.

Officer Brumm had served with the Detroit Police Department for two years. He was survived by his wife, father, two sisters and three brothers.

In 2005, a grandson posted a message on Brumm's reflections page on the Officer Down Memorial Page website, thanking the others who had left comments there.

"It saddens me that he was taken at such an early age," he wrote. "Fred was a loving family man to all that knew him."

Police Officer Alphonse Kemper

END OF WATCH: Oct. 10, 1945



A robbery-in-progress at a paint store on Michigan Avenue near Livernois turned deadly for Detroit Police Sgt. Alphonse Kemper and one of the two perpetrators Oct. 2, 1945.

Kemper, still in uniform, was on his way home when he walked into Frazier Paint Co. at 4:20 p.m. The store owner attempted to warn the officer that a robbery was underway, but the suspects opened fire, seriously wounding him. He managed to return fire, killing one suspect. Kemper, 43, died of his wounds eight days later.

The second suspect was arrested and sentenced to life in prison.

Kemper had served with the Detroit Police Department for 21 years and was survived by his wife.





Police Officer Danny Watson

END OF WATCH: Jan. 14, 1971

Detroit police officers Danny Lee Watson, 29, and Officer William Wortmann, 28, were shot Jan. 14, 1971, when they approached a man and a woman for reasons that are unknown.

The man remained at the scene after being approached by the officers while the woman ran to his brother's home for help. The man said he and his brother shot at the two officers, who were in plain clothes, because he thought they were going to rob him. He said he had just left a store he managed on West Fort Street near Waterman Street around 11:30 p.m. with a large amount of money.

Officer Watson died at the scene and Officer Wortmann died from his wounds the following day.

Both brothers were freed after an investigation showed no evidence of criminal intent, and that both officers failed to identify themselves as police officers.

Officer Watson had served with the agency for three years and was survived by his wife and two children.

Officer Wortmann had served with the Detroit Police Department for two and a half years. He was survived by his wife and two children

Police Officer William Wortmann

END OF WATCH: Jan. 15, 1971



Police Officer Patrick Hill

END OF WATCH: Oct. 19, 2013

Detroit Police Officer Patrick "Wolverine" Hill succumbed Oct. 19, 2013, to an accidental gunshot wound sustained six months earlier following a high-speed pursuit of a murder suspect.

Hill and his partner were working as members of the Comprehensive Violence Reduction Partnership, a multi-agency task force that includes personnel from the U.S. Bureau of Alcohol, Tobacco, Firearms and Explosives, Michigan State Police, Detroit Police and the State Department of Corrections.

On April 2, 2013, the task force was attempting to arrest a suspect who was wanted for the murder of a drug dealer four days prior. A car chase ensued. The vehicle they were pursuing was boxed into another police car at the intersection of Linwood and Hooker Street. The murder suspect immediately opened fire on officers from inside his vehicle, wounding Officer Hill's partner.

Officers on the scene returned fire, killing the subject, but shrapnel from friendly fire deflected off another vehicle and struck Officer Hill in the head. Another person in the vehicle attempted to flee on foot but was arrested.

Officer Hill was transported to a local hospital in critical condition. He succumbed to his wounds on Oct. 19, 2013.

A 13-year veteran of the department, he was survived by his wife, four children, parents and sister.

Hill was a 1994 graduate of Cass Tech High School in Detroit. A four-year honor roll student, he earned five varsity letters - three in baseball and two in football. Officer Hill also was the captain of the baseball team during his senior season, the same year his school was runner-up in the city championship.

Officer Hill then attended the University of Michigan. This is where he earned his nickname Wolverine as a walk-on wide receiver who played football for the Wolverines in 1995. Officer Hill never played in a game or received a letter, but he was an important member of the scout team, as he prepared the first and second team players for their upcoming contests. Officer Hill earned his bachelor's degree from U of M in 1999 and returned to Detroit, graduating at the top of his Detroit Police Academy class in August 2001.

In October 2016, a police canine at Wayne State University Police Department in Detroit was named Wolverine in his honor. The dog was handled by Officer Collin Rose. Officer Hill's widow, Deodge, honors his service through the PH1LL Foundation. The nonprofit organization is named in his honor and provides programming, resources and scholarships to single mothers seeking a college education.

"Wolverine, there's not a day that goes by I don't think about you," one of numerous commenters posted on the officer's Reflections on the Officer Down Memorial Page website. "That day started like so many others doing what needed to be done, catching the bad guys. You and the strength your family has shown is an inspiration that will be with me forever."

Editor's Note: Please let me know if there is a particular officer you would like to see profiled here. You can email me at tuebordetroit@yahoo.com – JH

In Memoriam

ANDARY — Retired Sergeant Oscar Andary, 78, died July 2, 2026. Sergeant Andary was appointed to the Department on Aug. 4, 1969, and retired Sept. 18, 1999.

ANDERSON — Retired Sergeant James Anderson, 83, died June 21, 2026. Sergeant Anderson was appointed to the Department on May 5, 1969, and retired May 22, 1998.

ARREOLA — Retired Lieutenant George Arreola, 92, died Sept. 19, 2026. Lieutenant Arreola was appointed to the Department on Jan. 3, 1956, and retired June 26, 1989.

AUSBERRY — Retired Police Officer Michael Ausberry, 81, died Sept. 10, 2026. Officer Ausberry was appointed to the Department on June 16, 1977, and retired July 9, 2002.

BAKER — Retired Police Officer Fred Baker, 76, died June 19, 2026. Officer Baker was appointed to the Department on May 26, 1977, and retired Oct. 3, 1986.

BICA — Retired Police Officer Vito Bica, 88, died Aug. 1, 2026. Officer Bica was appointed to the Department on Aug. 1, 1966, and retired May 30, 1992.

CASEY — Retired Lieutenant Patrick Casey, 98, died Sept. 12, 2026. Lt. Casey was appointed to the Department on July 5, 1949, and retired Aug. 6, 1974.

CHAPMAN — Retired Police Officer Carlos Chapman, 53, died July 8, 2026. Officer Chapman was appointed to the Department on Oct. 13, 1997, and retired May 10, 2019.

CHILDRESS — Retired Lieutenant Cheryl Childress, 80, died July 7, 2026. Lieutenant Childress was appointed to the Department on June 24, 1975, and retired Feb. 14, 2005.

CROSS — Retired Lieutenant William Cross, 88, died Sept. 3, 2026. Lieutenant Cross was appointed to the Department on Feb. 11, 1963, and retired Dec. 3, 1976.

DEVOLDER — Retired Sergeant Oscar Devolder, 91, died July 27, 2026. Sergeant Devolder was appointed to the Department on April 25, 1960, and retired July 9, 1996.

DUNN — Retired Sergeant Thomas Dunn, 85, died June 18, 2026. Sergeant Dunn was appointed to the Department on July 18, 1966, and retired June 27, 1992.

ELLIS — Police Officer Jerrie Ellis, 75, died June 7, 2026. Officer Ellis was appointed to the Department on July 18, 1977.

FERENSIC — Retired Police Officer Raymond Ferensic, 86, died Aug. 16, 2026. Officer Ferensic was appointed to the Department on Jan. 9, 1967, and retired Oct. 15, 1993.



FINNEREN — Retired Police Officer John Finneren Jr., 78, died Sept. 15, 2026. Officer Finneren was appointed to the Department on Oct. 2, 1972, and retired Jan. 16, 1998.

GABRYS — Retired Police Officer Karl Gabrys, 93, died Aug. 14, 2026. Officer Gabrys was appointed to the Department on Feb. 25, 1957, and retired Dec. 26, 1976.

GARDNER — Retired Police Officer Lyndell Gardner, 80, died Nov. 27, 2004. Officer Gardner was appointed to the Department on July 15, 1948, and retired May 8, 1974.

GRANGER — Retired Investigator Stanley Granger, 63, died July 10, 2026. Investigator Granger was appointed to the Department on July 14, 1986, and retired March 1, 2016.

HAWTHORNE — Retired Sergeant James Hawthorne, 75, died Aug. 17, 2026. Sergeant Hawthorne was appointed to the Department on Oct. 7, 1985, and retired Jan. 11, 2011.

HUMES — Retired Sergeant Vernon Humes, 76, died Sept. 28, 2026. Sergeant Humes was appointed to the Department on March 6, 1972, and retired July 21, 1997.

JEPSEN — Retired Sergeant John Jepsen, 87, died July 27, 2026. Sergeant Jepsen was appointed to the Department on July 10, 1961, and retired Jan. 4, 1988.

KERSANTY — Retired Police Officer Paul Kersanty, 77, died June 23, 2026. Officer Kersanty was appointed to the Department on June 11, 1973, and retired July 28, 1999.

KLEIN — Retired Police Officer Robert Klein Jr., 74, died Sept. 24, 2026. Officer Klein was appointed to the Department on June 4, 1973, and retired Sept. 28, 1984.

MARSHALL — Retired Sergeant Evan Marshall, 83, died Sept. 23, 2026. Sergeant Marshall was appointed to the Department on Sept. 22, 1969, and retired Sept. 25, 1989.

MARSHALL — Retired Sergeant James Marshall, 89, died Sept. 4, 2026. Sergeant Marshall was appointed to the Department on Aug. 10, 1964, and retired Sept. 9, 1989.

MONDOUX — Retired Police Officer Gilles Mondoux, 84, died Sept. 27, 2026. Officer Mondoux was appointed to the Department on Nov. 18, 1963, and retired Jan. 4, 1989.

PRECHEL — Retired Police Officer Thomas Prechel, 65, died Sept. 16, 2026. Officer Prechel was appointed to the Department on Oct. 21, 1985, and retired May 23, 1998.

RAUSER — Police Officer Steven Rauser, 47, died Sept. 29, 2026. Officer Rauser was appointed to the Department on April 19, 2004, and died active.

SIMS — Retired Police Officer Phillip Sims, 82, died July 24, 2026. Officer Sims was appointed to the Department on Jan. 8, 1968, and retired Jan. 31, 1998.

STANK — Retired Sergeant Arthur Stank, 92, died Aug. 11, 2026. Sergeant Stank was appointed to the Department Feb. 25, 1957, and retired July 9, 1982.

STEWART — Retired Commander Gerald Stewart, 87, died June 30, 2026. Commander Stewart was appointed to the Department on Aug. 19, 1968, and retired Jan. 3, 2000.

STORM — Retired Sergeant John Storm, Jr., 89, died Aug. 22, 2026. Sergeant Storm was appointed to the Department on Feb. 15, 1960, and retired Feb. 8, 1997.

STOVALL — Retired Sergeant Lionel Stovall, 63, died Sept. 3, 2026. Sergeant Stovall was appointed to the Department on April 10, 1989, and retired March 1, 2022.

SYDES — Retired Sergeant Arnett Sydes Jr., 77, died Sept. 13, 2026. Sergeant Sydes was appointed to the Department on Dec. 27, 1971, and retired Jan. 5, 2000.

Continued on next page …

Special thanks to Cindy Kallapure and the Detroit Police Benefit and Protective Association for providing the information used to compile these notices.

In Memoriam

… Continued from previous page

TEMPLE — Retired Sergeant John Temple, 77, died July 12, 2026. Sergeant Temple was appointed to the Department Feb. 8, 1971, and retired Feb. 23, 1989.

TROZAK — Retired Sergeant Gregory Trozak, 76, died Sept. 22, 2026. Sergeant Trozak was appointed to the Department on Sept. 18, 1972, and retired July 31, 1998.

VANARSDALE — Retired Police Officer Donald VanArsdale, 87, died July 31, 2026. Officer VanArsdale was appointed to the Department on March 13, 1967, and retired April 24, 1987.

VANMARTER — Retired Police Officer Merle VanMarter, 86, died Sept. 6, 2026. Officer VanMarter was appointed to the Department on Jan. 8, 1962, and retired June 27, 1992.

WATT — Retired Sergeant James Watt, 74, died July 9, 2026. Sergeant Watt was appointed to the Department on Dec. 4, 1972, and retired July 3, 1999.

WHITAKER — Retired Police Officer Kempton Whitaker, 75, died July 27, 2026. Officer Whitaker was appointed to the Department on Jan. 8, 1973, and retired March 14, 2015.

WILLIAMS — Retired Police Officer Carwell Williams, 78, died Aug. 15, 2026. Officer Williams was appointed to the Department on July 5, 1977, and retired Jan. 7, 2004.

OBITUARY

Longtime Tuebor publisher, 90

Thomas J. McPhail, who served as the publisher of Tuebor for more than 25 years from the 1980s through the early 2000s when he retired, died Aug. 14, 2026. He was 90.

A highly regarded and well-known member of the Detroit area media community, he was the longtime owner and operator of Tom McPhail Associates, through which he managed the production of Tuebor, the longtime official publication of the Detroit Police Officers Association and created and oversaw numerous other publications along the way, including the Bars & Stripes, the publication of the Detroit Police Lieutenants and Sergeants Association.

Mr. McPhail completed his degree at University of Detroit while raising small children. He began his working life as a reporter at the Detroit Free Press. He worked as a public relations specialist for the Detroit Water Board and then took a job with a private company where he handled the public relations for the Michigan State Fair and managed political campaigns, including those for the Mayor of Detroit and the Secretary of State of Michigan.

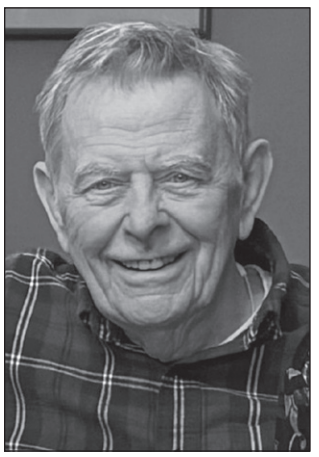
After establishing his own company, Mr. McPhail specialized in publication management and went on to publish the Michigan Catholic and Building Tradesman Newspapers.

"Tom acquired as a client the Detroit Police Officers Association (DPOA) and could often be seen on the 6 o'clock news with his pipe in hand answering reporters' questions," states his obituary. Along with Tuebor and Bars and Stripes, he also became a franchise owner of The Finderbinder, which was a regional media directory in the pre-internet days.

Mr. McPhail was baptized, confirmed, educated and married at St. Rita's Catholic Church in Detroit, where he met the love of his life, Arlene. They became friends in elementary school, a couple in high school, and began their 69-year marriage shortly thereafter. Tom and Arlene would become parents to six children: Catherine Beerbower (Wayne), Rita McPhail (Nicholas Koenigsknecht), Robert (Janice), Barbara Streed (Daniel), James (Amy) and Joseph (Kelley). He also is survived by 12 grandchildren and nine great-grandchildren.

Throughout his life he was involved in numerous community-oriented activities, including volunteering at his church and was the founder of the Rescue the Rouge project in the 1970s.

Friends described Mr. McPhail as a walking encyclopedia. "He never forgot a face or a fact," his obituary noted. "In almost any conversation he would have some story about a person or place. He even was asked to lead tours of downtown Detroit where he would tell his audience all about the buildings and the history of the city."



Tom McPhail

A funeral mass was held Aug. 18 at St. Gerald Catholic Church in Farmington. Donations in his honor can be made to the Capuchin Soup Kitchen, P.O. Box 772091, Detroit MI, 48277-2091.

7 students net awards from Scholarship fund

Continued from Page 3

Steven is currently pursuing a Spanish Certificate at Henry Ford after already obtaining his associate's degree with honors. After concluding his studies at WSU he would like to become a Homeland Security agent.

Khai Roland: "I believe that financial classes should be both more accessible and mandatory for teenagers in a high school setting. A national study published by the University of Cambridge found that about 94 percent of U.S. high school students attend schools that offer some form of financial literacy education. But, of those 94 percent only around 24 percent…are required to take a financial literacy class because the school offers them as electives and not a core class."

Khai was on her school's Senior Council and is a frequent volunteer at DPOA events, such as the Charitable Fund Golf Outing and Family Cookout. She wants to pursue a career in nursing.

Jacob Sahadi: "Ultimately, financial planning and money management skills should be taught in high school because individuals will gain confidence and reassurance that money they earn in the workplace will be beneficial. The feeling of being able to pay their own bills, saving, and investing will bring fulfillment and gratification into their lives."

Jacob, the captain of both his varsity football and baseball teams last year, is aiming toward a career in sports management.

J'Mani Wallace: "Financial planning in high school is a critical step toward becoming a responsible and independent adult. Through lessons about budgeting, prioritizing needs over wants, and understanding the value of money students can build strong financial habits early on. Personal experiences such as wanting new shoes or choosing between eating out and saving money highlight the importance of thoughtful decision making."

J'Mani was recognized as his high school's most improved student over the entire four years. He hopes to pursue a career in automotive design and development.

The Scholarship Fund was founded in 1997 and is a separate entity from the union itself. DPOA Sergeant-at-Arms and Scholarship Fund Board member Linda Broden said the fund was the brainchild of retired officer and former DPOA official Cheryl Smith.

"At the time, Officer Smith was a member of the DPOA Grievance Committee," Broden said. "She held the office of sergeant-at-arms and was later elected as the DPOA vice president. Officer Smith retired from the Detroit Police Department in January 2012. The idea that inspired the scholarship fund was to provide aid to police officers' children without the debt attached to student loans."

The Fund was initially incorporated in 1997 and is an entity separate from the DPOA, as required by tax regulations. After countless hours of exhaustive efforts behind the scenes, it was in October of 1998 that as president of the DPOA Scholarship Fund, Officer Smith was pleased to announce the IRS approval of the fund section 501(c)3 permits donors to enjoy tax benefits on contributions made to the fund.

The first scholarship was awarded for the 1999-2000 academic year. Since then and continuing, numerous scholarships totaling several thousands of dollars have been awarded to children of Detroit Police Department members.

Eligible recipients must have a parent or stepparents employed by the Detroit Police Department. Awards are not limited solely to DPOA members.

"Police officers who have advanced their own career through promotions and relinquished their membership in the DPOA is a terrible reason to deny a child of that parent this award," Broden said.

Recipients must possess a high school diploma or general equivalency diploma and be enrolled in an accredited institution of higher learning or trade school. Applicants must write an essay. The topic varies from year to year and is determined by the fund directors. The scholarships are normally presented in mid-summer. Department members may make tax-exempt contributions to the fund through payroll deductions.

"The DPOA Scholarship Committee would like to thank everyone that supported this organization this past year," Broden said. "If it wasn't for your participation with our events and donations, we would not be able to meet our goal in providing scholarships to active police officers' children. Thank you for your continued support and contributions to this worthy cause. Together we can all make a difference."

Scholarship packages for the 2025-2026 school year are expected to be available for pickup in the Association office in February. For more details, contact Broden at the union office.

Take time to discover, appreciate the things that make you happy

Continued from Page 22

the things that make you happy … still not alcohol. Find a way to decompress, relax and relieve stress.

So often we are worried about the next thing. We focus on the next promotion, the next purchase, the next challenge, preparing for the next disaster, are aliens coming, and we're all so busy all the time. Take a moment to slow down and enjoy where you are in life. No matter what it may seem like right now, you're exactly where you are supposed to be. Celebrate where you've been and the things you've overcome. You're a spectacular person, and I'm proud of you. Cpl. Smith out. Take care, brush ya hair.

RETIREE & ASSOCIATE NEWS



Special thanks to our diligent RDPFFA officers

By Dan Zemaitis

Greetings from Northern Michigan. We have been lucky for many years to have dedicated, hardworking officers in our RDPFFA association that do the best they can for the members.

Don Taylor and Greg Trozak are two of those people. We are sorry to lose you two, but we wish you the best.

We also send our prayers and get well thoughts to Bob and Karen Haderer - we miss you guys. We had our Snowbird picnic on Aug. 10 at Houghton Lake. It was a good time with good people, food and games. Money winners were Carolyn Wood, Cindy Rem, Sue Kniaz and Mike DeVolder.

At our Sept. 13 meeting, we discussed plans for 2027, picnic, boat excursion and maybe a Tiger baseball game.

Money winners of big bucks in September were Dave Pauch, Jerry Rozanski, Carolyn Wood and Paul Sevald.

December birthdays: Bob Rentz, Maryann Ponik, Joann Cherry.

January birthdays: Jerry Ciesinski, Bernie Mueller, Eva Brazier and Dan Zemaitis.

February birthdays: Gene Karvonen, Diane Kapagian, Dave Pauch and Robert Haig.

Note: Oct. 11, 2026 was our last meeting for 2026.

Take care, God bless and have a great holiday season.

Be aware of insurance coverage changes if you are approaching 65

If you are approaching your 65th birthday and paying for life insurance, this information is for you.

If you are retired, your pension check shows deductions for Code 40610, 40620, 40640 or 40650.

If you are active, your pay stub shows deductions for Code 40650 or 40652.

According to the terms of the plan, your benefits and premiums will be reduced by 50 percent when you reach age 65. However, the benefits are not reduced for your spouse or dependents.

To make the change in your deduction, contact Benefits Coordinator Katie Fuquay Murphy at the DPOA office at least 30 days prior to your 65th birthday.

Have your pay stub handy so you can tell her what deduction code you're referring to. Call her at (313) 567-8770 or write her at the DPOA office, 1938 E. Jefferson, Detroit MI 48207.

You must also contact the pension board. Write them at Coleman A. Young Municipal Center, Room 908, Detroit MI 48226 or call (313) 224-3362.

ATTENTION ACTIVE AND RETIRED MEMBERS:

Let us know when you move! Please send your new address so you can continue to receive Tuebor and other important information.

Read Tuebor online! Visit the DPOA website at www.detroitpoa.com

What's Cooking?

With Mary Moss



Happy fall all!

The trees are changing color to glorious shades of yellow, orange, and red, and the weather is perfect. At night, it's the perfect time to enjoy the crisp air by a firepit with family and friends. Fall is a wonderful season.

Enjoy and Bon Appetit!

Ravioli Lasagna



Ingredients
1 pound ground beef
1 jar (28 ounces) spaghetti sauce
1 package (25 ounces) frozen sausage or cheese ravioli
1-½ cups shredded part-skim mozzarella cheese

Directions
In a large skillet, cook and crumble the beef over medium heat until no longer pink, 5-7 minutes; drain. In a greased 2-½-qt. baking dish, layer a third of the spaghetti sauce, half the ravioli, half the beef and ½ cup cheese; repeat layers. Top with remaining sauce and cheese.

Chocolate Chip Cheese Bars



Ingredients
1 tube (18 ounces) refrigerated chocolate chip cookie dough
1 package (8 ounces) cream cheese, softened
½ cup sugar
1 egg

Directions
Cut cookie dough in half. For crust, press half of the dough onto the bottom of a greased 8-in. square baking pan.
In a large bowl, beat the cream cheese, sugar and egg until smooth. Spread over the crust. Crumble remaining dough over top.
Bake at 350° for 35-40 minutes or until a toothpick inserted in the center comes out clean. Cool on a wire rack. Refrigerate leftovers.



Office milestones

Two longtime DPOA office staff members recently were honored with DPOA rings for 20 years of service. Publicity shy as usual, Bookkeeper Tim Gage and Administrative Assistant Mary Moss were proud to showcase their new bling.

THE TRADING POST

MISCELLANEOUS

DETROIT POLICE PATCHES wanted. Will trade or buy. Call PO at 313-995-0966.

WANTED WWII stuff — Retired DPD officer buying headgear, weapons, uniforms, insignia, photos. DON'T THROW IT AWAY. SELL IT TO ME. Call Mark at 313-319-1604.

WANTED — Police call boxes, parts, phones, locks and street posts; Detroit Police memorabilia. Email roccoc@juno.com or call 313-839-9042.

AMERICAN RIFLEMAN magazines wanted for the following years: 1971, 1972, 1973, 1975, 1979, 1965 and 1998. Contact ret. Lt. Ralph Palmer at email address Palmerlas@aol.com.

WANTED — Old coins, post-cards, photographs, comic books. Call 313-580-2393.

DETROIT POLICE FIREARMS wanted. Any make, model or caliber firearms or long guns marked DPD or Detroit Police. Please contact Sgt. Corsetti at roccoc5255@g-mail.com or call 313-410-3197.

CHALLENGE COINS — 2 inch Detroit Police Mobile Field Force Challenge Coin for sale; $15.00 per coin plus $3.50 shipping per coin unless picked up in person; see Maureen Whitten at DDC Platoon 2 or call 313-445-3593.

The next Trading Post ad deadline is Dec. 30!

Ads may be dropped off at the DPOA office or emailed to:

tuebordetroit@yahoo.com*

Only written and signed requests accepted

*Trading Post ads cannot be accepted by phone

SPECIAL THANKS TO OUR FALL ISSUE ADVERTISERS!

Chiropractic Works-Dr. Duncan Mukeku
Clear Hearing-Dr. Tali Sowalsky
Colonial Life Michigan Premier District
Diversified Members Credit Union
Elite Wealth Strategies-Michael Monette
Lyons Financial Group
New Era Investments-Rico Camerone
Parkside Dental-Dr. Steve Cohen
Pinnacle Wealth-Luke Nowacki
Steven Azoury

Know someone who would benefit from advertising in Tuebor? Have them call 734-558-6955 for details

Have a safe and happy holiday season!

Retirement Getting Close?

Annuity Rollovers
Deferred Compensation
DROP Plan

LYONS FINANCIAL GROUP

Call for a free consultation:

Carl E. Erickson
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